

CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Statement for Loan Guarantees and Loan Insurance

The undersigned states, to the best of his or her knowledge and belief, that:

If any funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this commitment providing for the United States to insure or guarantee a loan, the undersigned shall complete and submit Standard Form-LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. Submission of this statement is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required statement shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

* APPLICANT'S ORGANIZATION

Cure Violence Global

* PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE

Prefix: * First Name: Middle Name:
* Last Name: Suffix:
* Title:

* SIGNATURE: * DATE:

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

05/23/2021

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

Cure Violence Global

* b. Employer/Taxpayer Identification Number (EIN/TIN):

(b)(6)

* c. Organizational DUNS:

0167595970000

d. Address:

* Street1:

227 W Monroe Street

Street2:

Suite 1025

* City:

Chicago

County/Parish:

* State:

IL: Illinois

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code:

60606-0007

e. Organizational Unit:

Department Name:

Division Name:

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

(b)(6)

Middle Name:

* Last Name:

(b)(6)

Suffix:

Title:

Organizational Affiliation:

* Telephone Number:

(b)(6)

Fax Number:

* Email:

(b)(6)

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

M: Nonprofit with 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Department of Homeland Security - FEMA

11. Catalog of Federal Domestic Assistance Number:

97.132

CFDA Title:

Financial Assistance for Targeted Violence and Terrorism Prevention

* 12. Funding Opportunity Number:

DHS-21-TTP-132-00-01

* Title:

Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

1234-Congressional districts list.docx

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="750,045.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="750,045.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☐ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☒ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed:

***Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence
and Terrorism Prevention in the Pacific Northwest***

Applying Entity: Cure Violence Global

Applicant Primary Location: Chicago, IL

Location of Activities: Portland, OR and the Pacific Northwest Region

Project Type: Innovation Track

Amount of Funds Requested: \$749,974

Abstract: Ctrl+Alt+Del-Hate:PDX seeks to interrupt violence and transform the landscape of conflict in the Pacific Northwest, with a particular focus on the metropolitan area of Portland, Oregon. The proposed project, which aims to prevent violence from both far left and far right extremist populations, combines Cure Violence Global's (CVG) "epidemic playbook" with sophisticated and targeted data analytics and the expertise of multiple partners with understanding of radicalization and deradicalization processes. The approach is based on CVG's proven health approach to violence prevention, a method that has been applied for over 20 years in diverse settings globally and across a variety of populations, communities, and cultures, including a pilot P/CVE project in Morocco. Ctrl+Alt_Del-Hate:PDX includes a suite of online and offline activities and an array of uniquely qualified organizations and subject matter experts that will work with community leaders and credible messengers in Portland and in at-risk exurban areas in the Pacific Northwest to increase understanding of the contagious nature of violence and radicalization, enhance community resilience to radicalization, decrease extremist recruitment, mitigate the spread of violence, and establish a sustainable local prevention framework that is scalable and replicable.

1. Needs Assessment: *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest* seeks to interrupt radicalization, terrorism, and targeted violence and to transform the landscape of conflict throughout the Pacific Northwest (PNW),¹ with a particular focus on Portland, Oregon. As a domestic “radicalization and violent protest-counterprotest dynamics between militant far left and far right movements giving rise to “cumulative extremism,”³ Portland and the broader PNW region represent a critical setting for terrorism and targeted violence prevention activity.

Extremist violence in Portland demonstrates the three main characteristics of infectious behavior in populations: clustering, spread, and transmission.⁴ Cure Violence Global (CVG), utilizes an epidemic-control approach to violence reduction, identifying clusters of violence and intervening with those at the highest risk for committing violence to prevent violence and alter norms and behaviors relating to the acceptability of violence.

The same pattern of clustering also occurs in the context of recruitment and radicalization. Research has documented that even where the threat of targeted violence and terrorism may appear diffuse and random, particularly in an era of online radicalization, it is the presence or absence of radicalization hubs rather than socioeconomic conditions that serves as the main factor determining levels of radicalization. Such hubs typically form where “organized structures, charismatic personalities or, in some cases, tight-knit groups of friends” create networks and craft a context conducive to disproportionate rates of radicalization locally with outsized impact nationally.⁵ Portland is a prominent example of a radicalization hub for domestic extremism.

While it is impossible empirically to ascertain the exact number of militant far left and far right extremists in the PNW, data shows that susceptibility to radicalization at both individual and group levels is on the rise. Oregon with a population of just over four million hosts a disproportionate number of hate-based organizations,⁶ while the Portland metropolitan area has become an epicenter of far right violence, aided in part by recruitment that utilizes increasingly violent rhetoric and action from militant far left counterparts. One-sixth, or nine out of 54 violent far left/far right attacks or plots occurred in the PNW in 2020,⁷ a concentration that highlights how radicalization can spread “through a social contagion process, in which extremist ideologies behave like complex contagions that require multiple exposures for adoption.”⁸

¹ Our Focus is on Region 10 (Alaska, Idaho, Oregon, Washington) with the exclusion of Alaska.²

² “Region 10.” *FEMA.gov*, FEMA, www.fema.gov/about/organization/region-10.

³ Joel Busher and Graham Macklin, ‘Interpreting “Cumulative Extremism”: Six Proposals for Enhancing Conceptual Clarity,’ *Terrorism and Political Violence*, vol. 27, no. 5 (2015), 884-905;

⁴ Slutkin, Gary. “Violence is a contagious disease.” (2015).

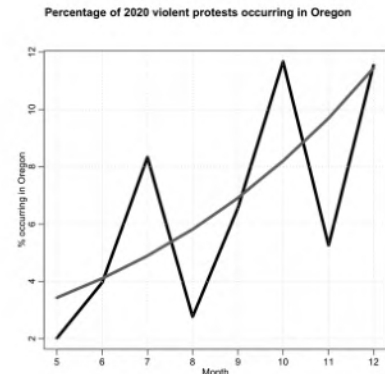
⁵ Vidino, Lorenzo, Francesco Marone, and Eva Entenmann. *Fear thy neighbor: Radicalization and Jihadist attacks in the West*. Ledizioni, 2017

⁶ Perry, Douglas. “Oregon Has Prominent Place on New List of U.S. Hate Groups.” *Oregonlive*, The Oregonian, 21 Feb. 2018, www.oregonlive.com/pacific-northwest-news/2018/02/oregon_plays_prominent_role_in.html.

⁷ Jones, Seth G., and Catrina Doxsee. “The War Comes Home: The Evolution of Domestic Terrorism in the United States.” *Center for Strategic and International Studies*, 22 Oct. 2020.

⁸ Youngblood, Mason. “Extremist ideology as a complex contagion: the spread of far-right radicalization in the United States between 2005 and 2017.” *Humanities and Social Sciences Communications* 7.1 (2020): 1-10.

In 2020, Region 10 (Alaska, Idaho, Oregon, and Washington) had 8.4% of violent protests but only 4.3% of the U.S. population.⁹ At the same time, Region 10 accounted for only 3.8% of violent crime in 2020. Moreover, Oregon, with 1.3% of the US population, accounted for 5.4% of violent protests in the U.S.,¹⁰ including 14.9% of ANTIFA protests, with a risk ratio 11.6 times higher than in the rest of the country. Additionally, 2020 saw 183 domestic terrorism prosecutions—the highest total in a quarter century—with 78 (42.6%) of them brought in Oregon federal courts and most of those against violent far left extremists.^{11,12} Region 10 accounted for 8.9% of protests involving right-wing militias, with Oregon alone accounting for 4.8% of them, making it the state with the most militia-involved protests per capita in the country.¹³



CVG’s epidemic playbook model is based on the World Health Organization’s (WHO) approach to reversing the spread of infectious diseases. It has been successfully replicated in diverse settings globally, proving its effectiveness across a variety of communities, cultures, and contexts. In the U.S., the approach has been externally evaluated eight times, each time finding statistically significant reductions in shootings and killings. The approach applies three strategies: (1) Detect and Interrupt Potentially Violent Conflicts: violence interrupters prevent violence by identifying and mediating potentially lethal conflicts in the community and following up to ensure conflict does not reignite; (2) Identify and Change the Behavior of Individuals at the Highest Risk: Outreach workers shift norms and change behaviors by engaging those at highest risk to commit violence -- talking in their terms, discussing the costs of using violence, and connecting them to relevant services; and (3) Change Community Norms: community leaders and credible messengers are engaged to shift the message, expectations, and norms around violence.

The epidemic control approach is consistent with the holistic, whole-of-society approach outlined in DHS’s 2019 Strategic Framework and highlighted by OTVTP’s recent redesignation as the Center for Prevention Programs and Partnerships. It also offers an innovative methodology with a proven track record to achieve the Framework’s objectives and vision, while addressing several faulty underpinnings in the current realm of radicalization and terrorism prevention. For instance, the broad geographic distribution of far-right-wing actors complicates efficient direction of on-the-ground community intervention strategies as it can be difficult to assess where to direct limited resources for maximal impact. Through our data visualization and analysis of local on-the-ground networks, this project will target offline and online interventions to at least 150 at-risk individuals.

⁹ Data obtained from Armed Conflict Location & Event Data Project (ACLED) US Crisis Monitor <https://www.acleddata.com>

¹⁰ IBID

¹¹ TRAC Reports. “Domestic Terrorism Prosecutions Reach All-Time High in FY 2020,” TRAC Reports Inc., January 11, 2021, <https://trac.syr.edu/tracreports/crim/636/>

¹² U.S. Attorney’s Office, District of Oregon. “United States Attorney Statement Regarding Ongoing Violence in Portland.” United States Department of Justice, September 25, 2020

<https://www.justice.gov/usao-or/pr/united-states-attorney-statement-regarding-ongoing-violence-portland>

¹³ Data obtained from Armed Conflict Location & Event Data Project (ACLED) US Crisis Monitor <https://www.acleddata.com>

CVG and program partners will adapt and apply the epidemic playbook to combine a series of novel and integrated offline and online interventions to raise awareness of the risk factors for—and the protective factors against—radicalization to violence; to increase the ability of bystanders to identify and refer for intervention those who show indicators of radicalizing to violence; and to engage the broadest set of local stakeholders to sustain trusted partnerships and increase communications addressing radicalization to violence.

These efforts will focus on impacting two at-risk target populations. First are those groups and individuals that fall on a spectrum of militant far left or anti-capitalist extremism, meeting DHS's definition of anti-government and anti-authority violent extremism.¹⁴ The second population includes individuals in Portland and in exurban areas who are susceptible to right-wing extremist radicalization. Today, at least nine right-wing extremist organizations are based in Region 10 and most have mobilized to hold rallies in Portland over past years, often clashing with counter-protestors.¹⁵ The larger Portland community will become more resilient, as violence by radical individuals will decrease and social norms will move away from violence.¹⁶

In the lead-up to and aftermath of the 2020 November U.S. general elections, CVG assisted groups and individuals nationwide to anticipate and prevent election-related violence and to use their influence to shape norms and expectations. This included developing an online training platform, conducting over a dozen online training sessions on de-escalating conflict, and created a network to gather information and insights on evolving high-risk situations. For this work in Portland, CVG worked intimately with Tom Hastings of the Portland Peace Team, a nonpartisan organization that provides a trained nonviolent presence specializing in de-escalation for protest movements in Portland, and other local city partners, faith leaders, and community leaders throughout the region.

While Portland's Police Bureau (PPB) works in conjunction with the FBI's Joint Terrorism Task Force (JTTF) to provide support for cases involving threats to commit acts of terrorism or targeted violence,¹⁷ a 2019 impact report stated that of 300 threat reports received, most were deemed not credible.¹⁸ Sole reliance on the JTTF referral system is problematic in that it narrowly investigates individuals who are already radicalized and are planning or have initiated a violent action. CVG is connected to the PPB (see Appendix C) and will continue to build that relationship as CVG leverages its local presence and contacts to fill gaps and mitigate radicalization and recruitment on the left and right. The *Ctrl+Alt+Del-Hate-PDX* initiative offers a unique and innovative approach that will target those who have taken significant steps toward committing violence as well as those at the highest risk of being recruited and radicalized.

2. Program Design: CVG has designed an innovative project that combines its 20 years of experience applying the epidemic playbook to violence prevention with the expertise and proven methodology of Parallel Networks (PN), an organization focused on combating polarization, hate, and extremism. (b)(6)

¹⁴ "Department of Homeland Security Strategic Framework for Countering Terrorism and Targeted Violence." Department of Homeland Security. Sept. 2019. 10

¹⁵ Geranios, Nicholas K. "Far-Right Extremists Well Entrenched on Washington-Idaho Border." *Peninsula Daily News*, 4 June 2019, www.peninsuladailynews.com/news/far-right-extremists-well-entrenched-on-washington-idaho-border/.

¹⁶ World Health Organization. Violence prevention: The Evidence. Changing Cultural and Social Norms that Support Violence. https://www.who.int/violence_injury_prevention/violence/norms.pdf

¹⁷ "Criminal Intelligence Unit." Criminal Intelligence Unit RSS, www.portlandoregon.gov/police/76178.

¹⁸ Ibid.

PN has established an ecosystemic approach that operates across the terrorism and targeted violence prevention/intervention spectrum.²⁰ Several of PN's existing initiatives will be incorporated into CVG's epidemic playbook as part of this project, including the following:

- ❑ ***Ctrl+Alt+Del-Hate***: the alternative and counter-narrative component of PN's ecosystem that also represents a method for individual and group interventions.²¹ ***Ctrl*** is to control the space between stimulus and response; ***Alt*** is to alter course, to promote a commitment to nonviolence, to exercise empathy and acknowledge that the means promoted by extremists to address grievances are counterproductive and shrouded in black-and-white thinking; ***Del-Hate*** is the recognition that everyone has a role to play in combating division, hate, and extremism. Communities must work together to overcome division and Del-Hate by attacking underlying conflict drivers at a higher order of consciousness than that which created and sustains them.
- ❑ ***LightUponLight.Online*** hosts all *Ctrl+Alt+Del-Hate* material with affiliated social media activity along with regular releases of original articles and transmedia content related to hate and extremism. Messaging products include an array of material that seeks to rival extremists, including *Ctrl+Alt+Del-Hate* magazine, a popular e-zine distributed offline and online that will be incorporated into this project. Where counter-narrative products tend to operate as stand-alone videos or articles, all LightUponLight.Online content promotes, with a single click, a bridge to off-ramping within PN's intervention program.
- ❑ ***SHIFT-Hate (Support and Help for Individuals and Families Touched by Hate)***:²² a 24x7 helpline, crisis support, and peer-to-peer intervention service and support system. SHIFT-Hate serves any community member, family, or friend concerned about someone showing warning signs of radicalization, or individuals who are flirting with or already committed to radical or extremist ideologies. Since 2018, over 190 effective interventions have been conducted by a multidisciplinary team that includes an array of former extremists, survivors of extremism, and qualified radicalization experts advised by a clinician and trauma-informed care specialists.²³

Problem Statement: Partisan violence in the U.S. rose dramatically in 2020, with states in the PNW seeing particularly intense protest-counterprotest activity, extremist recruitment, and rising acts of terrorism and targeted violence. The storming of the Oregon Capitol by far right protestors on December 21, 2020 formed a playbook for the insurrection at the U.S. Capitol on January 6, 2021 and frequent violent protests in cities like Portland and Seattle threaten to have the same effect for anti-government extremists on the left. Like other forms of extremist violence, partisan violence is contagious, and mitigating it in the region will require a holistic approach based on epidemiological principles. Having identified the local/regional community's interest in addressing the increased partisan violence and extremist recruitment, but also the limited infrastructure, awareness, and capacity to do so, CVG proposes an innovative and holistic prevention initiative—***Ctrl+Alt+Del-Hate:PDX (CADH:PDX)***—that touches on all six of the OTVTP grant program objectives.

¹⁹ Taranto, James. "The Making – and Unmaking- of a Jihadist." *Wall Street Journal*, 4 May 2018, <https://www.wsj.com/articles/the-makingand-unmakingof-a-jihadist-1525472372>

²⁰ C-Span. "Combating Violent Extremism and Terrorism." C-Span Video Library, 4 Nov. 2019, <https://www.c-span.org/video/?466011-1/combating-violent-extremism-terrorism>

²¹ Light Upon Light, "Ctrl+Alt+DelHate." <http://www.lightuponlight.online/ctrl-alt-del-hate/>

²² Light Upon Light, "SHIFT-Hate." <https://www.lightuponlight.online/shifthate/>

²³ The Centre for the Study of Trauma and Radicalization, www.TheCSTR.org

Program Goal: To enhance community resilience to radicalization, decrease extremist recruitment, and mitigate the spread of violence throughout the PNW region, with a particular focus on the metropolitan area of Portland, by applying Cure Violence Global's public health-informed epidemic playbook model to the realm of terrorism and targeted violence prevention, with the ultimate goal of establishing a sustainable, scalable, and replicable prevention framework that advances the entire field of targeted violence prevention.

Program Objectives and Activities: To adapt CVG's epidemic playbook, *CADH:PDX* will employ a novel synergistic blend of survey assessments of the dynamics of radicalization and extremist recruitment on the left and right in the PNW. To this end the project will utilize digital assessments of temporal and geospatial trends in radicalization and a suite of data analytics to continuously inform on-the-ground training and awareness-raising activities so as to improve the effectiveness of primary, secondary, and tertiary interventions aimed at extremists, their peers, friends, and family members.²⁴ The project will realize the following objectives through data-driven application of the epidemic playbook. The activities associated with each objective are described below, with outputs quantified in the logic model and IMP.

Objective 1 - Establish Baselines, Detect Three Exurban Regional Hotspots, and Enhance Awareness and Capacity by at least 65% among at least 100 Multi-sectoral Stakeholders: At the program's onset, CVG will work with local stakeholders to adapt the CVG epidemic playbook to both offline and online arenas and their intersection. Using data analytics, continuous monitoring of social media and other sources, and comprehensive on-the-ground surveys of key stakeholders, *CADH:PDX* will assess local conflict dynamics and radicalization risk and protective factors related to far right and far left extremist activities in order to establish a baseline for measuring individual, group, and social norm alterations over the grant period.

Activity 1.1—Develop Online Monitoring Mechanisms and Hotspot Analytics (months 1-3): Our data analytics team, led by Dr. Sherry Towers and consisting of CVG and PN personnel, will monitor online activity throughout the grant period but utilize the first quarter to geolocate three primary hotspots of far-right extremist sentiments in the PNW, while adhering to best practices relating to protection of civil liberties. In addition to observing mainstream social media sites, (b)(4)

(b)(4)

(b)(4) These efforts will also inform decisions as to where to conduct outreach to identify community leaders and credible messengers who can exert influence and to place helpline advertising for maximum impact at minimal cost with the far right target population (see Activity 2.2.). In addition, the data team will monitor activity of groups on the far left in Portland. All data will be anonymized, archived, and utilized to produce relevant visualization dashboards and accompanying briefings, to inform trainings, assist in constructing counternarratives, crafting intervention strategies, and evaluating program impact.²⁵ To measure

²⁴ Garcia, Michael. "A Public Health Approach to Countering Violent Extremism," *Just Security*, 3 Apr. 2019, <https://www.justsecurity.org/63455/a-public-health-approach-to-countering-violent-extremism/>

(b)(4)

outcomes of the activities proposed in Objective III, the initiative will deliberately *not* conduct interventions along the I-5 corridor from Olympia to Seattle, another hotspot for partisan violence in the PNW that will serve as a control to assess the program’s efficacy in Portland.

Activity 1.2—Assess On-the-Ground Community Needs and Solicit Expertise (months 1-3): In parallel with the online assessment, the project team will assess community needs and identify potential partners (e.g., community leaders and credible messengers) in Portland and throughout the region. The project team will develop and conduct surveys including Knowledge, Attitudes, Beliefs and Behaviors (KABB) surveys that assess sacred values, public perceptions of the acceptance of violence, threat perceptions, and other measures through in-depth semi-structured interviews with experts, key community stakeholders, activists, former extremists and their family members, victims of extremism, and influencers to gain a current understanding of the micro, meso and macro conflict drivers, the radicalization risk and protective factors, and the key grievances and narratives that contribute to violence. This will allow us to map the community’s existing resiliency factors and to identify the individuals and organizations most likely to interact or exert influence with at-risk individuals.

CVG will utilize its assessment and analytic tool, (b)(4)

(b)(4)

but also to inform detection and risk reduction strategies for interventions (b)(4)

(b)(4)

(b)(4)

LOIR Scale

Detection is a critical element to providing critical services to those at highest need. The Levels of Immunity and Resilience (LOIR) scale is a representative scale that can inform detection and risk reduction strategies. For Ctrl+Alt+Del-Hate-PDX, the scale will be adapted jointly by our team of experts, including former extremists and local partners. Credible messengers will be trained to detect and provide critical services for individuals who fall between Levels 4-6.

Level 7	Engaging in violence (strongest infectivity)
Level 6	Symptomatic; taking steps towards violence
Level 5	Weakened immunity; inspired; ready for recruitment
Level 4	Weak immunity/under attack/can go either way
Level 3	Moderate Immunity
Level 2	Good Immunity
Level 1	Strongest Immunity (lowest susceptibility)

Figure 1

Activity 1.3—Public Program Launch in Portland with Events/Community Workshops (months 4-6): In order to increase community awareness of both risk factors for—and protective factors against—radicalizing to violence, CADH:PDX will organize a series of public events and private workshops at the beginning of Q2 of the initiative. A select team of PN’s credible messengers (b)(6)

(b)(6)

(b)(6) will join the CVG team in Portland to engage in at least three widely publicized community events and deliver a series of private workshops and stakeholder discussions.²⁷

(b)(6)

These events will be held in Portland, with one day in Vancouver (a hotspot for far right recruitment) but will be made accessible to others through virtual live streaming. The project team will hold one public event at a prominent house of worship, one at the Oregon Health and Sciences University (b)(6) and a third at a prominent community center. The objective of each event is to utilize the powerful lived experiences of these credible messengers to introduce the public to the tools and resources available through *Ctrl+Alt+Del-Hate:PDX* program, enhance knowledge of radicalization and resilience, increase understanding of the contagious nature of violence and extremism, document how to intervene with those who are radicalizing, spread awareness of the SHIFT-Hate Helpline (see Activity 2.1), and motivate attendees to support and get involved in helping keep their communities safe. The project team also will host two private workshops for local community leaders and credible messengers, including faith leaders, identified in the assessment, documenting their narratives, and equipping them with best practices in violence and recruitment interruption.

These public workshops will bring community stakeholders together to discuss the contagious nature of violence, disseminate findings from the baseline research activity, and share information about the radicalization and deradicalization process. Where possible, these events and activities will be filmed, as will interactions between the collective of PN's credible messengers, local community leaders, and event attendees. The content and relationships formulated during this week in Portland will provide content for a constant stream of *CADH:PDX* campaign materials that will be used in engagements with at-risk individuals. The project team will develop a localized strategy to alter social norms and create a local *CADH:PDX* network that poses alternatives to violence and empowers and mobilizes the community to address the threat of targeted violence and terrorism. Local, state, and federal law enforcement and threat assessment specialists will be introduced to the project and methodology as it relates to DHS's Strategic Framework.

Activity 1.4— Build Capacity and Train Local Stakeholders, Community Leaders and Credible Messengers (months 7-21): After the visit described in Activity 1.3, the project team will continue to identify and train key local/regional community members and credible messengers to recognize the influence they have in altering social norms and changing the thinking and behaviors of those who are at high risk for joining violent extremist groups. Using data and feedback from the research and baseline assessment and the ongoing offline and online monitoring efforts, the project team will train and mentor at least 85 local community members and 15 credible messengers in identifying radicalization risks and addressing them through the epidemic playbook method.

At the onset of the trainings, the data analytics team will utilize the KABB surveys to assess each participant's baseline knowledge of radicalization and perceptions on violence. This will allow us to gauge their learning and assess their impact once deployed to identify and interrupt violence. These trainings will be administered to two groups: (1) in-person to at least 50 community leaders and 8 credible messengers with ability to exert influence in the Portland metro area, and (2) virtually to at least 35 community leaders and 7 credible messengers with ability to exert influence in the exurban areas identified as hotspots for right-wing radicalization. There will be no fewer than eight training sessions with each group (see IMP for breakdown) over the grant period.

The project team will also work with the trainees to create a Community Norms and Behavioral Change Plan specific to their local environment and their strategic advantage as a local stakeholder. These plans will offer community leaders and credible messengers a way to provide a wide range of community members—mental health/human service professionals, school counselors, activists, teachers, parents, and religious leaders—to become educated and build expertise in applying a

social norms approach, identifying at-risk individuals, deploying credible messengers, and directing high-risk individuals to intervention services. The project team will follow up with them regularly as they deploy into their communities to implement what they have learned.

Objective II - Identify, train, mentor and Equip at least 15 Credible Messengers as Interventionists to Interrupt Radicalization and Recruitment in at least 150 cases: For violence interruption efforts, identifying and training the right individuals and community groups to recognize people at risk is critical. By educating carefully-selected stakeholders and using a pool of credible messengers, *CADH:PDX* will be able to detect and interrupt the radicalization process at macro, meso and micro levels.

Activity 2.1—Train Credible Messengers as Violence Interrupters and Create Localized SHIFT-Hate Helpline (months 10-21): Beginning in the third quarter, the project team will train at least 15 credible messengers from the stakeholder network (8 in Portland and 7 in the exurban areas), preparing them to conduct violence interruption efforts with both far left and far right target populations, addressing specific risk factors of radicalization and promoting alternative narratives. The credible messenger training sessions will be established upon the Ctrl+Alt+Del-Hate method and *CADH:PDX* will formulate at least five replicable trainings (b)(6) that advance three capacities: (1) **Prevent radicalization and/or violence by accessing Highest Risk** – utilize their trust with high-risk individuals to establish contact, develop relationships, and begin to work with those most susceptible to radicalization or use of violence; (2) **Change Behaviors and norms** – engage with high-risk individuals to convince them to reject the use of violence, steer away from extremist groups, and teach alternative responses; and (3) **Refer for Treatment** – develop a caseload of clients with whom they will work intensively, seeing them several times a week and connecting them with relevant services such as drug treatment, job training, and group disengagement.

At the same time, *CADH:PDX* will create a local version of the SHIFT-Hate helpline, a toll-free 1-888 number that peers and family members or those radicalizing can contact for support services. The SHIFT-Hate:PDX helpline will be led by the credible messengers at (b)(6)

(b)(6) Evidence shows that most at-risk individuals will be more likely to engage, at least at first, with local credible messengers, former extremists, or survivors. After building a certain level of rapport, the team then can facilitate referral for specialized care, where needed. At first, PN-interventionists will model and mentor credible messengers as they are deployed, gradually letting them conduct engagements with at-risk individuals on their own. The Portland Police Bureau is aware of the helpline and has agreed to inform community members about it in cases that do not pass the threshold for investigation. It will be promoted at the stakeholder trainings and community events with community leaders and credible messengers and through other offline and online program activities. *CADH:PDX* will also connect to local and state mental health, suicide prevention and other helplines to train them in screening for radicalization-related concerns and offering them the ability to refer any individuals that may be in need of more tailored SHIFT-Hate support services. (b)(6)

(b)(6)

(b)(6)

While the SHIFT-Hate:PDX helpline will provide a trusted resource alternative to law enforcement, the project will also work to raise awareness of these off-ramping efforts with other local, state, and federal agencies and actors; this approach is

in line with the Strategic Framework's emphasis on non-criminal alternatives that can deliver the wrap-around support a potential radicalizing individual needs before a violent act is committed.²⁸

Activity 2.2—Provide support services for concerned family members of extremists in the PNW Outside Portland Metro Area (months 9-24): Studies have also shown that face-to-face communications, family dynamics, and peer pressure constitute more powerful “contagious” forces intrinsic both to radicalization and de-radicalization,²⁹ and that family members can be extraordinarily effective credible messengers for de-radicalization.³⁰ (b)(4)

(b)(4)

(b)(4) The ads will direct peers and family members concerned about the radicalization of a loved one to the SHIFT-Hate:PDX Helpline, where Parallel Networks' interventionists and the local credible messengers will coordinate care with psycho-social and community support services, including advice about how to speak to those radicalizing and encourage them to address perceived issues nonviolently.

Activity 2.3—Approach and Intervene with High-Risk Individuals (months 9-24): In Quarter 4 CADH:PDX will work with local community members and credible messengers to engage those most at risk for radicalization and recruitment. These offline and online communications will focus on both militant far left and far right violent target populations. Credible messengers will be trained in utilizing the (b)(4) intervention strategies, and mediation techniques; they will also be taught to assess the influence of the individual within their community, to map their networks, and to record their responses to KABB surveys taken periodically during the term of the engagement. Rather than focusing on any ideological alteration, interventionists will be trained to encourage behavior change to reject the use of violence. Contacts will be recorded in an anonymized database, including the frequency and duration of engagement. (b)(4)

(b)(4)

(b)(4) Each engagement will be documented and these processes will be streamlined to create an outline for documenting the internal logic of practitioners related to the method and tactics associated with the intervention. During the second year of performance, CADH:PDX will intervene in at least 150 cases as deemed appropriate through the (b)(4)

Activity 2.4—Collect Data from Intervention Efforts (months 12-24): (b)(4)

(b)(4)

²⁸“Department of Homeland Security Strategic Framework for Countering Terrorism and Targeted Violence.” Department of Homeland Security. Sept. 2019.

²⁹ Alava, Séraphin, Divina Frau-Meigs, and Ghayda Hassan. *Youth and violent extremism on social media: mapping the research*. UNESCO Publishing, 2017.

³⁰ Schlaffer E, Kropiunigg L, Kropiunigg R. “Mothers preventing violent extremism: The example of MotherSchools in Macedonia from philosophy to practice.” In *Enhancing Women's Roles in Preventing and Countering Violent Extremism* (P/CVE) 2019 (pp. 105-117). IOS Press.

³¹ Davey, Jacob, Jonathan Birdwell, and Rebecca Skellett. “Counter conversations: A model for direct engagement with individuals showing signs of radicalization online.” London: Institute for Strategic Dialogue (2018).

Objective III - Decrease the Acceptance of Violence among Community Leaders by at least 35% with Extremist Activity in Portland and Exurban Areas Declining by at least 30%:

Like other infectious conditions, violence levels increase with a certain level of exposure. The social norms approach to health intervention is predicated on the concept that people commonly have mistaken perceptions of the attitudes and behavior of others. The social norms approach seeks to give people a healthier, more realistic sense of actual behavioral norms, thereby reducing risky behavior through the conferring of knowledge and skills that facilitate alternative, nonviolent responses to grievance or conflict.³² The phenomenon of violent extremism cannot be attacked at the same order of consciousness that creates it. Instead, this project aims to build a parallel network built on principles, norms, and narratives that offer prosocial community, meaning, and purpose where previously there was discord, infighting, worsening mental health, and, at its endpoint, violence.

Activity 3.1—Disseminate Ctrl+Alt+Del-Hate:PDX Campaign (month 9-24): After formulating a network of at least 15 local credible messengers, *CADH:PDX* will develop the public-facing campaign aimed at shifting social norms and altering perceptions of the utility and acceptability of violence. Campaign content will be housed on *LightUponLight.Online*, but the project will also create independent *CADH:PDX* social media accounts and disseminate the content in a strategic manner so that it reaches those most susceptible to radicalization. The campaign will be designed with appropriate hashtags and search engine optimization, and *CADH:PDX* will work with Google, Facebook, and other platforms to obtain advertising credits in order to mobilize further community support for the initiative. Campaign products will be tailored to address the specific needs and narratives of extremist communities and for dissemination over the target audience's preferred medium and platforms.

To develop appropriate and powerful local content, each credible messenger in the *CADH:PDX* network will author at least one written article/op-ed to promote the campaign and record detailed podcasts and video messages that are credible and capable of influencing targeted audiences. All content will include links to the SHIFT-Hate:PDX helpline, thus connecting at-risk individuals to interventions. The campaign will be designed around Radicalization Awareness Network's GAMMA+ guidelines for alternative and counter-messaging campaigns.³³ Additionally, in

³² NYC-Cure Survey Instrument: Cure Violence Evaluation Study. Research & Evaluation Center, John Jay College of Criminal Justice, City University of New York (JohnJayREC). New York, NY. (2014-2016)

³³Network, Radicalisation Awareness. "RAN Guidelines for Effective Alternative and Counter-Narrative Campaigns (GAMMA+)." (2017).

conjunction with local partners, *CADH:PDX* team members will publish journalistic pieces and engage frequently in local and national media outlets to raise awareness of the campaign and document program efforts in order to enhance local prevention efforts. The campaign launch will coincide with publication of an edition of *CADH* magazine dedicated to addressing conflict and radicalization and promoting the project.

Activity 3.2—Create Community Dialogue Platform (months 12-24): It is known that individuals may be motivated to join violent extremist groups and/or to commit violence, in part, based on concerns about specific grievances that the individual does not believe are being addressed through other means; many Portland-area community members do address local community grievances. CVG's local team members and project partners will work with local stakeholders to create monthly *CADH:PDX* in-person and/or virtual community dialogue sessions, which will be non-judgmental safe spaces where local activists and relevant stakeholders can discuss grievances and other information identified in the ongoing monitoring efforts with the community members and credible messengers. The *CADH:PDX* team will introduce new concepts, skills, and information to develop healthy strategies and peaceful alternatives for addressing their challenges. These groups may begin small, and the number may grow with time, but selected local community partners—including faith leaders—will host no fewer than ten sessions. PN and CVG personnel will travel back to the region 1-2 additional times to contribute to these gatherings while conducting more trainings/workshops with credible messengers. Tailored messages, campaign content, and strategies may be developed as byproducts of these sessions. *CADH:PDX* will use content from these sessions to advise community members on potentially creating public education and other content that can be used to increase awareness of the program and participation in program activities. The goal is to (1) mobilize engagement and support for public-facing community norms change strategies; and (2) increase the average number of dialogue session participants to at least 150 community members by the end of the grant period, thereby furthering public awareness of the program, decreasing support for violence, and strengthening individual and community resilience to radicalization.

Activity 3.3—Codify the Epidemic Playbook and Disseminate Project Findings to Enhance Prevention Efforts across the Field of Practice (months 17-24): As the two-year period draws to its conclusion, the data analytics team will collect all qualitative and quantitative data and compare these against the original baseline (b)(6) to formulate evaluation papers on (1) Community Perceptions and Enhanced Resilience, (2) Assessment of the Credible Messenger Network and (3) An Overall Presentation and Evaluation of the Epidemic Model. Findings will be published via journalistic articles, presented on various platforms, and collated into a final program report prepared for public presentation. *CADH:PDX* will also present a training workshop to local, regional, and national stakeholders. CVG will draft at least one scholarly article with the goal of publishing in a peer-reviewed scholarly journal, and, where appropriate, program findings will be presented at conferences and seminars and made accessible to any jurisdiction, metropolitan area, or region interested in replicating the epidemic model.

Theory of Change:

IF- Cure Violence Global's proven epidemic playbook is adapted and applied to the realm of terrorism and targeted violence prevention in the radicalization hub of Portland and the Pacific Northwest		
TO:		
Detect and Interrupt Potentially Violent Conflicts;	Identify and Treat Individuals at the Highest Risk; and	Mobilize the Community to Change Norms-
THEN- THE PROJECT WILL STRENGTHEN		
1. Cross-Cutting Relationships & Expertise Among Community Leaders and Credible Messengers, 2. Capacity to Intervene in Cases of Radicalization and Recruitment to Violence, and 3. Community Support for Nonviolent Alternatives and Bystander Resilience		
THUS		
The contagion of radicalization, terrorism and targeted violence is interrupted, and the landscape of conflict alters in Portland and throughout the Pacific Northwest (PNW) with resonant impact around the country as the epidemic playbook is developed for potential replication in other local prevention frameworks and contexts.		

Contextual Factors and Underlying Assumptions: CVG traditionally reduces violence by working directly with those currently engaging in or exhibiting the highest risk. In the context of terrorism prevention, this population would be the focus of counterterrorism efforts. Therefore, for this project, CVG will shift focus on detection and interruption among individuals at the highest risk for being recruited and radicalized (b)(4). In adapting the model, CVG recognizes that both the incidence and motivations that drive engagement in extremist violence differ from community violence to which the model is commonly applied. However, as the key characteristics of violence's contagion remain the same—and because of the role group norms and the need to be included play in joining both gangs and ideologically-motivated extremist groups—CVG believes that epidemic reversal methods can effectively interrupt radicalization and recruitment processes as well.

Likelihood of Success: While uncontrollable factors such as deteriorating socio-political circumstances, enhanced public support for violent conflict, the corrosion of social trust and norms that might enhance a target population's resistance to program engagement, and other unforeseeable factors are present in most arenas, CVG has overcome such obstacles with local partners and has applied its epidemic-reversal methodology effectively in a variety of contexts and cultures. For example, the CVG method has been externally evaluated in multi-site studies by Northwestern University and Johns Hopkins University, showing reductions in neighborhood shootings in Chicago (41%-73%) and Baltimore (34%-56%).³⁴ Additionally, CVG has applied its approach to countering violent extremism abroad; in 2018, CVG conducted a successful initiative in Morocco in which seven individuals with high credibility and the ability to reach the highest risk were identified and trained in the CVG approach.³⁵ These credible messengers identified and engaged 80 high-risk individuals over 10 months, providing them with customized reintegration services to prevent radicalization and associated violence.

³⁴ "Our Impact." *Cure Violence Global*, Cure Violence, 22 Mar. 2021, cvg.org/impact/#evaluations.
<https://cvg.org/impact/#evaluations>

(b)(6)	Objective & Activities:	Outputs:	Outcome Alignment with OTVTP objectives:
	Objective I: <i>Activity 1.1—Develop Online Monitoring Mechanisms and Hotspot Analytics</i> <i>Activity 1.2—Assess On-the-Ground Community Needs and Solicit Expertise</i> <i>Activity 1.3—Public Program Launch in Portland with Events/Community Workshops</i> <i>Activity 1.4— Build Capacity and Train Local Stakeholders, Community Leaders and Credible Messengers</i>	<p>1.1: Data team and methodology for monitoring formulated; radicalization hotspots in exurban areas identified; archived data collection; visualization dashboard advanced; internal database with variables and baselines to evaluate program impact developed; survey instruments created.</p> <p>1.2: At least 50 semi-structured interviews with local experts/influencers; at least 120 KABB surveys conducted with key community leaders; micro/meso/macro resiliency map to include empirical identification of risk and protective factors; (b)(4) developed and validated; commitment of at least 40 initial local partnering community influencers/organizations.</p> <p>1.3: At least 3 public events promoting the project and helpline; at least 2 workshops held; at least 10 stakeholder meetings; 1 private law enforcement discussion; footage for campaign content captured.</p> <p>1.4: At least 85 local community members and 15 credible messengers agree to participate in the program; at least 100 KABB baseline surveys conducted (i.e., one for each participant); 8 trainings delivered in-person in Portland with pre- and post-tests and recorded; 8 trainings delivered virtually to exurban area participants with pre- and post-tests and recorded; Community Norms and Behavioral Change Strategies created for 100 participants; mentoring and monitoring ongoing.</p>	<p><i>Strengthen societal resilience against radicalization, raise awareness of radicalization risk and protective factors and ensure members of the local community engage the broadest set of local stakeholders.</i></p>
	Objective II: <i>Activity 2.1—Train Credible Messengers as Violence Interrupters and Create Localized SHIFT-Hate Helpline</i> <i>Activity 2.2—Provide support services for concerned family members of extremists in the PNW Outside Portland Metro Area</i> <i>Activity 2.3—Approach and Intervene with High-Risk Individuals</i> <i>Activity 2.4—Collect Data</i>	<p>2.1: 15 credible messengers (interventionists) commit to the project; 1-888.SHIFT-Hate helpline developed; 5 interventionist trainings delivered in-person in Portland with pre- and post-tests and recorded; 5 interventionist trainings delivered virtually to exurban area participants with pre- and post-tests; Helpline staffed by trained local actors; at least 3 local helplines trained in screening and made aware of SHIFT-Hate services; One presentation of helpline to law enforcement community; 8 additional intervention training sessions held virtually (linking Portland metro and exurban participants); Ongoing monitoring and mentoring with qualitative and quantitative analysis for evaluation.</p> <p>2.2: Archive data collection with visualization dashboard and data analysis used in strategic ad placement; helpline adverts placed on billboards, radio ads, and public transportation in each exurban area.</p> <p>2.3: At least 150 interventions coming from multiple helpline linkages conducted by credible messengers under mentoring of PN's interventionists.</p> <p>2.4: Ongoing monitoring of Helpline impact with qualitative and quantitative analysis for evaluation.</p>	<p><i>Enhance capacity of community leaders and members to directly resolve risk factors for local citizens at-risk for targeted violence and terrorism and create more effective mechanisms for local citizens to refer and connect individuals with risk factors to online and offline intervention.</i></p>
	Objective III: <i>Activity 3.1—Disseminate Ctrl+Alt+Del-Hate:PDX Campaign</i> <i>Activity 3.2—Create Community Dialogue Platform</i> <i>Activity 3.3—Codify the Epidemic Playbook and Disseminate Project Findings to Enhance Prevention Efforts across the Field of Practice</i>	<p>3.1: Six quarterly editions of CADH magazine, 25 independent articles, 75 videos, 25 memes/graphic images; 12 podcast episodes; CADH:PDX page on lightuponlight.online established; one issue of CADH magazine published and disseminated widely; advertising credits obtained from mainstream social media platforms; at least 15 articles/op-eds authored by team, community leaders and credible messengers; at least three articles published in local/regional/national outlets, at least three appearances on national media outlets about the project.</p> <p>3.2: In-person engagement in two community dialogue sessions, at least three additional public events, at least three private discussions/workshops/presentations; at least 10 community dialogue sessions; community members engage with citizens/organizations/local contacts in at least 100 presentations; Community Norms and Behavioral Change Plan reviewed with at least 100 participants.</p> <p>3.3: Short report covering control comparison; briefing of findings for public dissemination; 3 short reports, one final project report; at least three journalistic articles published, at least three public presentations on panels, conferences, webinars, academic journal article initial draft; one final project presentation at training/workshop.</p>	<p><i>Increase resilience to targeted violence and terrorism narratives by altering perceptions of the acceptability of violence, enhancing social cohesion, and guaranteeing the community has access to programs that address risk factors while also providing services supporting intervention and threat management approaches.</i></p>

3. Organization/Key Personnel: Cure Violence Global (CVG) is an internationally recognized NGO ranked 9th in the world by NGO Advisor. Founded over 20 years ago, CVG is led by Gary Slutkin, M.D., former head of the WHO's Intervention Development Unit. (b)(4) CVG's Vice President of Strategy and Partnerships who spent over 25 years in the U.S. Foreign Service, including 6 years focused on countering violent extremism, will serve as program director and will lead the adaptation and application of the epidemic playbook to the realm of radicalization, alongside (b)(4) CVG's project manager in Portland who leads on much of CVG's work in the area of political violence and (b)(4) CVG's database specialist, will adapt the intervention reporting app, guide M&E, and work on data collection and analysis with our data team lead (b)(4) a data analytics consulting firm that will use its expertise in visual analytics, data mining, social media analytics, machine learning, and mathematical and computational dynamical modeling to do geospatial mapping of groups and data visualization.

Adaptation of the epidemic playbook and implementation in Portland will be guided by the **Parallel Networks (PN)** team, whose efforts will be headed by former extremist and expert on radicalization and recruitment (b)(4) will work intimately with PN's clinical director (b)(4) head of violence prevention at the National Academy of Sciences and a team of interventionists including (b)(4)

(b)(4)

nonprofit that trains in de-escalation, bystander intervention, and conflict transformation. Each of these team members will play a key role in this project and use their expertise to provide training and leverage their networks of Portland community members.

4. Sustainability: The *CADH:PDX* program will enhance multi-sectoral awareness and collaboration in preventing radicalization to violence. Actors and organizations within the *CADH:PDX* network will have the training and relationships needed to identify and intervene with individuals who are at-risk for radicalization in order to shift norms such that the acceptability and occurrence of violence decreases. As their interconnectivity, once introduced, cannot be severed, the proposed project will enhance the PNW community's resilience against radicalization and recruitment long after the grant period ends. CVG and partners plan to establish a sustainable infrastructure that would appeal to many funders during or after the grant period closes (b)(6)

(b)(6)

(b)(6) CVG and its partners also have inroads to local government. For example, the Mayor's office recently contracted with the Portland Peace Team to conduct seven de-escalation training sessions. (b)(4)

(b)(4)

5. Budget Detail and Narrative: The project will be completed over 24-months

Budget Category	Federal Request
Personnel	119,225
Fringe Benefits	23,845
Travel	5,360
Supplies	0
Contractual	573,450
Other	0
<i>Total Direct Costs</i>	721,880
Indirect Costs	28,094
TOTAL PROJECT COST	749,974

(b)(4); (b)(6)

Appendix A

Implementation and Measurement Plan

OTVTP Implementation & Measurement Plan

You should modify the Implementation & Measurement Plan (IMP) template to the number of outcomes your specific project requires. For *each* outcome in the IMP, create an Implementation Plan table *and* a Measurement Plan table. Please use the definitions provided in the IMP guidance document when crafting your plan. Draft, in the box below, the overarching goal statement for the project. Following completion of the IMP, each grantee is expected to complete the Risk Assessment & Mitigation Plan in Appendix A.

In the Implementation Plan table:

- Type each activity in a separate row; add as many rows as needed.
- Arrange activity rows chronologically by the start date of the activity.
- This IMP should span both years of performance under this grant program.

In the Measurement Plan table:

- Type each outcome indicator in a separate row.
- Include indicators that will help measure the results of the project; it is not necessary to have more than one indicator if that indicator sufficiently measures results.
- Identify and/or design data collection methods to be used to obtain the data that will be reported on quarterly.
- Ensure attention to collection of data that can be broken down by sex and age of project participants or beneficiaries.

NOTE: Data collection methods should be specific and timebound. Any expenses incurred from the collection of data must come from the grant already awarded. No additional funds will be made available by DHS for this purpose.

Organization Name	Cure Violence Global
Project Title	<i>Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest</i>
Grant Number	DHS-21-TTP-132-00-01
Grant Implementation Period:	October 1, 2021 through September 30, 2023

Reporting Period:	Pre-Award NOFO Applicant
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Project Goal Statement

To enhance community resilience to radicalization, decrease extremist recruitment, mitigate the spread of violence throughout the PNW region, with a particular focus on the metropolitan area of Portland, by applying Cure Violence Global's public health-informed epidemic playbook model to the realm of terrorism and targeted violence prevention, with the ultimate goal of establishing a sustainable, scalable, and replicable prevention framework that advances the entire field of targeted violence prevention.

Target Population

This innovation track project, *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest*, seeks to interrupt radicalization, terrorism, and targeted violence and to transform the landscape of conflict throughout the Pacific Northwest (PNW),¹ with a particular focus on Portland, Oregon. As a domestic radicalization hub that has served as a flashpoint for the contagion of toxic polarization and violent protest-counterprotest dynamics between militant far left and far right movements giving rise to “cumulative extremism,”² Portland and the broader PNW region represent a critical setting for terrorism and targeted violence prevention activity. Additionally, Portland and the PNW demonstrates the three main characteristics of infectious behavior in populations: clustering, spread, and transmission.³ Cure Violence Global (CVG) utilizes an epidemic-control approach to violence reduction, identifying clusters of violence and intervening with those at the highest risk for committing violence to prevent violence and alter norms and behaviors relating to the acceptability of violence. We will apply CVG's validated health-informed approach to violence prevention and target three different populations.

First, are those groups and individuals who fall on a spectrum of the militant far left or anti-capitalist extremism. The second are individuals residing in Portland and exurban areas who are susceptible to far right extremist radicalization and may or may not be part of groups. The third targeted population are those local stakeholders, community leaders and credible messengers most likely to interact or exert influence with at-risk individuals, especially local/regional academics, activists, peacebuilders, credible messengers, mental health/psychosocial support professionals, preventing and countering violent extremism (P/CVE) practitioners, educators, former extremists, survivors of extremism, community and religious leaders, and the law enforcement community who will all learn methods and techniques appropriate for a whole-of-society approach to terrorism and targeted violence prevention.

Goal 1: Detect and Interrupt Potentially Violent Conflicts: *-Strengthen societal resilience against radicalization, raise awareness of radicalization risk and protective factors and ensure members of the local community engage the broadest set of local stakeholders.*

Objective 1.1 Establish infrastructure for ongoing data analysis and baseline of stakeholder perceptions and primary radicalization risk and protective factors in the region.

Objective 1.2. Detect three exurban regional hotspots for far-right wing extremist radicalization and recruitment.⁴

Objective 1.3 Enhance awareness and capacity by at least 65% among at least 100 community leaders and multi-sectoral stakeholders.⁵

GOAL 1 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
Objective 1.1	1.1.1 -Formulate data analytics team to monitor online activity throughout the grant period and set up the necessary mechanisms for collaboration and connecting online assessments and analysis to the offline, on-the-ground efforts.	(b)(6) CVG/PN staff, (b)(4)	Oct. 1, 2021 to Oct. 15, 2021	Data team and methodology for monitoring formulated.
	(b)(4)	(b)(6) CVG/PN staff, (b)(4)	Oct. 15, 2021 to September 30, 2023	Primary radicalization hotspots in region and exurban areas identified.
	1.1.3 Continuously monitor online activity relationship to offline attitudes and behavior to inform decision making as to where we will conduct outreach and issue helpline advertising, and to also assist in constructing counter-	(b)(6) CVG/PN staff, (b)(4)	Jan. 1, 2022 to Sep. 30, 2023	Archived data collection, visualization dashboard advanced, quarterly infographic summaries of data analysis utilized in programming for briefings, to

¹ Our Focus is on Region 10 (Alaska, Idaho, Oregon, Washington)- with the exclusion of Alaska. "Region 10." *FEMA.gov*, FEMA, www.fema.gov/about/organization/region-10.

² Joel Busher and Graham Macklin, 'Interpreting "Cumulative Extremism": Six Proposals for Enhancing Conceptual Clarity,' *Terrorism and Political Violence*, vol. 27, no. 5 (2015), 884-905;

³ Slutkin, Gary. "Violence is a contagious disease." <https://www.ncbi.nlm.nih.gov/books/NBK207245> (2015).

(b)(4)

⁵ CVG's work in Portland the PNW since the 2021 election suggests 100 is an appropriate number. While it would be possible to include more, we will identify those that exert the most influence in their community and 100 allows us to balance between quality and quantity. The need to enhance awareness and capacity by 65% is based on our experience in the area as well, which suggests a prerequisite, but limited awareness of what radicalization entails and how society might address it.

	narratives, crafting intervention strategies, and evaluating program impact.			inform trainings, to assist in constructing counter-narratives, crafting intervention strategies, and to evaluate program impact.
	1.2.1- Conduct in-depth semi-structured interviews with key community stakeholders, activists, former extremists and their family members, victims of extremism, and influencers to gain a current and evidence-based understanding of radicalization risk and protective factors and the key grievances and narratives that contribute to violence.	CVG/PN staff, (b)(6) (b)(6)	Oct. 15, 2021 to Dec. 1, 2021	At least 50 semi-structured interviews completed and coded.
	1.2.2- Design and issue a tailored Knowledge, Attitudes, Beliefs and Behaviors (KABB) survey to community leaders to establish a baseline assessment of radicalization awareness and perceptions related to the mitigation of violent extremism, terrorism and targeted violence.	CVG/PN staff, (b)(6) (b)(6)	Oct. 15, 2021 to Dec. 31, 2021	At least 120 KABB surveys will be conducted with key community leaders (to include religious leaders, educators, activists, human service/mental health/psychosocial support professionals, qualified preventing and countering violent extremism specialists, etcetera).
	1.2.3- Map the community resiliency and susceptibility and identify individuals and organizations most appropriate for program participation based on their assessed ability to exert influence with at-risk individuals and groups.	CVG/PN staff (b)(6)	October 15, 2021 to Dec. 31, 2021	Micro/Meso/Macro resiliency map to include empirical identification of risk and protective factors.
	(b)(4)	CVG/PN staff (b)(6) (b)(6) in-kind SME)	October 15, 2021 to Dec. 31, 2021	(b)(4)
	1.2.5- Identify and gain the commitment of at least 25 multi-sectoral stakeholders, community leaders, credible messengers in Portland and 15 in exurban hotspots for program participation.	CVG/PN staff Portland Team	Dec. 1, 2021 to December 30, 2021	Identification and commitment of at least 40 initial local partnering community influencers/organizations.
Objective 1.2	1.1.3 Continuously monitor online activity relationship to offline attitudes and behavior to inform decision making as to where we will conduct outreach and issue helpline advertising, and assist in constructing counter-narratives,	Sherry Towers, CVG/PN staff, (b)(4)	Jan. 1, 2022 to Sep. 30, 2023	Archived data collection, visualization dashboard advanced, quarterly infographic summaries of data analysis utilized in

	crafting intervention strategies, and evaluating program impact.			programming for briefings, to inform trainings, to assist in constructing counter-narratives, crafting intervention strategies, and to evaluate program impact.
Objective 1.3	1.3.1- Travel to Portland for ten days to hold at least three public events, at least two workshops, a wide array of meetings with stakeholders, community leaders and credible messengers and a private discussion session to introduce Portland Police Bureau (PPB) and other local, state, and federal law enforcement and threat assessment specialists to the project and methodology.	<i>CVG/PN personnel, consultants</i> (b)(6) (b)(6) <i>travel costs, supplies for marketing and for presentations.</i>	Jan. 1, 2022 to February 15, 2022	At least 3 public events promoting the project and helpline; at least 2 workshops held; at least 10 stakeholder meetings; 1 private discussion with law enforcement. Campaign content captured for later dissemination
	1.4.1- Gain the commitment and finalize the multi-sectoral training network to include at least 85 local community members and 15 credible messengers to be split into two groups: (1) at least 50 community leaders and 8 credible messengers with ability to exert influence in the Portland metro area, (2) at least 35 community leaders and 7 credible messengers with ability to exert influence in the exurban areas identified as hotspots for far right radicalization	<i>CVG/PN staff, Portland Team</i>	Jan. 15 to Feb. 28, 2022	At least 85 local community members and 15 credible messengers agree to participate in the program.
	1.4.2- Conduct KABB surveys with each participant to assess baseline knowledge of radicalization and perceptions on violence.	<i>CVG/PN staff</i> (b)(6)	Jan.1 to Feb. 28 2022	At least 100 KABB baseline surveys conducted (i.e., one for each participant).

	1.4.3- Design and deliver 8 Multi-sectoral Trainings (one per month) to the two groups, 1) in-person for Portland and 2) virtual/online with exurban area participants. <div>(b)(4)</div>	<i>CVG/PN staff, meeting space, input from trainers</i> <div>(b)(6)</div> <div>(b)(6)</div> <i>training space, supplies for handouts and virtual presentation equipment</i>	March 1, 2022 to December 31, 2022	8 trainings delivered in-person in Portland with pre- and post-tests and recorded with participants identities anonymized 8 trainings delivered virtually to exurban area participants with pre- and post-tests and recorded with participants identities anonymized
	1.4.4- Work with trainees to create Community Norms and Behavioral Change Plans specific to their local environment.	<i>CVG/PN staff Portland Team</i>	Aug. 1 2022 December 31, 2022	Community Norms and Behavioral Change Strategies created, reviewed and implemented with 100 participants.
	1.4.5 - Mentor, advise and monitor participants as they implement learning from training sessions by disseminating knowledge gained to their institutions and affiliates. We will work with other community members and engage them to reduce support for violence amongst community members and groups susceptible to radicalization.	<i>CVG/PN staff</i>	April 1, 2022 to Sep. 30, 2023	Ongoing monitoring and mentoring with qualitative and quantitative analysis for evaluation (measurement plan below).
	1.4.6- Repeat training sessions as needed or hold eight update dialogue workshops to review each training topic.	<i>CVG/PN staff, meeting space, input from trainers</i> <div>(b)(6)</div> <div>(b)(6)</div> <i>virtual presentation equipment</i>	Jan 1, 2023 to July. 31, 2023	8 additional training sessions held virtually (linking Portland metro and exurban participants)

	1.4.7 -Hold bi-monthly (2x per month) calls with participants for the rest of the grant period to address concerns, connect training to other objective areas and assist as trainees translate knowledge into practice.	<i>CVG/PN staff</i>	May 1 2022 to Sep. 30, 2023	34 calls with participants
	1.4.8 -Update and expand the resiliency network map, evaluate trainee learning against baseline and assess awareness and implementation impact and	<i>CVG/PN staff</i> (b)(6) <i>digital tools.</i>	January 1 2022 to September 2023	Updated resilience network map.

GOAL 1 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe
Objective 1.1 - All targeted outputs realized, interviews conducted, (b)(4) and KABB survey instruments developed, resiliency map generated.	<u>Method</u> : Observation and seven subject matter experts will review the methodology and final (b)(4) and KABB instruments and approve its validity and the methodology and evidence-base that supports it. <u>Timing</u> : weekly reports, SME review in month three (by end of Q1).
Objective 1.2 Three exurban areas identified with a method for continuously monitoring hotspot activity to geolocate specific target communities for the referral service/helpline advertisements in place.	<u>Method</u> : Observation - progress notes, meetings to chart progress and status <u>Timing</u> : weekly progress notes, bi-monthly data team calls (Q1) with quarterly reports and monthly calls throughout the rest of the grant period.
Objective 1.3a (awareness) 75% of training participants attend/view at least seven of eight training sessions with at least 65% increase in knowledge related to strengthening society's resilience to radicalization and identifying and addressing radicalization risk and protective factors at individual and group levels.	<u>Method</u> : Observation (<i>date, time, venue, number of community leaders in attendance</i>), pre- and post-training testing and/or surveys. <u>Timing</u> : During training or within 72 hours afterwards.
Objective 1.3b (capacity) 80% of trainees report satisfaction and value alignment with the training content and project objectives and 85% document effective capacity to apply knowledge in the community reporting on activity that documents implementation in the community, with their respective constituencies and in other offline or online application efforts.	<u>Method</u> : Observation, semi-structured surveys as part of mentoring process, bi-monthly bi-monthly calls as focus groups. <u>Timing</u> : bi-weekly progress reports issued from Q3-Q8, semi-structured interviews with trainees in Q6 and Q7

Goal 2: Identify and Change the Behavior of Individuals at the Highest Risk: *Ensure community leaders can act on their awareness training and that community members are aware of local help and intervention mechanisms by enhancing capacity and capability to directly resolve risk factors for local citizens at-risk for targeted violence and terrorism and advancing more effective mechanisms for local citizens to refer and connect individuals with risk factors to online and offline intervention capability.*

Objective 2.1 – Identify, train and mentor at least 15 credible messengers as interventionists to interrupt radicalization and recruitment.⁶

Objective 2.2 – Intervene in at least 150 cases for individuals at-risk of radicalization to violence.⁷

OBJECTIVE 2 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
Objective 2.1	2.1.1 -Identify 15 credible messengers (8 in Portland and 7 in exurban areas) within the multi-sectoral training network most appropriate for serving as credible messengers (interventionists) with those at-highest risk.	CVG/PN staff (b)(6)	Jan. 1 2022 to March 15, 2022.	15 credible messengers (interventionists) identified with commitment to the project.
	2.1.2 -Create local SHIFT-Hate:PDX Helpline and disseminate awareness of it to community leaders in trainings/mentoring, to the general public through advertising, online in CADH:PDX counter-narrative campaign products, through word-of-mouth transmission and other outlets and to exurban areas via advertising efforts.	(b)(6) CVG/PN staff, Dr. (b)(6) ACLED subscription, digital tools.	Jan. 1 2022 to March 15, 2022	1-888.SHIFT-Hate helpline developed with affiliated online contact/outreach infrastructure for referrals.
	2.1.3 -Design and deliver 5 credible messenger trainings (1 per month) to the two groups, (b)(4) (b)(4) Interventionists,	CVG/PN staff and interventionists (b)(6) (b)(6) Portland team where necessary, training space, supplies for	April 1, 2022 to Sep. 30, 2022	5 interventionist trainings delivered in-person in Portland with pre- and post-tests and

⁶ We will select 8 credible messengers from the Portland metro area and 7 from exurban hotspots because we assess this as reasonable number to meet estimated demand and to train adequately with inputs and resource constraints.

⁷ We estimate 150 cases as a reasonable number that offers a sufficient sample size for empirical evaluation. While it is likely that many more than 150 interventions will be conducted, we also do not want to overpromise or under-deliver.

(b)(4)	<i>handouts and virtual presentation equipment</i>		recorded with participants identities anonymized 5 interventionist trainings delivered virtually to exurban area participants with pre- and post-tests and recorded with participants identities anonymized
2.1.4- Work with credible messengers at (b)(4) to design systems and train staff and volunteers on responding to helpline requests and contacts.	<i>CVG/PN staff</i> (b)(6)	April 1, 2022 to Dec. 30, 2022	Helpline staffed by trained local actors.
2.1.5- Identify local and state mental health, suicide prevention and other helplines to train them in understanding the contagious nature of violence, screening for radicalization-related concerns and offering them the ability to refer any individuals that may be in need of more tailored SHIFT-Hate support services.	<i>CVG/PN staff</i> (b)(6)	April 1, 2022 to Dec. 30, 2022	At least 3 helplines contacted, trained in screening and made aware of SHIFT-Hate services. Community members have access to multi-disciplinary threat assessment and management teams that can intervene with an individual who has radicalized to violence before it becomes a criminal justice issue.
2.1.6- Present SHIFT-Hate:PDX helpline to PBB and other law enforcement/threat assessment agencies.	<i>CVG/PN staff</i> (b)(6)	April 1, 2022 to Dec. 30, 2022	One presentation of helpline to law enforcement community
2.1.6- Repeat intervention training sessions as needed or hold eight update dialogue workshops to review each training topic.	<i>CVG/PN staff, input from trainers</i> (b)(6)	Jan 1, 2023 to July. 31, 2023	8 additional intervention training sessions held virtually (linking Portland metro and exurban participants)
2.1.7- Mentor, advise and monitor credible messengers (interventionists) as they implement learning from training and move to conduct interventions with guidance from PN interventionists.	<i>CVG/PN staff, input from trainers</i> (b)(6)	May 1, 2022 to Sep 30, 2023	Ongoing monitoring and mentoring with qualitative and quantitative analysis for evaluation (measurement plan below)

Objective 2.2	2.2.1 -Review data from Objective 1.1.1-1.1.3 to locate geospatial hotspots for radicalization in exurban areas and in Portland metropolitan areas.	(b)(6) CVG/PN staff	Jan. 1 2022 to March 31, 2022	Archived data collection for exurban areas with visualization dashboard and data analysis utilized in identifying advertisement placement.
	2.2.2 -Develop and monitor on-the-ground advertising for SHIFT-Hate:PDX helpline in form of billboards, radio advertisements, and/or public transportations ads in at least three exurban locations to connect concerned family members and/or individuals with credible messengers.	(b)(6) CVG/PN staff Portland team, advertising costs.	April 1, 2022 to Sep. 30 2023	Helpline advertisements placed on billboards, radio ads, and public transportation in each exurban area.
	2.3.1 Work with credible messengers as they deploy to engage those at-risk for radicalization and recruitment. These engagements will occur via off and online communications and will focus on both militant far left and far right target populations. Intervention engagements will be facilitated through several routes of connection including: (a) credible messengers and community members identify individuals and approach them; (b) Ctrl+Alt+Del-Hate campaign material, which links to the SHIFT-Hate helpline, is contacted by family, friends, associates or individuals radicalizing; (c) local advertisements in exurban areas, (d) dissemination of Ctrl+Alt+Del-Hate campaign content into at-risk platforms online and threads the data analytics team identifies, (e) via online direct messaging service contacts over CADH:PDX social media accounts, (f) local threat assessment teams/law enforcement referrals, or (g) other mechanisms related to in-community program activity, public promotion.	CVG/PN staff (b)(6) input from trainers (b)(6)	April 1, 2022 to Sep. 30, 2023	At least 150 interventions conducted coming from multiple linkages.
	2.4.1 - Continuously monitor and evaluate helpline/outreach/intervention efforts and outcomes.	CVG/PN staff, (b)(6) input from trainers (b)(6) (b)(6)		Ongoing monitoring of Helpline impact with qualitative and quantitative analysis for evaluation (measurement plan below)

OBJECTIVE 2 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe
Objective 2.1 -All credible messengers (interventionists) attend/view all five training sessions with at least 75% increase in knowledge related engagement with at-risk individuals, directly resolving risk factors with at-risk individuals via offline and online communication.	<u>Method</u> : Observation (<i>date, time, venue, number of community leaders in attendance</i>), pre- and post-training testing and KABB surveys with interventionists. <u>Timing</u> : Pre- and post-tests during training or within 72 hours afterwards and surveys conducted monthly in mentoring sessions or administered over electronic correspondence with interventionists.
Objective 2.2 - At least 150 interventions with at-risk individuals conducted with at least 65 percent success rates (b)(4)	<u>Method</u> : Observation of internally developed and anonymized intake (b)(4)
(b)(4)	mouth, counternarrative product) and number of calls, by type of call, number of individuals referred to additional services, number of callers referred for threat assessment and management, number of calls referred to law enforcement and other measures; Observation of the CommCare app will record number of intervention engagements, the objective of each engagement, the duration of contact, the rate of call-ins, offline referrals accepted, and intervention outcomes disaggregated for ideological type and demographic - e.g. age, gender-, the background of the interrupter, their response rate, their engagement duration, their style of communication, semi-structured interviews and assessment of (b)(4)
	(b)(4) will provide qualitative measures of impact.
	<u>Timing</u> : ongoing analysis of assessments, semi-structured interviews with credible messengers, (b)(4)
	and analysis of intervention (b)(4)

Goal 3: Change Community Norms: *Increase resilience to targeted violence and terrorism narratives by altering perceptions of the acceptability of violence, enhancing social cohesion and guaranteeing the community has access to programs that address risk factors while also providing services supporting intervention and threat management approaches.*

Objective 3.1 – Decrease the acceptance of violence among community leaders by at least 35 percent.⁸

Objective 3.2 – Extremist activity in Portland and exurban areas declines by at least 30 percent.⁹

OBJECTIVE 3 IMPLEMENTATION PLAN

Objectives	Activity	Inputs/Resources	Time Frame	Anticipated Outputs
Objective 3.1	3.1.1 - Design and Develop public-facing Ctrl+Alt+Del-Hate:PDX alternative and counter-narrative campaign aimed at linking messaging and strategic communications to action	CVG/PN staff, supplies for web/graphic design.	March 1, 2022 to	Six quarterly editions of Ctrl+Alt+Del-Hate magazine, 25 independent articles, 75 videos,

	(helpline link) and shifting social norms and altering perceptions of the utility and acceptability of violence		September 30, 2023	25 memes/graphic images; 12 podcast episodes;
	3.1.2- Create CADH:PDX page on lightuponlight.online and develop independent CADH:PDX social media accounts for various platforms with targeted dissemination to reach at-risk populations.	<i>CVG/PN staff</i>	March 1, 2022 to March 30, 2022	Ctrl+Alt+Del-Hate:PDX page on lightuponlight.online established.
	3.1.3- Launch campaign with publication of an edition of <i>Ctrl+Alt+Del-Hate</i> magazine dedicated to addressing conflict and radicalization in Portland and PNW.	<i>CVG/PN staff, supplies, Creative Cloud</i>	April 1, 2022 to April 30, 2022	One issue of Ctrl+Alt+Del-Hate magazine published and disseminated widely.
	3.1.3- Work with Google, Facebook, and other platforms to obtain advertising credits in order to mobilize further community support for the initiative	<i>CVG/PN staff</i>	May 1, 2022 to July 31, 2022	Advertising credits obtained from mainstream social media platforms.
	3.1.4- Campaign content captured for later dissemination in Activity 1.3.1 utilized as each credible messenger in the <i>CADH:PDX</i> network will author at least one written article/op-ed to promote the campaign and record detailed podcasts and video messages that are credible and capable of influencing targeted audiences.	<i>CVG/PN staff, Portland team</i>	May 1, 2022 to April 30, 2023	At least 15 articles/op-eds authored by team, community leaders and credible messengers.
	3.1.5- Team members will publish journalistic pieces and engage in local and national media outlets to promote the campaign and related services.	<i>CVG/PN staff, Portland team</i>	May 1, 2022 to May 31, 2023	At least three articles published in local/regional/national outlets, At least three appearances on national media outlets about the project.
	3.2.1- CVG/PN travel back to Portland two more times in the intervention period to follow-up.	<i>CVG/PN staff, Portland team, travel budget</i>	May 1, 2022 to June 30, 2023	In-person engagement in two community dialogue sessions, at least three additional public events, at least three private discussions/workshops/presentations.
	3.2.2- Work with local stakeholders to create monthly <i>Ctrl+Alt+Del-Hate:PDX</i> in-person and/or virtual community dialogue sessions to introduce new concepts, skills, and information and to develop healthy strategies and peaceful alternatives for addressing their challenges	<i>CVG/PN staff, Portland team,</i> (b)(6) (b)(6)	Sep. 1, 2022 to Sep 30, 2023	At least 10 community dialogue sessions

⁸ With regard to the current conflict dynamics, there is widespread evidence of support for some facet of violent belief and behavior, even amongst committed community leaders with influence. As such, 35% is a reasonable and attainable number that if realized would make an enormous contribution for adjusting social norms and mitigating the contagious nature of violence.

⁹ 30% is based on CVG's global experience and understanding of the local historical, cultural, socio-political and contextual dynamics and current state of play.

Objective 3.2	3.2.3 Advise community members as they create public education and other content that can be used to (1) mobilize engagement and support for public-facing community norms change strategies; and (2) increase the average number of dialogue session participants to at least 150 community members by the end of the grant period.	<i>CVG/PN staff Portland team, meeting space, supplies and virtual presentation equipment</i>	Sep. 1, 2022 to Sep 30, 2023	Community members engage with citizens/organizations/local contacts in at least 100 presentations.
	3.2.4 -Review Community Norms and Behavioral Change Plans with each community leader and credible messenger to determine their own personal perceptions and attitudinal shifts as a result of program participation and their perceptions of the impact of their efforts with regard to altering social norms in their area of influence.	<i>CVG/PN staff Portland Team</i>	Sep. 1 2022, to Sep. 30, 2023	Community Norms and Behavioral Change Plan reviewed with at least 100 participants.
	3.3.1 (b)(4)	(b)(6) <i>CVG/PN staff</i>	June 1, 2023 to Sep. 30, 2023	Short report covering control comparison for inclusion in final report; briefing of findings for public dissemination.
	3.3.2 - Write, publish and disseminate evaluation papers on (1) Community Perceptions and Enhanced Resilience, (2) Assessment of the Credible Messenger Network and (3) An Overall Presentation and Evaluation of the Epidemic Model and synthesize them for final report.	(b)(6) <i>CVG/PN staff</i>	June 1, 2023 to Sep. 30, 2023	Three short reports, one final project report
	3.3.4 - Disseminate program results via journalistic articles, presentations on various platforms and work on draft of rigorous academic journal article.	(b)(6) <i>CVG/PN staff, Portland team</i>	June 1, 2023 to Sep. 30, 2023	At least three journalistic articles published, at least three public presentations on panels, conferences, webinars, etcetera. Academic journal article initial draft
	3.3.5 - Present findings and lessons learned at a training/workshop to local, regional, and national stakeholders, especially those at DHS's CP3. ¹⁰	<i>CVG/PN staff, Portland team, consultants</i> (b)(6) (b)(6)	June 1, 2023 to Sep. 30, 2023	One final project presentation at training/workshop

¹⁰ U.S. Department of Homeland Security. "DHS Creates New Center for Prevention Programs and Partnerships and Additional Efforts to Comprehensively Combat Domestic Violent Extremism," DHS, Press Releases, May 11, 2021. <https://www.dhs.gov/news/2021/05/11/dhs-creates-new-center-prevention-programs-and-partnerships-and-additional-efforts>

OBJECTIVE 3 MEASUREMENT PLAN

Outcome Indicator(s)	Data Collection Method and Timeframe
<p>Objective 3.1a (campaign influence) - At least 250,000 online views of Ctrl+Alt+Del:Hate:PDX alternative and counternarrative content with at least 5,000 associated campaign material disseminated offline by community leaders and credible messengers to citizens in Portland and exurban areas in the PNW.</p>	<p><u>Method:</u> Observation - data analytics team will monitor online impressions, engagements, reach and influence and maintain a database to chart campaign impact overtime, surveys with community leaders and credible messengers will assess the community's reception and perception of the campaign material. <u>Timing:</u> monthly Q3-Q8.</p>
<p>Objective 3.1b (acceptability of violence) - Community leaders and credible messengers' perceptions related to Knowledge of the contagious nature of violence, Attitudes and Beliefs related to the acceptability of violence and Behavior related to promoting nonviolent alternatives documents a decrease in support for violence over the grant period by at least 35% on the aggregate.</p>	<p><u>Method:</u> Readministration of the baseline KABB survey, likert scale surveys, and open-ended semi-structured interviews with each participating community leader and credible messenger to compare outcomes with original KABB baseline assessment in Activity 1.4.2. <u>Timing:</u> regularly in Q7-Q8</p>
<p>Objective 3.2 30 percent decrease in violent extremist activity in Portland and exurban areas.</p>	<p><u>Method:</u> Observation - data analytics team will create multivariate analysis of violent extremist activity and compare and contrast datasets (b)(4) of activity for two years and five years preceding project implementation compared to the second year of Ctrl+Alt+Del:Hate:PDX program activity (July 2022-July 2023). That analysis and methodology will then be conducted for the control (the I-5 corridor Olympia-Seattle) to get a better sense of the degree to which a decline in violent extremist activity can be attributed to the project's activities and implementation. <u>Timing:</u> Q7 and Q8.</p>

APPENDIX A: RISK MANAGEMENT PLAN

Risk Identified	Likelihood of Risk Occurring (low/medium/high)	Risk Analysis	Risk Management Plan
Technical malfunctioning during scheduled virtual workshop or training sessions in exurban areas makes delivery of training sessions impossible.	Low	The workshop and training series will be designed so that they flow continuously and knowledge in each session feeds off of what preceded it. Therefore, a missed session could hinder knowledge gains and advancement.	In the event of a technical malfunction, CVG and PN will fix any glitch and reschedule the event at the soonest possible time, thereby mitigating any break in activity or delay on the implementation timeline. All training sessions are to be recorded as well, so in the event of a cancellation and inability of a participant to attend a rescheduled event, participants will have access to the recording.
Appetite for engagement and participation amongst stakeholders in trainings is lower than expected	Low	Could minimize impact, effect outcomes and hinder an ability to attain the broad program goals and objectives.	In the event this occurs, CVG/PN will consult the local team to change focus of stakeholder engagement, ensuring proper groups are being contacted.
Violence risk escalates in between the far right and far left groups to a point that on the ground intervention becomes too dangerous to proceed.	Low	Could impact program design and ability to hold events and conduct other programming activities.	Will monitor online chatter to identify risks as they arise and utilize information from 15 credible messengers to do continuous risk/threat assessment of conditions on the ground.
Role of government and law enforcement is controversial, project attracts criticism from activists	Medium	Could hinder public confidence and trust in the program.	Will minimize the need for law enforcement interventions/interdiction and promote the notion that empowering and training local community groups and employ a health approach to strategic communication.
Demonization of targeted violence and terrorism prevention programming as a platform for discrimination, profiling and harming cause activist/ citizen backlash	Low	Could hinder public confidence and trust in the program.	In the event this occurs we will combat it strategically, pushing back empathetically and highlighting that non-criminal efforts are in line with DHS CP3 objectives, which offers a necessary alternative to investigation.

(b)(6)

(b)(6)

Karen E. Volker

(b)(6)

Karen Volker brings over 30 years of experience in foreign policy, managing foreign assistance programs, countering violent extremism, and using innovative strategies to interrupt and stop the spread of violence.

Work Experience

Cure Violence (January 2012 – present): Cure Violence uses an innovative public health approach to interrupting and stopping the spread of violence.

- **Vice President, Strategy and Partnerships (January 2020-present)** As Vice President, Ms. Volker continues her responsibility for building strategic and international partnerships for Cure Violence Global. Additionally, she represents CVG at a wide range of meetings and events and works closely with the CEO on board stewardship and oversees development and communications work for the organization.
- **Director, Strategic and International Partnerships (January 2012-January 2020)** Ms. Volker builds strategic partnerships for implementing Cure Violence's programs and leads Cure Violence's strategic development efforts globally. She plays a key role in overseeing the organization's efforts in the Middle East and North Africa, including managing Cure Violence's Syria program 2017-2019. Ms. Volker was instrumental in securing funding from the Bill and Melinda Gates Foundation and the EU for the Syria work.

Leadership Positions at U.S. Department of State (2001 – 2011)

- **Chief of Staff to the Special Coordinator for Middle East Transitions:** Set up new office to coordinate support to the Arab Spring transitions. Advised Special Coordinator and managed all administrative aspects of this start-up operation, including hiring of new staff and oversaw drafting of initial assistance strategies.
- **Director, Middle East Partnership Initiative (MEPI):** Strategic guidance and daily management of a \$530 million assistance program focused on promoting participatory, pluralistic, and prosperous societies in the Middle East and North Africa. Supervised staff of 60 in Washington, Abu Dhabi, and Tunis.
- **Director, Interagency Policy and Coordination, Office of the Under Secretary for Public Diplomacy and Public Affairs:** Developed and led the interagency coordination process for countering violent extremism (CVE). Oversaw development of whole-of-government CVE plans in 15 high priority countries.
- **U. S. Coordinator for the Stability Pact for Southeast Europe:** Oversaw policy and program development for U.S. involvement in the Stability Pact and all regional assistance programs. Represented USG at Stability Pact meetings.
- **Secretary's Policy Planning Staff:** Policy advisor on building networks, countering extremism, public diplomacy, and Muslim Engagement.

- **Deputy Director, Office of European Union and Regional Affairs:** Managed the development and coordination of U.S. political engagement with and policy toward the European Union, including overseeing preparations for two US-EU summits.

Other Positions at U.S. Department of State (1986 – 2001)

- **Special Assistant, Office of the Coordinator for Assistance to the Former Soviet Union:** Oversaw interagency coordination and implementation of assistance programs worth approximately \$175 million.
- **Special Assistant, Office of the Coordinator for Assistance to Central and Eastern Europe:** Oversaw interagency coordination and implementation of over \$100 in assistance to Central and Eastern Europe.
- **Economic Officer, U.S. Mission to the European Union** (Coordinated Kosovo policy with European Commission during and after the NATO operations)
- **Economic Officer/Deputy Economic Counselor, American Embassy Budapest:** Responsible for all macroeconomic analysis and reporting
- **Economic Analyst, Office of Soviet Union Affairs**
- **Trade Analyst, Office of East-West Trade**

Other Experience

- **Member of Board, MENA Partnership** (Sept 2013-present)
- **Management Consultant:** Provided strategic advice to an NGO in **Kosovo** (2009)
- **Foreign Policy Advisor, Office of Senator Joseph I. Lieberman:** Pearson Fellow, foreign policy advisor; drafted “Greater Middle East and Central Asia Development Act.” (2003-2004)
- **Adjunct Professor, George Washington University:** Graduate Seminar course on reconstruction of the Balkans. (2002)
- **Una Chapman Cox Fellow:** published four modules for teaching foreign policy using primary source documents (1997-1998)

Education

M.A. International Relations, 1987, George Washington University

B.A. History, Spanish (both with honors), 1983, U. of La Verne

Foreign Languages: *Fluent:* Hungarian, Spanish; *Less Fluent:* French

Professional Awards: 5 Superior Honor Awards, 6 Meritorious Honor Awards

Publications:

1) *Teaching American Diplomacy Using Primary Source Documents* (CTIR, Univ. of Denver, 1999) Four modules: *[Annexation of the Philippines; Monroe Doctrine; Establishment of the State of Israel; NATO Expansion]*

2) *Democracy and Human Development in the Broader Middle East: A Transatlantic Strategy for Partnership* (German Marshall Fund, Istanbul Paper #1, 2004)

3) *The CeaseFire Method Applied to Iraq: Changing Thinking and Reducing Violence* (Slutkin, al-Suwaij, Volker, Decker, and Gryniewicz; a chapter in *Beyond Suppression: Global Perspectives on Youth Violence*; Hoffman, Knox, Cohen), Praeger 2011.

Cassandra Paschall

(b)(6)

WORK EXPERIENCE

Cure Violence Global

Washington, DC

Research Assistant

February 2021- Present

- Organize Cure Violence's gala with multiple actors over a five-month period to launch in June
- Develop and conduct training on best practices for journalists to protect themselves online
- Monitor news and social media in Portland and report findings to CVG's Portland working group
- Initiate marketing strategies and content creation for the newsletter to increase engagement
- Plan Cure Violence's Brackets for a Good Cause fundraiser event increasing donations

Research Intern

November 2019-February 2021

- Created public education material for Instagram, Twitter, and Facebook on political violence
- Analyzed COVID-19 cases and deaths by zip codes across seven CVG sites
- Scheduled meetings with key stakeholders over Zoom for the Vice President
- Draft pieces of grant applications and policy recommendations to build capacity for CVG

American University

Washington, DC

Supplementary Instructor

January- May 2019

- Built study guide worksheets for all sessions using lecture and reading material
- Customized teaching styles for each student to help them grasp complex equations
- Facilitated over 16 review sessions for each chapter covered in International Economics
- Directed students empathetically to appropriate mental health resources when necessary

Foodhini

Washington, DC

Social Media Intern

June-August 2018

- Designed the weekly newsletter using MailChimp, with upcoming events to 2,000+ subscribers
- Oversaw all social media content across Instagram, Facebook, and Twitter for 1,000+ followers
- Managed partnerships with five different Instagram influencers to gain social media followership
- Communicated the cultural significance of dishes from Syria, Laos, and Iran clearly for customers

ADDITIONAL WORK

Momofuku CCDC

Washington, DC

Server

June 2018-March 2020

- Utilized people skills to anticipate customer's needs increasing sales and customer retention
- Delivered fast-paced, friendly, and exceptional customer service

EDUCATION

American University, School of International Service

Washington, DC

Bachelor of Arts in International Studies

May 2019

- Minor in Religious Studies
- GPA: (b)(6)

Carleton Global Engagement

Bodh Gaya, India

Antioch-Carleton Buddhist Studies Program

August-December 2017

SKILLS

- Microsoft Office Suite (Word, Excel, PowerPoint), Social Media Management, Google Docs, Google Sheets, Google Slides, Canva, MailChimp, Slack, R, Hootsuite
- Spanish- Intermediate reading, writing, and speaking; Hindi- beginner

Charles N. Elliott, M.S.

Curriculum Vitae

(b)(6)

EDUCATION

Ph.D. in International Conflict Management, Kennesaw State University, 2019–2021 (expected)

Data Science Concentration

Master of Science in Conflict Management, Kennesaw State University, 2017–2018

Bachelor of Science in Psychology, Kennesaw State University, 2013–2016

Minor in Sociology, social theory concentration

Minor in Applied Statistics and Data Analysis

CAREER EXPERIENCE

Senior Research Associate/Database Specialist

Cure Violence Global

2021–present

Responsible for the management of the CommCare database used to translated individualized data across CVG program sites. Repairs and maintains database to ensure full function. Translates, analyzes, interprets, and reports data for the evaluation and assessment of the program. Conducts national and international trainings on database, data collection, and reporting. Communicates with external agencies about database capacity and function.

Marketing Data Scientist

Brown Bag Marketing

2019–2021

Analysis of complex social datasets, leading to valuable competitive and accurate marketing solutions. Exploration of applicable trends, return on investment and search optimization to improve internal or client perspective. Utilization of the latest technology and tools to address company initiatives and future research opportunities. Translation of performance-based or competitive market outcomes into easy-to-understand solutions for clients or partners.

Data Records and Analysis

United States Air Force

2007–2013

Analyzed and described the average cargo, passenger, and aircraft data of mobility movements performed throughout my career. Provided presentations to commanding officers, described data, displayed trends, built databases, and coded data analysis.

RESEARCH EXPERIENCE

Marketing Research

Brown Bag Marketing

Analyzed and conducted data analysis, SEO analysis, and competitive analysis for various B2B marketing partners. Conducted keyword analyses for companies to determine best-practice marketing search results. Generated marketing algorithms to demonstrate optimum plans for marketing practices. Conducted risk/response analyses on marketing options and consumers.

Graduate Research Assistant

Kennesaw State University: 1 semester: Summer 2020

Advisor: Volker C. Franke

Conducted data analysis and prepared manuscripts for publication. Wrote an additional article about pandemics, crises, and conflicts. Assisted professor with experimental design and application of literature to conceptual framework. Coded qualitative data and built analytical models using results from analysis. Assisted professor in grant-writing and grant-based research focus.

Graduate Research and Teaching Assistant, Lab Manager (Story's Motivation Lab)

Kennesaw State University: 16 semesters, Fall 2017–Fall 2021

Advisor: Paul A. Story

Managed lab of seven undergraduate researchers and aided in their prospective projects. Assisted professors with data coding, running participants, and supervising experiments. I experienced lab and classroom research environments, published results in undergraduate journals, and presented with research teams at national conferences.

Graduate Research Assistant

Kennesaw State University, 1 semester: Fall 2018

Advisors: Dr. Sherrill W. Hayes

Assisted professor with annotated bibliography, a literature review, developing a data set, and writing a draft of a public article and an academic article. Mapped the project, annotated bibliography, reviewed literature, worked on the dataset, and initial drafts of presentations or publications. Developed a presentation for SAS Global Forum in Dallas, TX, finalizing visualizations and publication materials, and completed at least one blog post and an academic article.

Graduate Research Assistant

Kennesaw State University, 1 semester: Summer 2018

Advisors: Dr. Timothy K. Hedeem, Dr. Mary Rowe, Dr. Jennifer Schneider

Assisted multi-institutional ombudsman in assessment of International Ombudsman Association survey data. Spent the summer semester performing data analysis, coding qualitative data, learning the roles of organizational ombudsman, and assisted professors on several other research related projects or tasks. Prepared manuscripts of research results for publications.

Undergraduate Research Assistant

Kennesaw State University, 5 semesters: 2014–2016

Advisors: Paul A. Story, Sharon M. Pearcey, and Daniel T. Rogers.

Assisted professors with data coding, running participants, supervising experiments. I experienced lab and classroom research environments, and aided fellow undergraduate researchers in their research projects.

RESEARCH AREAS

Negotiation and International Conflict: *In this program of research, I tested whether sustainable development goals impacted the outcomes of negotiations through case analysis, statistical experimentation, as well as through qualitative analysis. I developed an applied methodology to determine if negotiation settings improve perspective taking when values are more congruent. I conducted research on violence around the globe through individual and secondary data sources.*

Conflicts and Personality: *In multiple research studies, I applied conflict management to test how dark personality (e.g. narcissism, Machiavellianism, psychopathy, sadism, or amorality) and emotional intelligence affected conflicts inside of experimental settings (e.g. institutions, non-profits, or research environments). I tested whether individuals reported lessened dark personality or emotional intelligence after being exposed to those with dark personality, and why those who are exposed to situational dark personality tended to cooperate in organizations.*

Motivation and Goal Setting: *In this program of research, I tested whether students used mastery or performance goals and intrinsic or extrinsic motivation in different academic settings. I further tested whether students found mastery goals interesting, important, accomplishing, and as choice, versus more extrinsic performance situations. Lastly, my research has focused on a multiple goal setting approach in academics, and its impact on choice, need for cognition, and mastery goal pursuits.*

Teaching and Learning: *My research focuses on education through the evidenced based teaching of social psychology to college students. I use a “full cycle” approach to establish course designs, materials, and knowledge about social psychology to help aid students through the learning situation. For example, I researched the effect of*

summative feedback on students after a goal setting exercise and measured perceived choice and motivation. I created and designed surveys for students to measure choice seen in different academic environments.

ACADEMIC EXPERIENCE

Associate Director Search Committee

School of Conflict Management, Peacebuilding, Development, Summer 2018

Advisors: Dr. Volker Franke, Dr. Tim Hedeem, Dr. Heather Pincock

Assisted the professors in all aspects of candidate selection processes. Organized interview questions and scheduled interviews with candidates. Reviewed application materials and made recommendations based on candidate's submissions. Conducted video interviews with applicants. Attended teaching presentations, meetings, and campus tours with selected candidates. Made final recommendations to School Director about committee selections.

TEACHING EXPERIENCE

Experimental Psychology

Kennesaw State University, Fall 2017, Fall 2018, Fall 2019

Instructors: Paul A. Story, Charles N. Elliott

Assisted the instructor in all aspects of the course. Gave guest lecture on APA style and led research labs on Experimental Psychology. Gave lectures about APA writing and style. Gave lecture about psychological evidence and research involvement. Graded papers, tests, and class activities. Administered test, puzzles, and quizzes. Expanded knowledge of teaching by reading books about learning. Supervised students review and study sessions. Created rubrics and study guides for students.

Social Psychology

Kennesaw State University, Fall 2016, Fall 2018

Instructors: Paul A. Story, Charles N. Elliott

Assisted the instructor in all aspects of the course. Gave guest lecture on free will and self-determination. Gave lectures about APA writing and style. Gave lecture about psychological evidence and research involvement. Graded papers, tests, and class activities. Administered test, puzzles, and quizzes. Expanded knowledge of teaching by reading books about learning. Supervised students review and study sessions. Created rubrics and study guides for students.

RELEVANT COURSES

Basic Mediation, Interpersonal Communication,
Negotiation Theory, Conflict Research Methods,
Advanced Quantitative Analysis, Structural Equation Modeling,
Economics of Conflict, Intercultural Conflict, Epistemology
International Mediation, Field Study in Conflict, Qualitative Analysis
Experimental Psychology, Introduction to Social Theory,
Social Psychology, Social Deviance, International Negotiation
Sociology of Violence, Conflict Theory, Fundamentals of Data Science
Alternate Dispute Resolution, Org. and Workplace Conflict,
Dispute Systems Design, Humanitarian Crisis Intervention,
Grant Writing and Intl. Case Writing, Research Methods in Psychology,
Theories in Personality, Leadership and Group Dynamics,
Social Change and Modernization, Understanding Peace and Conflict

STATSITICAL COURSEWORK

Focus: ANOVA, regression analysis, experimental design, poster design, analytical writing, model building, post-hoc analysis, logistical regression analysis, non-parametric testing, structural equation modeling, Rasch reliability analysis, and Wright mapping.

Description: Used SAS to analyze large data and perform multi-level analysis on hypotheses. Complemented SAS output with analytical writing and poster design for conferences. Supervised multiple group projects and individual projects in research design, business analysis, and statistical modeling. Used SPSS and SAS to code, sort, and recode datasets. Performed multi-collinearity and preliminary analyses on datasets.

Skills gained: Statistical Analysis Suite 9, Statistical Package for the Social Sciences, R Project for Statistical Computing, and Microsoft Access and Excel 2016.

PEER-REVIEWED PRESENTATIONS

- Prewett, A., **Elliott, C. N.**, & Story, P. A. (2020) *The Short Dark Triad and Giving to Nonprofits*. Poster presented at the Society for Personality and Social Psychology, Atlanta, GA.
- Prewett, A., **Elliott, C. N.**, & Story, P. A. (2019) *Watch Me Give: Narcissism as a Moderator to Donating to a Nonprofit*. Poster presented at the Society for Personality and Social Psychology, Atlanta, GA.
- Elliott, C. N.** (2019) *Do Dark Personalities Affect Academic Conflicts?: Measurement of Dark Personality and Emotional Intelligence Following an Academic Dilemma Game*. Poster presented at the Association for Psychological Science, Atlanta, GA.
- Elliott, C. N.** (2019) *The Conflicted Ego: Exploring the Relationship of Narcissism and Conflict Management Styles in Personal and Workplace Situations*. Poster presented at the Society for Personality and Social Psychology, Atlanta, GA.
- Elliott, C. N.**, & Story, P. A. (2016, January). *The motivational effects of goal orientation, self-efficacy, and perceived choice*. Poster presented at the Society for Personality and Social Psychology, San Diego, CA.
- Elliott, C. N.**, & Story, P. A. (2016, April). *Motivational situations of choice: Correlations of intrinsic and extrinsic measures*. Poster presented at the Georgia Undergraduate Research in Psychology Conference 2016, Kennesaw, GA.
- Elliott, C. N.**, & Story, P. A. (2016, April). *The motivational effects of goal orientation, self-efficacy, and perceived choice*. Poster presented at the National Conference on Undergraduate Research, Asheville, NC.
- Elliott, C. N.**, & Story, P. A. (2015, April). *Ambiguous situations of interest*. Poster presented at the Georgia Undergraduate Research in Psychology Conference, Kennesaw, GA.

ADDITIONAL PRESENTATIONS

- Elliott, C. N.**, & Story, P. A. (2016, April). *The motivational effects of goal orientation, self-efficacy, and perceived choice*. Poster presented at the Symposium of Scholars, Kennesaw, GA

PEER-REVIEWED PUBLICATIONS

- Franke, V. C., & **Elliott, C. N.** (2021). Optimism and Social Resilience: Social Isolation, Meaninglessness, Trust, and Empathy in Times of COVID-19. *Societies*, 11(2), 35.
- Prewett, Austin; **Elliott, Charles**; and Story, Paul A. (2019) *The Short Dark Triad and Giving to Nonprofits*. The Kennesaw Journal of Undergraduate Research.
- Prewett, Austin; **Elliott, Charles**; and Story, Paul A. (2019) *Watch Me Give: Narcissism as a Moderator to Donating to a Nonprofit*. The Kennesaw Journal of Undergraduate Research: Vol. 6 : Iss. 1 , Article 2.
- Elliott, C. N.**, & Story, P. A. (2017). The motivational effects of goal orientation. *The Kennesaw Journal of Undergraduate Research*. Retrieved from: <http://digitalcommons.kennesaw.edu/kjur/vol5/iss1/4/>
- Elliott, C. N.**, & Story, P. A. (2016). Motivational situations of choice. *The Kennesaw Journal of Undergraduate Research*. Retrieved from: <http://digitalcommons.kennesaw.edu/kjur/vol4/iss1/3/>

WORKS IN PROGRESS

- Elliott, C. N.** & Hayes S.W. (in preparation). The conflicted ego: exploring the relationship of narcissism and conflict management styles in personal and workplace situations.
- Elliott, C. N.** & Story, P. A. (in preparation). How do academic conflicts affect dark personality? Measurement of dark personality and emotional intelligence following an academic dilemma game.

GRANTS AND FUNDING

- 2020 Graduate Assistantship (\$5000), *School of Conflict Management, Peacebuilding, and Development*
- 2020 Chantal & Tommy Bagwell Scholarship (\$5000), *Kennesaw State University*
- 2018 H. Ridley Scholarship (\$500), *School of Conflict Management, Peacebuilding, and Development*
- 2016 KSU Foundation Scholarship (\$1200), *College of Humanities and Social Science*
- 2016 Undergraduate Research Award (\$800), *Department of Psychology*
- 2016 Undergraduate Research Travel Fund (\$600), *Center for Excellent in Teaching and Learning*
- 2013–2015 Georgia HOPE Scholarship (\$1200), *Georgia Student Finance Commission*
- 2013–2016 Post 9/11 GI Bill Recipient, *Department of Veteran Affairs*

ACADEMIC AWARDS AND HONORS

President's List Kennesaw State University Spring 2020 – Fall 2021
KSU Foundation Scholar Kennesaw State University Spring 2016–present
Social Sciences Dean's List Kennesaw State University Spring 2014–2018
Psi Chi International Honors Kennesaw State University Spring 2014–present

CLUBS AND PROFESSIONAL MEMBERSHIPS

INCM PhD Club, 2019–present
Association for Conflict Resolution, 2018–present
International Ombuds Association, 2015–present
Association for Psychological Science, 2017-present
Graduate Student Association, 2017-present
Society for Personality and Social Psychology, 2015–present
Psi Chi National Honors Society, 2015–present
KSU Psychology Club, 2015–2018
Undergraduate Research Club, 2014–2018
Students for Environmental Sustainability, 2013–2018

Sherry Towers, PhD MS
Affiliate Scholar
Institute for Advanced Sustainability Studies
Potsdam, Germany

(b)(6)

Research Interests

As an academic and consultant I apply my unique skill sets in applied statistics, modelling, visual analytics, advanced quantitative methods, high performance computing and data mining to a wide range of trans-disciplinary research questions in public health, epidemiology and sociology that are often of broad interest and importance to academia, policy makers and the general public. I have over 360 publications, and my diverse research interests include modelling the spread of disease in populations, including SARS-COV-2, influenza, Ebola, Zika, and DENV, and also modelling of social behaviors, including panic, crime, hate, partisan violence, political attitudes, and attitudes towards sustainability.

Education

Purdue University, West Lafayette, IN
MS, Applied Statistics
Carleton University, Ottawa, Canada
PhD, Physics (experimental particle physics)
Simon Fraser University, Burnaby, Canada
BSc, Physics (Honours)

Citizenship

Dual Canadian and American

Awards

1999	Carleton University Senate medal “for outstanding achievement at the doctoral level”
1993-1997	Graduate research fellowship, Canadian Natural Sciences and Engineering Research Council (NSERC).
1991	Simon Fraser Putnam Award, for scoring in the top 100 on the Putnam international mathematics examination
1989-1991	Three consecutive undergraduate summer research fellowships Canadian Natural Sciences and Engineering Research Council (NSERC).
1987-1991	M. Lawson Scholarship for women in mathematics.

Employment

- 2020- Affiliate scholar, Institute for Advanced Sustainability Studies, Potsdam Germany
- 2013- Visiting scholar, Physics department, Purdue University
- 2007- Owner, Towers Consulting, LLC, providing data science consulting services to academia, industry, and the public sectors. Past and current clients include the VACCINE Department of Homeland Security Research Center of Excellence, Cure Violence Global, the Carter Center, George Washington University, Arizona State University, and Disney
- 2019 Senior Fellow, Institute for Advanced Sustainability Studies, Potsdam Germany
- 2012-2019 Faculty research associate, Simon A. Levin Mathematical, Computational and Modeling Sciences Center, Arizona State University
- 2010-2012 Postdoctoral research associate, Purdue university
- 2010 Visiting scholar, Mathematics department, Purdue University
- 2000-2005 Research scientist, State University of New York at Stony Brook, based at the Fermi National Accelerator Laboratory.

Publications

I have over 360 publications on a wide variety of quantitative interdisciplinary topics, over 23,000 citations (4,400 since 2016), and an h-index of 79 (see https://scholar.google.com/citations?hl=en&user=US-tPmcAAAAJ&view_op=list_works&sortby=pubdate).

Several of my publications (marked in green below) have received national and/or international media attention.

I was the lead investigator on publications where I appear as first author.

Recent publications:

Towers S, Wallace D, Walker J, Eason JM, Nelson JR, Grubestic TH, *A study of SARS-COV-2 outbreaks in US federal prisons: the linkage between staff, inmate, and community transmission*, (2021) BMC Journal of Public Health (submitted)

Towers S, *Tipping points and the rise of right-wing nationalism in America*, (2020) Sustainability (submitted)

Wallace D, Walker J, Nelson JR, Towers S, Eason JM, Grubestic TH, *The 2020 Coronavirus Pandemic Data Boom: How the Pandemic Has Shaped the US Criminal Justice System and Its Data*, (2020) Journal of Contemporary Criminal Justice (under review)

Grubestic TH, Nelson JR, Wallace D, Eason J, Towers S, Walker J, *Geodemographic Insights on the COVID-19 Pandemic in the State of Wisconsin and the Role of Risky Facilities*, (2020) Applied Geography (under review)

Towers S, Cole S, Iboi E, Montalvo C, Navas-Zuloaga MG, Pringle JA, Saha D, Thakur M, Velazquez-Molina J, Murillo A, Castillo-Chavez C. *How long do people stick to a diet resolution? A digital epidemiological estimation of weight loss diet persistence*. Public Health Nutrition. 2020 Dec 1;23(18):3257-68.

Towers S, Amdouni B, Cordova R, Funderburk K, Montalvo C, Thakur M, Velazquez-Molina J, Castillo-Chavez C. *The rising prevalence of weapons in unsafe arming configurations discovered in American airports*. Journal of Transportation Security. 2020 Aug 21:1-8.

Towers S, Allen LJ, Brauer F, Espinoza B. *Assessing the impact of non-vaccinators: quantifying the average length of infection chains in outbreaks of vaccine-preventable disease*. arXiv preprint arXiv:1812.06182. 2018 Dec 17

Towers S, Chen S, Malik A, Ebert D. *Factors influencing temporal patterns in crime in a large American city: A predictive analytics perspective*. PLoS one. 2018 Oct 24;13(10):e0205151.

Towers S, Mubayi A, Castillo-Chavez C. *Detecting the contagion effect in mass killings; a constructive example of the statistical advantages of unbinned likelihood methods*. PLoS ONE. 2018 May 9;13(5):e0196863.

Towers S, Chen J, Cruz C, Melendez J, Rodriguez J, Salinas A, Yu F, Kang Y. *Quantifying the relative effects of environmental and direct transmission of norovirus*. Royal Society Open Science. 2018 Mar 1;5(3):170602.

Towers S, White MD. *The “Ferguson effect”, or too many guns?*. Significance. 2017 Apr 1;14(2):26-9.

Towers S. *Sunspot activity and influenza pandemics: a statistical assessment of the purported association*. Epidemiology & Infection. 2017 Oct;145(13):2640-55.

Towers S, Brauer F, Castillo-Chavez C, Falconar AK, Mubayi A, Romero-Vivas CM. *Estimate of the reproduction number of the 2015 Zika virus outbreak in Barranquilla, Colombia, and estimation of the relative role of sexual transmission*. Epidemics. 2016 Dec 31;17:50-5.

Brauer F, Castillo-Chavez C, Mubayi A, Towers S. *Some models for epidemics of vector-transmitted diseases*. Infectious Disease Modelling. 2016 Oct 31;1(1):79-87.

Espinola M, Shultz JM, Espinel Z, Althouse BM, Cooper JL, Baingana F, Marcelin LH, Cela T, Towers S, Mazurik L, Greene MC. *Fear-related behaviors in situations of mass threat*. Disaster health. 2016 Oct 1;3(4):102-11.

Shultz JM, Cooper JL, Baingana F, Oquendo MA, Espinel Z, Althouse BM, Marcelin LH, Towers S, Espinola M, McCoy CB, Mazurik L. *The role of fear-related behaviors in the 2013–2016 West Africa Ebola virus disease outbreak*. Current psychiatry reports. 2016 Nov 1;18(11):104.

Patterson-Lomba O, Safan M, Towers S, Taylor J. *Modeling the role of healthcare access inequalities in epidemic outcomes*. Mathematical biosciences and engineering: MBE. 2016 Oct;13(5):1011-41.

Castillo-Chavez C, Barley K, Bichara D, Chowell D, Herrera ED, Espinoza B, Moreno V, Towers S, Yong KE. *Modeling Ebola at the Mathematical and Theoretical Biology Institute (MTBI)*. Notices of the AMS. 2016 Apr;63(4).

Patterson-Lomba O, Goldstein E, Gómez-Liévano A, Castillo-Chavez C, Towers S. *Per capita incidence of sexually transmitted infections increases systematically with urban population size: a cross-sectional study*. Sex Transm Infect. 2015 Dec 1;91(8):610-4.

Zhao J, Wang G, Chae J, Xu H, Chen S, Hatton W, Towers S, Gorantla MB, Ahlbrand B, Zhang J, Malik A. ParkAnalyzer: *Characterizing the movement patterns of visitors VAST 2015 Mini-Challenge 1*. In Visual Analytics Science and Technology (VAST), 2015 IEEE Conference on 2015 Oct 25 (pp. 179-180). IEEE.

Towers S, Gomez-Lievano A, Khan M, Mubayi A, Castillo-Chavez C. *Contagion in mass killings and school shootings*. PLoS one. 2015 Jul 2;10(7):e0117259.

Towers S, Afzal S, Bernal G, Bliss N, Brown S, Espinoza B, Jackson J, Judson-Garcia J, Khan M, Lin M, Mamada R. *Mass media and the contagion of fear: the case of Ebola in America*. PLoS one. 2015 Jun 11;10(6):e0129179.

Castillo-Chavez C, Curtiss R, Daszak P, Levin SA, Patterson-Lomba O, Perrings C, Poste G, Towers S. *Beyond Ebola: Lessons to mitigate future pandemics*. The Lancet Global Health. 2015 Jul 1;3(7):e354-5.

Malik A, Maciejewski R, Towers S, McCullough S, Ebert DS. *Proactive spatiotemporal resource allocation and predictive visual analytics for community policing and law enforcement*. IEEE transactions on visualization and computer graphics. 2014 Dec 31;20(12):1863-72.

Towers S, Patterson-Lomba O, Castillo-Chavez C. *Emerging disease dynamics: the case of Ebola*. SIAM News. 2014;47(9):2-3.

Towers S, Patterson-Lomba O, Castillo-Chavez C. *Temporal variations in the effective reproduction number of the 2014 West Africa Ebola outbreak*. PLoS currents. 2014 Sep 18;6.

Towers S. *Potential fitting biases resulting from grouping data into variable width bins*. Physics Letters B. 2014 Jul 30;735:146-8.

Chowell G, Towers S, Viboud C, Fuentes R, Sotomayor V. *Rates of influenza-like illness and winter school breaks, Chile, 2004–2010*. Emerging infectious diseases. 2014 Jul;20(7):1195.

Alfaro-Murillo JA, Towers S, Feng Z. *A deterministic model for influenza infection with multiple strains and antigenic drift*. Journal of biological dynamics. 2013 Dec 1;7(1):199-211.

Chowell G, Simonsen L, Towers S, Miller MA, Viboud C. *Transmission potential of influenza A/H7N9, February to May 2013, China*. BMC medicine. 2013 Oct 2;11(1):214.

Towers S. *Improving the control of systematic uncertainties in precision measurements of radionuclide half-life*. Applied Radiation and Isotopes. 2013 Jul 31;77:110-4.

Wang X, Towers S, Panchanathan S, Chowell G. *A population based study of seasonality of skin and soft tissue infections: implications for the spread of CA-MRSA*. Plos one. 2013 Apr 2;8(4):e60872.

Mostaço-Guidolin LC, Towers SM, Buckeridge DL, Moghadas SM. *Age distribution of infection and hospitalization among Canadian First Nations populations during the 2009 H1N1 pandemic*. American journal of public health. 2013 Feb;103(2):e39-44.

Towers S, Chowell G, Hameed R, Jastrebski M, Khan M, Meeks J, Mubayi A, Harris G. *Climate change and influenza: the likelihood of early and severe influenza seasons following warmer than average winters*. PLoS currents. 2013 Jan 28;5.

Towers S, Feng Z. *Social contact patterns and control strategies for influenza in the elderly*. Mathematical biosciences. 2012 Dec 31;240(2):241-9.

Towers S, Chowell G. *Impact of weekday social contact patterns on the modeling of influenza transmission, and determination of the influenza latent period*. Journal of theoretical biology. 2012 Nov 7;312:87-95.

Chowell G, Towers S, Viboud C, Fuentes R, Sotomayor V, Simonsen L, Miller MA, Lima M, Villarroel C, Chiu M, Villarroel JE. *The influence of climatic conditions on the transmission dynamics of the 2009 A/H1N1 influenza pandemic in Chile*. BMC infectious diseases. 2012 Nov 13;12(1):298.

Towers S, Geisse KV, Tsai CC, Han Q, Feng Z. *The impact of school closures on pandemic influenza: Assessing potential repercussions using a seasonal SIR model*. Mathematical biosciences and engineering: MBE. 2012 Apr;9(2):413-30.

Towers S, Geisse KV, Zheng Y, Feng Z. *Antiviral treatment for pandemic influenza: Assessing potential repercussions using a seasonally forced SIR model*. Journal of theoretical biology. 2011 Nov 21;289:259-68.

Feng Z, Towers S, Yang Y. *Modeling the effects of vaccination and treatment on pandemic influenza*. The AAPS journal. 2011 Sep 1;13(3):427-37.

Towers S, Feng Z. *Pandemic H1N1 influenza: predicting the course of a pandemic and assessing the efficacy of the planned vaccination programme in the United States*. Eurosurveillance. 2009;14(41).

Bock RK, Chilingarian A, Gaug M, Hakl F, Hengstebeck T, Jiřina M, Klaschka J, Kotrč E, Savický P, Towers S, Vaiciulis A. *Methods for multidimensional event classification: a case study using images from a Cherenkov gamma-ray telescope*. Nuclear Instruments and Methods in Physics Research Section A: Accelerators, Spectrometers, Detectors and Associated Equipment. 2004 Jan 11;516(2):511-28.

Towers S. *Kernel probability density estimation methods*. Proceedings of the Advanced Statistical Techniques in Particle Physics. 2002 Mar 18:107-11.

In addition to the above publications, I was a collaborator the D0 experiment between 2001 and 2006, resulting in over 60 publications. A full list is available upon request, or can be obtained from the SPIRES database <http://www-spires.fnal.gov/spires/hep/search/> using author Towers, and collaboration D0.

I was also a collaborator on the OPAL experiment between 1993 and 2001, resulting in 245 publications. A full list is available on request, or can be obtained from the SPIRES database, using author Towers and collaboration OPAL.

Patents

Ebert, David Scott, Abish Malik, Sherry Towers, and Ross Maciejewski. "Proactive spatiotemporal resource allocation and predictive visual analytics system." U.S. Patent Application 14/941,485, filed November 13, 2015.

The patent involves software tools with spatial and temporal scale templates that facilitate proactive decision making. My contribution to the technology was the development of the novel Dynamic Covariance Kernel Density Estimation (DCKDE) statistical method, which can be used for scale-free kernel density estimation in hotspot analyses.

Grants

Awarded

- 2020 NSF Award #2032747
Estimating the Reciprocal Relationship between COVID-19 Infections of Prisoners and Staff and Infections in the Surrounding Communities
Co-PIs D Wallace, J Eason, T Grubestic, S Towers
\$199,887
- 2013 Arizona State University, College of Liberal Arts and Sciences seed grant
Investigating the underlying dynamics of terrorist activity
Co-PIs G Chowell, D Schaefer, S Towers, and M Xie
\$40,167
- 2010-2012 NSF Award #1022758
Model Development and Model Validation for Pandemic Influenza
Co-PIs Z Feng and S Towers
\$260,230

Declined

- 2019 National Collaborative on Gun Violence Research,
Developing evidence-based solutions for reducing high-profile public mass shootings
Co-PIs D Hemenway, S Towers, and D Wallace
\$783,800
- 2019 National Institute of Justice NIJ-2019-15388
Developing evidence-based solutions for reducing high-profile public mass shootings
Co-PIs D Hemenway, S Towers, and D Wallace
\$690,100
- 2018 National Institute of Justice NIJ-2018-13960
Developing evidence-based solutions for reducing high-profile public mass shootings
Co-PIs D Hemenway, S Towers, and D Wallace
\$667,600
- 2018 GLOBAC Norwegian Research Council
Diagnosing the unknown: Addressing the causes of undiagnosed encephalitis and fevers in rural and urban areas of Laos and Nepal
Co-PIs A Andreassen, X de Lamballerie, E Holmes, P Newton, J Pettersson, S Shrestha, and S Towers
NOK 22,042,000 (approximately \$2.4 million USD)

- 2016 McCarthur 100&Change
Evidence-based methods for understanding violence
 Co-PIs B Adame, W Barnard, V Becker, S Corman, S Decker, T Dishion, N
 Gonzales, J He, D Hemenway, J Hodge, C Katz, H Liu, D Mackinnon, S Neuberg, R
 Roscoe, S Ruston, H Tong, S Towers, and J Young
 \$100 million
- 2016 Arizona State University, Institute for Social Science Research seed grant
*Characterization of Social Contexts and Networks of Health Risk Behaviors
 among ASU College Students*
 Co-PIs C Castillo-Chavez, A Mubayi, S Towers, and E Wentz
 \$7,500
- 2016 Norwegian Research Council
*Lessons to be learned from emergence in the New World of Zika and related
 viruses, particularly focusing on Colombia*
 Co-PIs X de Lamballerie, A Failloux, A Falconar, B Freiesleben, M Gaunt, E Gould,
 A Lundkvist, J Pettersson, C Romero-Vivas, and S Towers
 NOK 13,588,000 (approximately \$1.5 million USD)
- 2015 National Institute of Health R01 PA13-302
Sustainable Surveillance and Control of Arboviral Outbreaks
 Co-PIs C Castillo-Chavez, A Falconar, R Maciejewski, C Romero-Vivas, S Towers
 \$1,922,500
- 2013 National Science Foundation Interdisciplinary Behavioral and Social Science
 Research
*Modeling the Societal and Group Dynamics Behind Insurgencies: An
 Interdisciplinary Approach Towards Improved Understanding of the Struggle for
 Stability in Afghanistan*
 Co-PIs: C Castillo Chavez, G Chowell, A Cintron-Arias, A Mubayi, D Schaefer, S
 Towers, M Xie
 \$1,080,000

Conferences and workshops

The 3rd KLASICA Taipei Symposium on Digital Narratives in the Quest for Sustainable Futures, October 26-28, 2020. Institute for Advanced Sustainability Studies (IASS) and Risk Society and Policy Research Center (RSPRC) National Taiwan University, Taipei, Taiwan. Invited paper: Tipping points and the rise of right-wing nationalism in America

NimBIOS Firearm Violence Modelling Workshop, Knoxville TN, May 1-3, 2019.

Invited presentation: Contagion in mass shootings and other firearms-related modelling studies

Canadian Mathematical Society winter meeting, Dec 6-10, 2018.

Presentation: Assessing the average length of infection chains in an outbreak of infectious disease

Conference for Undergraduate Women in Physics, Provo UT, Jan 18-20 2019.

Invited presentation: Adventures in modelling and big data

SIAM Dynamical Systems conference, Snowbird UT, May 21-25 2017.

Presentation: Contagion in mass killings

3rd International & Interdisciplinary Workshop on Mathematical Modeling, Ecology, Evolution, Health, Challenges and Opportunities in Latin America, Quito, Ecuador, Jul 18-22, 2016. Plenary presentation: Quantifying the role of sexual transmission in a Zika virus outbreak in Barranquilla, CO.

Second International & Interdisciplinary Workshop on Mathematical Modeling, Ecology, Evolution and Dynamics of Dengue and Related Diseases (IIWEE), Villa de Leyva, Colombia from Aug 31 to Sep 4, 2015. Plenary presentation: Estimation of the basic reproduction number of a Chikungunya virus outbreak in Barranquilla, CO

Mathematical Association of America Mathfest conference, Aug 5-8, 2015.

Presentation: Engaging students in applied mathematics via experiential learning through research

American Institute of Mathematics workshop on Neglected Infectious Disease Aug 11-15, 2014. Plenary presentation: statistical methods for optimization of model parameters

First International & Interdisciplinary Workshop on Mathematical Modeling, Ecology, Evolution and Dynamics of Dengue and Related Diseases (IIWEE), Tempe, AZ Aug 4-5, 2014. Plenary Presentation: statistical methods for optimization of model parameters

The 4th International Conference on Mathematical Modeling and Analysis of Populations in Biological Systems conference, Texas Tech University, Oct 4-6 2013. Poster presentation: The impact of climate change on influenza

MBI workshop: "Evolution and Spread of Disease", March 19-23, 2012, Ohio State University. Poster presentation: Impact of weekday social contact patterns on the modeling of influenza transmission, and determination of the influenza incubation period

CBMS Mathematical Epidemiology with Applications summer workshop, Jul 25-29, 2011, East Tennessee University.

MCMSC Summer Workshop III/MTBI summer institute, Jun 24-Jul 1, 2011. Arizona State University.

Mathematical, Computational and Modeling Science Center (MCMSC) Summer Workshop I, May 8-14, 2011, Arizona State University. Presentation: 2009 H1N1 data: a new window into the seasonality of influenza.

International Workshop in Mathematics in Emerging Infectious Disease Management, Centro Internacional de Ciencias, Cuernavaca, Mexico, Jan 10-15, 2011. Presentation: 2009 H1N1 data: a new window into the seasonality of influenza.

10th Red Raider mini-symposium, Mathematical Modeling in Population Biology and Epidemiology. Oct 28-30, 2010, Department of Mathematics and Statistics, Texas Tech University. Poster presentation: Deterministic SIR model with seasonality, mutations, and cross-immunity.

Fields Institute Program on the Mathematics of Drug Resistance in Infectious Diseases, Aug 3-13 2010, Toronto, ON Canada.

The Second International Conference on Mathematical Modeling and Analysis of Populations in Biological Systems University of Alabama Huntsville, Oct 9-11, 2009. Poster presentation: 2009 H1N1: predicting the course of a pandemic

Teaching

I maintain an instructional website, <http://www.sherrytowers.com>, containing material related to all courses and workshop lectures I have given over the past several years. In many of the graduate courses I taught at ASU, I incorporated material on how to write quantitative papers, and as such “class publication projects” have been an integral part of several of my courses (indicated in red below), where the class and I write a paper together, related to one of the analyses done as part of the class homework. These projects give the students an excellent introduction to paper writing and the publication process, and some of the publications have been very high-impact in public health, epidemiology, and the social sciences.

Courses taught at ASU in the Applied Mathematics for the Life and Social Sciences (AMLSS) graduate program at the interface of applied statistics and applied mathematics:

- Spring 2019 ASU AML 612 course: advanced statistical methods, inverse problems, and computational methods, with applications in R.
Towers S, Cole S, Iboi E, Montalvo C, Navas-Zuloaga MG, Pringle JA, Saha D, Thakur M, Velazquez-Molina J, Murillo A, Castillo-Chavez C. *How long do people stick to a diet resolution? A digital epidemiological estimation of weight loss diet persistence*. Public Health Nutrition. 2020 Dec 1;23(18):3257-68.
- Spring 2018 ASU AML 612 course: advanced statistical methods for students in the life and social sciences, with applications in R.
Class publication project: Towers S, Amdouni B, Cordova R, Funderburk K, Montalvo C, Thakur M, Velazquez-Molina J, Castillo-Chavez C. *The Rising Prevalence of Weapons in Unsafe Arming Configurations Discovered in American Airports: the Increasing Practice of Storage and Carry of Firearms with a Round Chambered*. bioRxiv. 2019 Jan 1:613687 (under review, Journal of Transportation Security)
- Spring 2017 ASU AML 612 course: advanced statistical methods, inverse problems, and computational methods, with applications in R.
Class publication project: Towers S, Chen J, Cruz C, Melendez J, Rodriguez J, Salinas A, Yu F, Kang Y. *Quantifying the relative effects of environmental and direct transmission of norovirus*. Royal Society Open Science. 2018 Mar 1;5(3):170602.
- Spring 2016 ASU AML 612 course: probability, statistics, and applied stochastic modeling methods in the life and social sciences, with applications in R.
- Fall 2015 ASU AML 612 course: probability, statistics, and applied stochastic modeling methods in the life and social sciences, with applications in R.
Class publication project: Towers S, Afzal S, Bernal G, Bliss N, Brown S, Espinoza B, Jackson J, Judson-Garcia J, Khan M, Lin M, Mamada R. *Mass media and the contagion of fear: the case of Ebola in America*. PloS one. 2015 Jun 11;10(6):e0129179.
- Fall 2014 ASU AML 610 course: advanced statistical methods, inverse problems, computational methods and high performance computing, with applications in R and C++
- Fall 2013 ASU AML 610 course: statistical analysis methods and time series analysis with applications in R
- Spring 2013 ASU AML 610: probability and methods in applied statistics, computational methods and high performance computing, with applications in R and C++

Additional teaching:

- 2012-15 Faculty lecturer to undergraduates at the Mathematical and Theoretical Biology Institute, ASU, with lectures on applied statistics.
- 2012-14 Faculty lecturer at the 1st, 2nd, 3rd, and 4th undergraduate Workshops on Mathematical and Statistical Modeling at Northeastern Illinois University.

Collaborative work begun in 2012 with the undergraduate participants in the workshop resulted in the publication S Towers, et al *Climate change and influenza: the likelihood of early and severe influenza seasons following warmer than average winters*, PLoS Currents Influenza (2013)

Research skills

Programming languages: R, Python, Perl, Ruby, C, C++, Java, Fortran

Other: SAS, Stata, SPSS, Mathematica, Unix, Linux, OSX, DOS, SQL

Areas of specialization:

- Applied statistics
- Quantitative and predictive analytics
- Development of online interactive visual analytics applications
- Statistical computing
- Analytical methods for “Big Data”
- Machine learning and artificial intelligence; neural networks, kernel methods, support vector machines
- Social media analytics; text mining, sentiment analysis, natural language processing
- Network analysis
- Risk analysis
- Cost/benefit analysis
- Inverse problems
- Non-linear optimization methods
- Time series analysis
- High performance computing
- Mathematical and computational modeling of dynamical systems
- Markov Chain Monte Carlo
- Stochastic differential equations
- Agent-based modeling

Professional Society Affiliations

American Statistical Association (ASA)

Other Activities

2007- CEO, Towers Consulting, LLC, providing statistical and quantitative analytics consulting services to the academic, industrial and public sectors

Jesse Morton

(b)(6)

WORK HISTORY:

- 4/17-Present** **PARALLEL NETWORKS. – Executive Officer** **-Alexandria, VA**
- Founded and developed a holistic extremism prevention ecosystem that includes counter-messaging, prevention, education, training and awareness campaigning, and peer-to-peer intervention services, including only support program for terrorism-related offenses returning to society after incarceration in America.
 - Designed innovative counter-radicalization programming initiatives, crafted associated proposals, and secured funding on an array of projects through government, private, and philanthropic sectors.
 - Authored journal articles, reports, and publications on a wide range of topics related to countering violent extremism and engaged in public speaking and consultation to inform policymakers, governments, academics, the private sector, and the general public on radicalization and countering violent extremism.
 - Consulted with a diverse range of projects and partnering organizations.
- 3/19-12/20** **INTERNATIONAL CENTER FOR RELIGION AND DIPLOMACY – Development Coordinator** **-Washington D.C.**
- Directed development of proposals for domestic and international projects around the world.
 - Coordinated programming in Pakistan, Syria, Iraq, Nigeria, Kosovo, North Macedonia, Saudi Arabia and elsewhere.
 - Consulted on international and domestic initiatives and with government bodies and officials working in the countering violent extremism and peacebuilding realms to build transmedia ecosystems and on matters pertaining to radicalization.
- 1/18-Present** **INSTITUTE FOR STRATEGIC DIALOGUE – Research Coordinator** **-London, U.K.**
- Northeast U.S. regional director of the Against Violent Extremism network.
 - Conducted workshops, trainings and represented the agency at conferences and on panels.
 - Developed research ideas, methods and proposals and co-authored articles and reports.
- 6/16-1/2017** **GEORGE WASHINGTON UNIVERSITY – PROGRAM ON EXTREMISM – Research Fellow** **-Washington DC**
- Research and publication on issues such as the propaganda of terrorist organizations, Islamic and jihadist ideology, countering radicalization and extremism and promoting disengagement.
 - Engaged in media to promote the program and inform the public on violent extremism.
 - Consulted with policymakers, governmental agencies, and the private sector.
- 12/08-12/10** **KING ABDUL AZIZ IBN SAUD – Professor** **-Riyadh, Saudi Arabia**
- Taught English and Economics to freshman students at the country's largest university.
 - Wrote articles and initiated Ph. D research on shariah compliant economics.
 - Recruited and oriented teachers from abroad interested in teaching in Saudi Arabia.
- 11/02-12/09** **COMMUNITY COUNSELING AND MEDIATION – Program Manager** **-Brooklyn, NY**
- Rebuilt outpatient community program via comprehensive program overhaul and management.
 - Boosted clientele from fledgling numbers to over 100 clients with revenue increasing exponentially.
 - Handled an extensive clinical caseload- intake, individual, and group counseling sessions.

EDUCATION:

- 2008** **COLUMBIA UNIVERSITY– New York, NY**
Master of International Affairs – concentration in non-profit/government management and institutional analysis
- 2006** **METROPOLITAN COLLEGE OF NEW YORK – New York, NY**
Bachelor of Professional Studies in Human Services – Class Valedictorian
- 2005** **THE RESOURCE CASAC GROUP, INC. – New York, NY**
Certified Alcohol, Substance Abuse and Mental Health Counselor

OTHER MERITS: Foreign Policy Magazine's 2017 'Global Thinkers, Licensed Substance Abuse and Mental Health Counselor

LANGUAGE: Arabic Upper Intermediate, Spanish Early Intermediate (learning)

SELECTED PUBLICATIONS:

- Meeink, Frank; Morton, Jesse; Schoep, Jeff. "Our answer to online extremism: Our project, Ctrl+Alt+Del-Hate, is designed to counter a rising tide of radicalism." *NY Daily Post*, November 4, 2019.
- Morton, Jesse; Silber, Mitchell. "Lessons From a Year in the CVE Trenches." *Lawfare*. June 23, 2019. <https://www.lawfareblog.com/lessons-year-cve-trenches>
- Morton, Jesse. "I Invented the Jihadist Journal." *Wall Street Journal*, June 4, 2019.
- Morton, Jesse. "The Caliphate's Returnees? From the Refugee Camps of Syria to bin Laden's Grave." *Rise to Peace*. February 27, 2019. <https://www.risetopeace.org/2019/02/27/the-caliphates-returnees-from-the-refugee-camps-of-syria-to-bin-ladens-grave/jmorton/>
- Morton, Jesse; Silber, Mitchell. *When Terrorists Come Home: The Need for Rehabilitating and Reintegrating America's Convicted Jihadists*. New York City: Counter Extremism Project, December 2018
- Morton, Jesse; Silber, Mitchell. *From Revolution Muslim to Islamic State: An Inside Look at the American Roots of ISIS' Virtual Caliphate*. Washington, D.C.: New America Foundation, June 2018
- Morton, Jesse. "How to defeat ISIS's next play." *The New York Post*, June 3, 2018.
- Morton, Jesse; Amarasingam, Amarnath. "The Crown Prince of Riyadh Vs. The Crown Prince Of Jihad: Al-Qaeda Responds to Mohammed Bin Salman's Reforms." *War on the Rocks*. May 17, 2018. <https://warontherocks.com/2018/05/the-crown-prince-of-riyadh-vs-the-crown-prince-of-jihad-al-qaeda-responds-to-mohammed-bin-salmans-reforms/>
- Morton, Jesse; Amarasingam, Amarnath. "How Jihadist Groups See Western Aggression Toward Iran." *Just Security*. April 16, 2018. <https://www.justsecurity.org/54946/jihadist-groups-western-aggression-iran/>
- Morton, Jesse; Silber, Mitchell. "NYPD vs. Revolution Muslim: The Inside Story of the Defeat of a Local Radicalization Hub." *CTC Sentinel* 11, no.4 (April, 2018)

SELECTED PRESENTATIONS/PUBLIC SPEAKING:

- *Healing from Hate: How the Power of Personal Transformation Can Elude Collective Change*. Richmond, VA: Richmond Hall. January 18, 2020.
- *Emerging Risk for Businesses in South Asia*. Bangalore, India. COVINTS. January 18, 2020.
- *Ctrl+Alt+Del-Hate: A Civil Society Approach to Preventing Terrorism and Targeted Violence*. Washington, D.C.: New America Foundation. November 4, 2019.
- *The Wound is the Place Where the Light Enters You: One Muslim's Journey into and out of Extremism. A conversation with Jesse Morton and Sheikh Waleed Baysouni*. October 2019.
- *An Inside Look into the Drivers of Hate*. Chicago, Illinois: International Association of Chiefs of Police (IACP) annual conference. October 26, 2019.
- *Fighting for Peace*. New Orleans, Louisiana: University of Louisville Commission on Diversity and Racial Equality and Peace Catalysts. October 25, 2019.
- *Formers' Experience and their Potential Role in P/CVE Efforts*: Ankara, Turkey: ICare4All International Symposium on Radicalization and Extremism. 21-23 October 2019.
- *Countering Al-Qaeda and ISIS 18 Years After 9/11*. New York City: Columbia School of International Public Affairs. September 11, 2019.
- *Sourcing Change from Within --The Role of Self-Realization in Societal Change*. Los Angeles, CA: Let's See Labs. January 19, 2019.
- *When Terrorists Come Home: Rehabilitation of America's Convicted Islamists*. Washington, D.C.: New America Foundation. December 6, 2018.
- *How to Rehabilitate and Reintegrate Violent Extremists: Addressing Trauma and Reducing Stigma*. Washington, D.C.: United States Institute for Peace (USIP). November 23, 2018.
- *Better Angels*. New York City: Annual Anti-Defamation League Dinner. November 12, 2018.
- *Innovative Approaches to Understanding Violent Extremism*. Washington, D.C.: RESOLVE Network 2018 Global Forum – United States Institute for Peace (USIP). September 20, 2018.
- *City of Peace*. Durham University, North Carolina: Peace Catalysts. September 2018.
- *The (Un)Making of an Extremist*. Aspen, Colorado: Aspen Ideas Festival. August 2018.
- *The Unmaking of Jihadism: The Current Effort to Combat Violent Extremism*. Washington, D.C.: Center for Strategic and International Studies (CSIS). July 23, 2018.
- *From Revolution Muslim to Islamic State: An Inside Look at the American Roots of ISIS' Virtual Caliphate*. Washington, D.C.: New America Foundation. June 4, 2018.

- *Peace Now More Than Ever*. Washington, D.C.: Alliance for Peacebuilding Annual Conference. October 11-13, 2017.
- *How Anti-Semitism Motivates Extremists*. New York City: Anti-Defamation League (ADL). November 14, 2016.
- *Fighting the Flames: A Discussion with Former Members of Violent Organizations*. Washington, D.C.: George Washington University. October 31, 2016.
- *A Conversation with a Former Extremist*. Washington, D.C.: George Washington University. September 26, 2016.

MEDIA APPEARANCES AND CONTRIBUTIONS:

- *Jihad Jane*. Documentary film set to screen on February 2020. Director: Ciaran Cassidy.
- *'Cosi reclutavamo i terroristi'. L'ex jihadista racconta le tecniche di arruolamento*. Ansa Voice. Host: Lorenzo Attianese. January 2, 2020.
http://www.ansa.it/sito/podcast/ansa_voice_stories/2020/01/02/cosi-reclutavamo-i-terroristi.-lex-jihadista-racconta-le-tecniche-di-arruolamento-di-lorenzo-attianese_6002219c-611a-4ccb-9419-3a9dd0fa6012.html
- *'Why We Hate' Review: Tribalism and Its Discontents*. Discovery Channel. Directed by Steven Spielberg.
- *Cafe Classroom: Behind The Mind Of Former Jihadist, Jesse Morton*. This is 42. October, 2019.
<https://www.youtube.com/watch?v=1MDIYdVjGJO>
- *Chapter 8: The True Believer: the Case of Alek Minassian*. Incel Podcast. Host: Naama Kates. October 1, 2019.
<https://www.stitcher.com/podcast/podcasts-from-the-past/incele/64281432>
- Saunokonoko, Mark. "How Australian tinnie terror ringleader turned into a 'rabid dog' ahead of audacious Philippines plot." *9 News*. June 18, 2019.
- *Exlíder propagandístico de Al Qaeda contó cómo dejó atrás su radicalización*. Blu Radio. June 17, 2019.
<https://www.bluradio.com/mundo/exlider-propagandistico-de-al-qaeda-conto-como-dejo-atras-su-radicalizacion-217759-ie430>
- Mekhennet, Souad. New online magazine aims to counter extremist propaganda. *Washington Post*. June 4, 2019.
- *When an American flees to join ISIS, should they be allowed to come home?* Public Radio International (PRI). February 21, 2019.
<https://www.pri.org/stories/2019-02-21/when-american-flees-join-isis-should-they-be-allowed-come-home>
- *Chapter 2: Recruitment*. The Caliphate Podcast: New York Times. Host: Rukmini Callimachi. September 20, 2018.
<https://www.nytimes.com/2018/09/20/podcasts/caliphate-transcript-chapter-two-recruitment.html>
- *Gutiérrez, Oscar*. "La extraña amistad del reclutador de yihadistas y el policía que le persiguió." *El País*. June 14, 2018.
- Taranto, James. "The Making—and Unmaking—of a Jihadist." *Wall Street Journal*. May 5, 2019.
- Donati, Jessica. "NYPD Analyst Hunted al Qaeda Recruiter for Years. Now They're a Team." *Wall Street Journal*. April 27, 2018.
- Chavar, A.J.; Schick, Camilla; Callimachi, Rukmini. "Meet the Former Extremist Who Flagged a London Attacker in 2015" *New York Times*. June 6, 2017.
<https://www.nytimes.com/video/world/europe/100000005147965/fbi-london-attacker-khuraam-butt.html>
- *Countering Radicalism and Extremism: An Interview with Dr. Lorenzo Vidino and Jesse Morton*. SpyCast – Center for Cyber & Homeland Security. October 18, 2016. <https://play.acast.com/s/spycast2/countering-radicalism-and-extremism-an-interview-with-dr-lorenzo-vidino-and-jesse-morton>
- *Voice of a Research Fellow and Former Extremist - Jesse Morton*. CSIS Podcast. Host: Shannon Green.
<https://www.csis.org/podcasts/violent-extremism/voice-research-fellow-and-former-extremist-jesse-morton>
- *Jesse Morton: The Jihadi Who Changed His Mind*. BBC – The Briefing Room. September 1, 2016.
<https://www.bbc.co.uk/programmes/b07qbstg>
- *From terrorist to university expert*. CNN. August 30, 2016.
- *Former extremist: 'I was living dual lives.'* PBS NewsHour. August 29, 2016.

LIZA RENEE HAMILTON

(b)(6)

Enthusiastic, results-driven Program Officer with a strong background in program management. Key qualifications include:

• Panel Recruitment and Coordination	• Community Outreach	• Grant writing
• Program Management	• Crisis Counseling	• Data Analysis
• Report Writing/Editing	• Financial Management	• Health Communication/Media Advocacy
• Public Speaking	• Meeting Planning	• Graphic Design/Filmmaking

PROFESSIONAL EXPERIENCE

NATIONAL ACADEMY OF SCIENCES, ENGINEERING, AND MEDICINE

March 2019 - Present

Program Officer

Director of the Forum on Global Violence Prevention

Director of the Forum on Public-Private Partnerships for Global Health and Safety

As Program Officer and Forum Director I am developing a Standing Committee to advise the Department of State (DOS) on unexplained health effects on U.S. government employees and their families at overseas embassies to inform the DOS of best practices, which including health monitoring, medical intervention, risk assessment, and exposure mitigation for overseas locations. I am also the principal director on two Forums - the Forum on Global Violence Prevention and the Forum on Public-Private Partnerships for Global Health and Safety, which holds public workshops to explore pressing issues in global violence prevention and in the facilitation of public-private partnerships. The findings of these reports are then translated into proceedings and proceeding-in-brief documents which serve as public records which define best practices and lessons learned with violence prevention interventions and the facilitation of public-private partnerships.

- Researched, recruited, and nominated numerous volunteer scientists and presenters to serve as panel members and workshop presenters.
- Identified and gathered scientific research materials for Forum members.
- Coordinated the development of meeting agendas and acted as sole Program Officer/Director leading the workshop meetings.
- Prepared workshop proceeding reports, which included: reviewing, writing sections, and editing the reports.
- Managed administrative and research staff: assigned tasks, monitored deadlines, and provided guidance and feedback.
- Oversaw all financial expenditures (vendor contracts, flight bookings, etc.) to keep the studies within budget.

NATIONAL ACADEMY OF SCIENCES, ENGINEERING, AND MEDICINE

1/2014-Present

Program Officer (Promoted from Associate Program Officer in August 2018)

Sole Program Officer on nine scientific panels (worth a total of \$4,943,000) on the Board on Army Research and Development (within the Division on Engineering and Physical Sciences) assessing foundational research at the U.S. Army focused on public health and improved engineering to protect warfighters and the public. The report generated from this study will be briefed before congress and will help the Army Futures Command and the Pentagon define organizational directions for this foundational research. Was previously the sole Program Officer on 10 studies assessing the laboratories within the National Institute of Standards and Technology with the Laboratory Assessment Board (within the Division on Engineering and Physical Sciences).

- Researched, recruited, and nominated hundreds of volunteer scientists to serve as panel members.
- Identified and gathered scientific research materials for panelists.
- Coordinated the development of meeting agendas and acted as sole program officer leading the panel meetings and instructing the panelists on National Academies processes and the scopes of the assessments.
- Prepared assessment reports, which included: compiling, reviewing, writing sections, and editing the reports.
- Coordinated/drafted response to external review memos to receive report sign-off for publication.
- Designed report covers and brochures for external dissemination.
- Managed dissemination of the assessment reports and organized/participated in briefings of the reports to congress.
- Managed administrative staff: assigned tasks, monitored deadlines, and provided guidance and feedback.
- Oversaw all financial expenditures (vendor contracts, flight bookings, etc.) to keep the studies within budget.

NATIONAL ACADEMY OF SCIENCES, ENGINEERING, AND MEDICINE

1/2006-1/2014

Administrative Coordinator

Head program coordinator within the Laboratory Assessments Board.

- Supervised and mentored administrative staff, which included: providing training, guidance, and feedback as well as overseeing task assignments on all administrative projects.
- Monitored financial and administrative tasks related to the board's projects, which included creating, maintaining, and updating financial records, databases, and files.
- Authorized logistical expenditures and tracked spending.
- Designed report covers and brochures for external distribution, and maintained the board's website.
- Assisted in the recruitment and nomination of potential panel members through conducting biographical background

research, and creating forms and matrixes relevant to the internal distribution of nominee information.

- Organized logistics and reviewed contracts for hundreds of volunteers to attending meetings across the country.
- Assisted with the editing and formatting of reports.
- Coordinated panel member security clearance applications with the National Academies security office.

NATIONAL ACADEMY OF SCIENCES, ENGINEERING, AND MEDICINE

1/2003-1/2006

Senior Program Assistant (Promoted from Program Assistant [4/2003 – 1/2004])

Administrator within the Board on Environmental Studies and Toxicology.

- Coordinated nationwide meetings and large public sessions (up to 300 people) for over 100 volunteer members who served on five committees with the National Academies' Board on Environmental Studies and Toxicology.
- Researched, loaded copy-edits, and formatted high-profile reports on critical habitat mitigation for endangered species and environmental/toxicological issues.

EDUCATION

- **Master of Public Health, George Washington University, Washington, D.C. (2018) (GPA (b)(6))**
Health Communication focus with additional coursework in marketing, health promotion; global healthcare systems; public health biology; biostatistics; epidemiology; public health policy; program evaluation; social and behavioral public health interventions; and community advocacy. Thesis was on the epigenetics of war trauma and genocide.
- **Master of Liberal Arts, John Hopkins University, Baltimore, Maryland (2010) (GPA (b)(6))**
Coursework in psychology, sociology, literature, and history.
- **Certification in Graphic Design, Maryland Institute College of Art, Baltimore, Maryland (2008) (GPA (b)(6))**
Coursework in typography, design, and Create Suite design software.
- **B. A. in Film Studies (Film History and Production), University of Utah, Salt Lake City, Utah (2003) (transferred from Bard College, Annandale-on-Hudson, NY) (GPA (b)(6))**
Additional coursework (28 credits) in psychology, sociology, and anthropology.

Additional Coursework:

- **Catholic University, Washington D.C. (2014) (GPA (b)(6))**
Coursework in diversity in a multi-cultural society and behavioral health theories/models.
- **North Virginia Community College, Alexandria, Virginia (2012) (GPA (b)(6))**
Coursework in lifespan human development (I and II) and anatomy and physiology.

JOB-RELATED SKILLS/TRAINING

- Q-clearance (top secret Department of Defense clearance).
- Proficient in Creative Suite design software (InDesign, Photoshop, and Illustrator), nonlinear editing systems (Avid, Aftereffects, and Adobe Premiere), and Microsoft Programs (Excel, Word and PowerPoint).

INTERNSHIPS

EVIDENCE BASED MEDIA (graduate)

5/2017-12/2017

Intern for a successful, award winning Washington, D.C. media outlet.

- Researched and edited a film trailer promoting a documentary on the role of the U.S. court system on climate change remediation (see link to trailer: https://www.youtube.com/watch?v=m_MYCWB0xIc&t=81s).
- Wrote grants to secure funds for current and future documentaries.
- Researched the public health impacts and past lawsuits on climate change and created script drafts and pitch decks for documentaries.

AMERICAS FOUNDATION (undergraduate)

6/1995 – 9/1995

- Fundraiser and schoolteacher for a kindergarten and elementary school in a slum community in Tijuana, Mexico. Devised academic curriculums and taught both parents and children the English language.

VOLUNTEER WORK

CENTER FOR THE STUDY OF TRAUMA AND RADICALIZATION

12/2018 – Present

- Currently a board member who is defining background materials for this emerging branch of the established nonprofit, Parallel Networks. Working with Jesse Morton, a former Jihadist leader who de-radicalized himself and now works with refugees and victims of terror all over the world. The center is devoted to: (1) analyzing and exploring the complex

relationships between trauma and radicalization; (2) designing, developing, and evaluating particularized programs and interventions specific to counter-radicalization efforts; and (3) disseminating knowledge regarding these complex interrelationships to the general public, practitioners, policymakers, and others.

THE JOB SQUAD

11/2016 – Present

- Worked with men and women at a Washington, D.C. homeless shelter. Trained them in computer literacy and helped them build resumes and cover letters to respond to job offerings.

CARING FOR KIDS OF KENYA (CFKK)

4/2011– Present

- Filmed and edited a promotional documentary for CFKK (a Baltimore-based nonprofit) on Kenyan children in the Internally Displaced Persons camps, slums, and orphanages, which premiered at two fundraisers and helped to raise \$20,000 in donations (see link to documentary: <https://www.youtube.com/watch?v=0E-xEXMI6Mo&t=374ss>).
- From January – February 2013 devised and executed a 3-panel mural art project with 10 Kenyan orphans, which was delivered to and exhibited in Newtown, CT. The murals were to help heal victims of the school gun shooting.

OPERATION PAWS OR HOMES

1/2011-Present

- Filmed, directed, and edited a documentary promoting a dog shelter in South Carolina (see link to documentary: <https://www.youtube.com/watch?v=v1DfGWrvYdc&t=91s>), which was broadcast on local television and secured \$3 million in funding to build a new shelter and create new spay/neuter initiatives in the region.
- Recently completed a second documentary on a dog rescue in New Dehli, India: <https://www.youtube.com/watch?v=IzSzWiOy2hY&t=1s>.
- Head graphic designer and have also acted as volunteer trainer, event planner, and adoption coordinator.

RAPE CRISIS CENTER

1/1996 – 3/1999

- Completed a 40-hour training in Salt Lake City, UT and worked as a crisis worker on both the crisis lines and at the hospitals (assisting with *Code R* police evidence collection procedures).
- Worked as volunteer educator, training new volunteers in reflective listening and client interaction/care.

INTERESTS

- Currently executing formative research, coordinating resources, and working with Ghanaian community members to design and build an orphanage in Tamale, Ghana
- Documentary filmmaking (shooting, directing, editing, etc.)
- Graphic design, oil painting, and drawing
- Vocal training (studied classical vocal technique for six years)
- Theatre acting (studied theatre and improvisation for six years)

AWARDS

- National Academies, of Sciences, Engineering and Medicine - Innovator Award, 2018
- National Academies, of Sciences, Engineering and Medicine - Team Work Award from the Division on Engineering and Physical Sciences, 2007
- National Academies, of Sciences, Engineering and Medicine - Community Service Award, 2006
- National Academies, of Sciences, Engineering and Medicine - Staff Award from the Division on Earth and Life Sciences, 2005

María Juncal Fernández-Garayzábal González, Ph.D

(b)(6)

Dr. Juncal Fernández-Garayzábal is Corporate Officers at Parallel Networks, a 501c3 dedicated to combating polarization, hate and extremism. She has spent the last years researching on the parallels between recruitment for human trafficking networks and those employed by jihadist groups. Based on the results of her dissertation, she now researches, develops and implements appropriate programming for those who once embraced violent extremism, and particularly foreign fighters. She has also gained experience through field work in post-conflict and transitional settings, where she provided psychosocial support for victims of extremism and violence.

RELEVANT WORK HISTORY

- 11/2020 - Present** Program Manager: *International Centre for Religion and Diplomacy (ICRD)* **Washington, DC**
- Coordinate and manage Department of State-funded “Reintegration and Rehabilitation of Returning Families of Foreign Terrorist Fighters in the Maldives” project.
 - Conduct relevant research and data analysis, including field research and Monitoring and Evaluation activities.
 - Supervise program staff to ensure accurate and timely completion of deliverables.
 - Oversee partner communications and logistical support.
- 09/2020 – Present** Consultant: *Gender Unit, Complutense University* **Madrid, SP**
- Elaborate policy reports that explore the impact of socioeconomic, political and cultural aspects of gender disparities.
 - Analyze of first-hand data obtained through semi-structured interviews.
 - Elaborate and conduct of semi-structured interviews.
 - Edit official documents and reports.
- 07/2017 - Present** Corporate Officer: *Parallel Networks* **Arlington, VA**
- Coordinated the implementation of projects related to Light Upon Light, PN’s holistic approach to preventing and countering violent extremism.
 - Provided psychosocial support to ensure the appropriate reintegration of former terror-related offenders.
 - Participated in the editing of Light Upon Light’s counter-messaging products: *Ahul-Taqwa*, the first English-language counter-jihadi magazine and *Ctrl+Alt+Del-Hate*, its right-wing iteration.
 - Assisted in the elaboration of project proposals and in research activities.
 - Developed Light Upon Light’s website and performed graphic design activities.
 - Conducted fundraising activities.
- 01/2016--10/2017** Visiting Researcher: *ISIM- Georgetown University* **Washington, DC**
- Conducted research on: human trafficking and its parallels with recruitment for extremist networks, and the rehabilitation, reintegration of extremists based on approaches to rehabilitation and reintegration of human trafficking survivors.
- 09/2014--03/2015** Assistant Analyst: *The Hague Centre for Strategic Studies – HCSS* **The Hague, NL**
- Conducted research on European public policies, international migrations, the nature of conflicts and European security.
- 10/2012--06/2014** Academic Relations Coordinator: *University Institute of Studies on Migrations – Comillas Pontifical University:* **Madrid, SP**
- Coordinated the Institute’s intern’s roles and activities.
 - Organized academic events.
 - Acted as a reviewer for peer-reviewed *Migraciones* magazine.
 - Established key academic relationships to develop academic research projects.
 - Performed Academic advisory functions.
 - Ensured the implementation of national education criteria based on recommendations by the Spanish Ministry of Education.

EDUCATIONAL BACKGROUND

PhD in International Migrations and Cooperation for Development (10/2013—10/2018)

Comillas Pontifical University (Madrid, Spain); Georgetown University

Master in International Cooperation for Development (09/2012--06/2013)

Comillas Pontifical University (Madrid, Spain)

Master in Politics and Democracy (09/2010—10/2017).

UNED: Universidad Nacional de Educación a Distancia (Spanish National Long-Distance University)

Bachelor Degree in Translation and Interpreting (10/2005--09/2009)

Complutense University (Madrid); Leuven Catholic University (K.U.Leuven)

TECHNICAL & SCIENTIFIC PUBLICATIONS

- Fernández-Garayzábal, J. (2018). Prevención, Identificación e Intervención Post-Barcelona: Una estrategia de comunicación holística para la lucha contra la radicalización. *Más Poder Local* 34:48-59. ISSN: 2172-0223.
- Oosterveld, W.; de Spiegeleire, S.; Swijs, T.; Fernández-Garayzábal, J.; Shantz, K., Ginn, J.; Reed, C. (2015). Pushing the Boundaries: Territorial Conflicts in Today's World. The Hague: The Hague Centre for Strategic Studies. pp:1-62. ISBN/EAN: 978-94-92102-21-8.
- De Jong, S.; Oosterveld, W.; Usanov, A.; Kertysova, K.; Ilko, I.; Fernández-Garayzábal, J. (2015). Beyond the Cold War of Words. The Hague: The Hague Centre for Strategic Studies. pp:1-66. ISBN/EAN: 978-94-92102-15-7.
- Sweijjs, T., de Spiegelaire, S., Shantz, K., Bekkers, F. Akimov, M., Kertysova, K.; Ginn, J.; Oosterveld, W.T.; Frinking, E.; Auping, W.; Coelho, R., Shantz, K.; Akimov, M.; **Fernández-Garayzábal, J.**; et al. (2015). The Return of Ghosts Hoped Past? Global Trends in Conflict and Cooperation. The Hague: The Hague Centre for Strategic Studies. pp: 1-80. ISBN: 978-94-92102-25-6.
- Usanov, A.; Chivot, E.; Kogut, P.; **Fernández-Garayzábal, J.** (2015). Beyond the Welfare State. The Hague: The Hague Centre for Strategic Studies. pp:1-83. ISBN 978-94-92102-09-6.
- Fernández-Garayzábal, J. (2014). "Left behind by the G20? How inequality and environmental degradation threaten to exclude poor people from the benefits of economic growth. 157 OXFAM Briefing Paper." *Migraciones*. 35:205-208. ISSN: 1138-5774.
- Fernández-Garayzábal, J. (2014). Regreso al Futuro: Cultura y Desarrollo en África. *Migraciones*. 35:220-223. ISSN: 1138-5774.

GENERAL PUBLICATIONS

- **Fernandez-Garayzabal, J.** (2016, December 13th). Limits of the European Union's Enforcement - First Security Plan. ISIM Blog. Georgetown University Edmund A. Walsh School of Foreign Service: <http://blogisim.tumblr.com/post/154421656780/limits-of-the-european-unions-enforcement-first>.
- Oosterveld, W.; de Jong, S.; Kertysova, K.; Ilko, I.; **Fernández-Garayzábal, J.** "Words Speak Louder Than Guns." *EU Observer* 23 de Abril, 2015.
- **Fernández-Garayzábal, J.** "Towards More Inclusive Societies" *Turkish Review* (2014) ISBN:1309964-7

CONFERENCES & SEMINARS

- Cianfanelli, R.; Jensen, D.; Gizzi, J.; Fernández-Garayzábal, J. (2016, Junio 20). Decision Point for the Citizens of Europe: 'Brexit' Referendum and Spanish Parliamentary Elections. *Johns Hopkins University, Italy Global Affairs Forum - Brookings Institute*. Washington, D.C, U.S. Brookings Institute.

- Gracia Cordoba, E.; **Fernández-Garayzábal, J.**, (2015, Junio 11-12). Internally Displaced Women in Ayacucho: Their Key Role in Peacebuilding and Social Reconstruction. *Female Agency, Mobility and Socio-cultural Change*. Barcelona, Spain: United Nations University - Institute on Globalization, Culture and Mobility.
- **Fernández-Garayzábal, J.**; Castano Reyero, M.J.; Gortazar Rotaeche, C.; Meneses Falcon, C., (2014, Agosto 27-29) Lack of integration and vulnerability among migrants: examining Spanish public policies in the context of the European economic crisis. *11th IMISCOE Conference*. Madrid, Spain: Comillas Pontifical University (ICAI-ICADE).
- **Fernández-Garayzábal, J.**, (2014, Junio 5-6). España y la lucha contra la trata de personas en el marco del nuevo Fondo de Seguridad Interior de la Unión Europea. *I Jornadas Ibéricas de Investigadores do Direito*. Universidade Autonoma de Lisboa. Lisboa, Portugal.
- **Fernández-Garayzábal, J.** (2014, Agosto 27-29). Analysing migrations from a human security perspective: vulnerability as a key factor. *11th IMISCOE Conference*. Madrid, Spain: Comillas Pontifical University (ICAI-ICADE).

TEACHING ACTIVITY

Master Thesis Advisor: *Master in International Cooperation for Development and International Migrations*. Comillas Pontifical University. (Academic year 2014-2015). Master Thesis: “El papel de la mujer en el proceso de reconstrucción del tejido social post- conflicto. Experiencia de Ayacucho 2000-2010” (“The role of women in reconstructing the post-conflict social fabric. The experience of Ayacucho (2000-2010)”) Student: Gracia Córdoba, E.

Lectures:

- *Human trafficking in Spain and the European Union*.
Course: Certificate in International Migration Studies. Georgetown University. (2016).
- *Recruitment for conflict as a form of human trafficking*.
Course: Certificate in International Migration Studies. Georgetown University. (2016).
- *Immigrant Integration in Spain*.
Course: Certificate in International Migration Studies. Georgetown University. (2016).

PARTICIPATION IN COURSES & SEMINARIES

- **La trata de seres humanos: Prevención, Protección and Persecución** (“Human Trafficking: Prevention, Protection and Prosecution”). Menéndez Pelayo University (08/2015).
- **Certificate in International Migration Studies**. Georgetown University (02/2016 - 06/2016).

ADDITIONAL EXPERIENCE

- **Member of the Organizing Committee** of the 11th IMISCOE Conference. Madrid, Spain: Comillas Pontifical University (ICAI-ICADE) (2014, August 27-29).
- **Workshop organizer:** *Lack of integration and vulnerability among migrants: examining Spanish public policies in the context of the European economic crisis*. 11th IMISCOE Conference. Madrid, Spain: Comillas Pontifical University (ICAI-ICADE) (2014, August 27-29).
- **Political Advocate and Psychosocial Service Provider**, at Centro Loyola (Loyola Centre) Ayacucho (Peru).

LANGUAGES

- **Spanish:** Mother tongue
- **English:** Bilingual
- **French:** Full professional competence
- **Dutch:** Full professional competence

Saskia Emma Hostetler Lippy, M.D.
CURRICULUM VITAE

Personal Data

Citizenship United States, Netherlands

Business

Email

(b)(6)

Education

Graduate psychoanalyst, Oregon Psychoanalytic Institute & Center, Portland, OR, 2004-2010

Medical Doctorate, Case Western Reserve University School of Medicine, Cleveland, OH, 2001

Bachelor of Arts, English literature with concentration in multicultural and anglophone studies,
University of California at Berkeley, Berkeley, CA, 1996

Medical Training

Chief Resident in Psychiatry, Oregon Health & Sciences University, Portland, OR, 2004-2005

Resident in psychiatry, Oregon Health & Science University, Portland, OR,
2002-2005

Intern in psychiatry, Oregon Health & Science University, Portland, OR,
2001-2002

Employment

Affiliate Assistant Professor in Department of Psychiatry, Oregon Health & Science University,
Department of Psychiatry, June 2010-present

Psychiatrist, Private practice, Portland, OR, 2005-present

Staff Psychiatrist, Outside In, Portland, OR, 2005-2006

Associate Staff Psychiatrist, Salem Hospital Psychiatric Medicine, Salem, OR,
2003-2005

Appointed Chief resident in psychiatry, Oregon Health Sciences University, Portland, OR, 2004-
2005

Intern and Resident in Psychiatry, Oregon Health Sciences University, Portland, OR, 2001-2005

Research Associate, Division of Endocrinology, University of California at San Diego School of Medicine, San Diego, CA, 1996-1997

Research Intern, AIDS Clinical Trials Group, University of California at San Diego, San Diego, CA, 1994

Writing Tutor, Cal Athletic Department Study Center, Berkeley, CA. 1993-1994

Licensure

2003-present Oregon Board of Medical Examiners (MD24355)

2003-present Drug Enforcement Agency

Certifications

2020 Psychological First Aid, Johns Hopkins University, Coursera certificate

2020 FEMA IS-00100. Introduction to Incident Command

2007-current American Board of Psychiatry and Neurology certification

Languages

Proficient in English, Spanish and Dutch

Honors/Awards

Awarded Portland "Top Doctor", Portland Monthly Magazine, January 2013, 2014, 2020, 2021.

Recipient of Psychoanalytic Educator Award on behalf of OPC Arts on the Couch Program, International Federation for Psychoanalytic Education (IFPE), November 2012

Fellow, American Psychiatric Association, May 2011

Member of Mortarboard (A National Honor Society), 1995-1996

Member of first class of women inducted into Cal "Big C" Society, 1996

Speaker for Cal Athletic Speakers Bureau, 1995-1996

Professional Societies

American Psychiatric Association 2001-present

Oregon Psychiatric Physicians Association 2001-present

Committee Participation

2010-2013 Chair, Outreach Committee, Oregon Psychoanalytic Center

2010-2013 Board Member, Oregon Psychoanalytic Center

2007-2009 Member, Outreach Committee, Oregon Psychoanalytic Center

2004-2005 Member, Patient Safety Committee, OHSU

2004-2005 Member, Graduate Medical Education Committee OHSU

2003-2004 Representative, House Officer Association, OHSU

2002-2004 Member, Program Committee, Oregon Psychiatric Association

2002-2005 Representative, Residency Training Committee, Department of Psychiatry

Teaching

Clinical Supervisor, Affiliate Assistant Professor of Psychiatry, Oregon Health & Sciences University, 2006-present.

Invited Lecturer, Oregon Health & Science University 3rd year Psychiatry Residency, "D.W. Winnicott" and "Melanie Klein", March 2010-present

Faculty, Psychoanalytic Candidate courses, Oregon Psychoanalytic Institute, 2010-2015.

Faculty, Psychoanalytic Psychotherapy Program, Oregon Psychoanalytic Center, 2009-2015.

Community Service

Field reporter, TRUST network, October 2020-present.

Co-Founder, PDX Med Tent MHS, online encrypted mental health service, 2020.

Volunteer, United Church of Christ, respite station for Portland protest movement, 2020.

Volunteer for Physician Support Hotline, 2020.

Volunteer for Youth Charity League, 2018-present. Served over 100 hours with emphasis on homelessness, foster care, environment.

Social justice consultant to Youth Charity League, June 2020-present.

Educational Consultant Advocate to Ainsworth Elementary 2015-2020. Helped to select Mindfulness curriculum and did annual presentation on the "Science of Mindfulness" including to school faculty.

Site Liaison to Ainsworth Elementary for Girls on the Run 2016-2018.

Head Coach for Girls on the Run, Ainsworth Elementary, 2016.

Elementary classroom volunteer with emphasis on Spanish literacy, Ainsworth Elementary 2010-2020.

Presentations

Invited Discussant, Greater Humanists of Portland, "What do Portland protesters want?", March 2021.

Invited Discussant, Portland Center Stage, "Body of an American", November 2012

Invited Presenter, Oregon Psychiatric Association, "Cyberspace in Clinical Practice: Case Examples in Psychotherapy", Spring 2012 Conference

Invited Discussant, Northwest Film Center, "2001: A Space Odyssey", March 2010

Invited Discussant, Portland Center Stage, "How to Disappear Completely and Never Be Found", February 2009

Invited Discussant, Portland Center Stage, "A Feminine Ending", February 2008

Invited Grand Rounds, "Delusions of Pregnancy in Men and Women", Oregon Health Sciences University Department of Psychiatry, March 2005.

Invited Lecture, "Brain Injury and Psychiatric Sequelae", Oregon Psychiatric Association Meeting, February 2003 with Dr. George Keepers

Invited Lecture "Another Really Complicated Case Presentation" Oregon Psychiatric Association Meeting, September 2003 with Dr. Scott Armstrong

Poster presentation, "Synthesis of 1-O-octadecyl-2X-*sn*-glycero-3-PFA and 16 derivatives thereof", 1997 Antiviral Research Meeting in Atlanta, Georgia

Research

Research Intern, Study #548, AIDS Clinical Trials Group, University of California at San Diego, CA, summer 1997.

Under supervision of Dr. Diane Havlir, formerly Asst. Professor of Infectious Diseases at UCSD recruited and completed initial research in 60 patients concerning epidemiology of *Mycobacterium avium* Complex (MAC).

Research Associate, Division of Endocrinology, UCSD School of Medicine, 1996-1997.

Under the supervision of Drs. Ganesh Kini and Jim Beadle, completed structure-activity studies of 1-O-octadecyl-2X-*sn*-glycero-3-PFA, synthesizing 16 compounds in total.

Publications

"A City Wrestles" published in PeaceVoice, LA Progressive, April 2021.

"Women in Crisis: Will the Violence Ever Stop?" **published in:** [Black Star News](#), [Julian News](#), [The Chronicle](#), [Z Net](#), [Bandera Bulletin](#), [Counterpunch](#), March 2021.

"The Good, The Bad and The Profound" published in: [City Watch LA](#), [LA Progressive](#), [Counterpunch](#), [Z Net](#), [Sierra County Prospect](#), [Westside Gazette](#), February 2021.

"America Through the Eyes of Sil D" published in: [LA Progressive](#), [Westside Gazette](#), [Counterpunch](#), [Progressive Party USA](#), February 2021.

"Honoring Dr. King" published in: [Gorham Weekly](#), [Counterpunch](#), [The Chronicle](#), [Opera News](#), [LA Progressive](#), [Twin City Times](#), [Forward Kentucky](#), January 2021.

"How We Can Be Better Than This" published in: [News-Herald](#), [LA Progressive](#), [The Westside Gazette](#), [ZNET](#), [City Watch LA](#), [Sierra County Prospect](#), January 2021.

"Security Culture and a New Day in Portland" published in: [LA Progressive](#), [Anchorage Press](#), [Counterpunch](#), [Progressive Party USA](#), [Sierra County Prospect](#), [Westside Gazette](#), [Opera News](#), [The Daily Review](#), January 2021.

"Taking a Stand Against Extremism". Published [progressive.org](#), [York Dispatch](#), [Metro West Daily News](#), [Spokesman Review](#), [Wichita Eagle](#), [Milford Daily News](#), [Lexington Herald Leader](#), [Cape Cod Times](#), [Fresno Bee](#), [Fort Wayne Journal Gazette](#), [arcamax.com](#), [johnsoncitypress.com](#), [hawaiiherald.com](#), [Bangor Daily News](#), [yourdailyjournal.com](#), [medium.com](#), [progressivepartyusa.com](#), [radiofree.org](#), [museumpirates.com](#), January 2021

"What Can Be Done: A New Year's Wish" published in: [City Watch](#), [Art Voice](#), [Anchorage Press](#), [LA Progressive](#), [My Johnstown Breeze](#), [Sierra County Prospect](#), [Salem News](#), [Fergus Falls Journal](#), [York Dispatch](#), [Bangor Daily News](#), [Hawaii Tribune Herald](#), [Milford Daily News](#), [Progressive Party USA](#), December 2020.

"The Red House: A Cautionary Tale" with Tom Hastings. published in: [The Chronicle](#), [Sierra County Prospect](#), [Nation of Change](#), [Black Star News](#), [LA Progressive](#), [Global Diaspora News](#), December 2020.

"How Portland Radicalized Me", published in: [Counterpunch](#), [LA Progressive](#), [Anchorage Press News](#), [Westside Gazette](#), December 2020.

"Earth to Portland: Dispatch from the Nation's Problem Child" with Tom Hastings. published in: [LA Progressive](#), [Westside Gazette](#), [Anchorage Press](#), [Nation Of Change](#), [Sierra County Prospect](#), December 2020.

Hostetler Lippy, S. "Being of Two Minds". Oregon Psychoanalytic Center Newsletter, Spring 2005.

Kini, G.D., **Hostetler, SE**, Beadle, J.R., Aldern, K.A., 1997. Synthesis and antiviral activity of 1-O-octadecyl-2-O-alkyl-sn-glycero-3-foscarnet conjugates in human cytomegalovirus-infected cells. Antiviral Research 36; 115-124.

Hammond, JL, Koontz, DL, Bazmi, HZ, Beadle JR, **Hostetler, SE**, Kini, GD, Aldern, KA, Richman DD, Hostetler KY and Mellors JW. Alkylglycerol prodrugs of phosphonoformate are potent in vitro inhibitors of nucleoside-resistant human immunodeficiency virus type 1 and select for resistance mutations that suppress zidovudine resistance. Antimicrobial Agents Chemotherapy, 45:1621-1628, 2001.

Dr. Randall Blazak

(b)(6)

Summary

- Community leadership positions, including as the chair of Oregon's Coalition Against Hate Crime facilitating partnerships between non-governmental and governmental agencies, including DOJ, 2002 - 2021.
- Vice-chair of Oregon Department of Justice Steering Committee on Bias Crimes and Incidents. 2019-2021.
- Diversity and Inclusion trainer for Bonneville Power Administration, 2018-2021.
- Diversity trainer for Oregon Bar Association's CLE program, 2019-2021.
- Hate crime grant evaluator for the National Institute of Justice, 2015 - 2018.
- Award-winning Professor of Sociology and Criminology at Portland State University, 1995-2015, criminology professor at University of Oregon, 2003 - 2017, sociology professor at Portland Community College, 2018-2021.
- Inclusion consultant for Prosper Portland, 2018-2019.
- Internationally recognized expert on racism and hate crime.
- Over thirty years experience as a criminological researcher, including grant funded research.
- Experienced union leadership, including creating and managing budgets.
- Published researcher in the areas of delinquency, gender, incarceration, hate crime, and racism.
- Expertise on issues of diversity, including race, immigration, gender issues, and countering violent extremism.
- Communications Committee chair for university faculty union, 2012 - 2014.
- Extensive media experience with local, national, international, and social networking outlets.
- Experience lobbying state and federal legislatures on labor, education and justice issues.

GOAL

To secure a position that allows me to utilize my long experience as a researcher, teacher, writer, and community leader to enhance civil rights and build healthy social environments.

EDUCATION

- 1995 PhD. in Sociology with a focus in Criminology from Emory University, Atlanta, GA.
- 1991 M.A. in Sociology with a focus in Criminology from Emory University, Atlanta, GA.
- 1985 B.A. in Sociology and International Studies from Emory University, Atlanta, GA.

WORK SUMMARY

Sociology professor, Portland Community College - Rock Creek (Jan. 2018 - present)

- Teaching sociology courses to undergraduate students. Paid per class.
- (Contact: (b)(6))

Diversity and Inclusion trainer for Bonneville Power Administration (Nov. 2017 - present)

- Leading diversity workshops on Roots of Bias, Intersectionality and COVID-19 Related Bias for federal employees. Paid per training.
- (Contact: (b)(6))

Bias trainer of Oregon State Bar (July 2019 - present)

- Design and lead CLE trainings on bias and the legal profession. Paid per training.
- (Contact: (b)(6))

Fair Housing Council of Oregon, educator (Apr. 2010 - present)

- Educator on the FHC civil rights in Portland bus tour, discussing gentrification, and both criminal and institutional racism in Oregon. Paid per training.
- (Contact: (b)(6))

Case Consultant/Expert Witness (Jan. 1996 - present)

- Consult with attorneys (both defense and prosecution) on a range of cases including hate crimes, street families, and gang homicides.
- Prepare case reviews and reports for the court.
- Explain to judges and juries the dynamics of various marginalized groups. Paid per hour.
- (Recent contact: (b)(6))

Lecturer, Isla Mujeres Ethnographic Field School (June 2014 - present)

- Guide cultural immersion of international students in Mexico.
- Instruct and guide research projects partnering with local stakeholders.
- Engage in student recruitment and curriculum development. Paid in exchange.
- (Contact: (b)(6))

Writer (Sept. 1983 - present)

- Currently working on a book for teachers on interrupting white supremacy for Heinemann Publishing.
- Under contract with Cognella Publishing to author a book on prisons.
- Presented original research and secondary research in a professional academic format.
- Translated complex social issues and research on a range of topics, including homelessness, gender identity, racism, and feminism through media formats, including for *The Huffington Post* and *The Oregonian*.

(Recent contact: (b)(6))

Diversity consultant, Prosper Portland (Sept. 2018 - July 2019)

- Prepared presentations on the racial historical context of the Broadway Corridor for project partners. Currently working ZGF: Sustainable Architecture & Interior Design Firm on inclusive design models. Paid per hour.
- (Contact: (b)(6))

Grant Evaluator, National Institute of Justice (Mar. 2015 - June 2018)

- Evaluated research grant proposals on the topic of hate crimes submitted through the Department of Justice. This includes a detailed analysis of budgets, external funding sources, staffing, methodologies and dissemination plans.
- Met with small panel of experts in Washington DC to align funding priorities with research needs and reaching consensus on distribution of federal grants, including administration and follow-up. Paid per review.

• (Contact: (b)(6))

Criminology professor, University of Oregon (June 2003 - Sept. 2017)

- Taught regular classes on juvenile delinquency, prison culture, hate crimes.
- Mentored and advised students on academic and career paths and applications of education in the volunteer field. Paid per class.
- (Contact: (b)(6))

Professor of Sociology, Portland State University (Sept. 1995 - Mar. 2015)

- Taught graduate and undergraduate courses on a wide range of topics, including

criminology, social theory, hate crimes, feminism, and social problems.

- Trained graduate and undergraduate students to conduct research in a range of issues, including homelessness, incarceration, and domestic violence.
- Conducted and published research on several topics including urban culture, homelessness, hate groups, prison security threat groups, inmate re-entry, and racism.
- Engaged in faculty governance at the department and university level, including curriculum development, hiring, student conduct, and promotion.
- Mentored and advised students on academic and career paths and applications of education in the volunteer field. Full Time Salary, \$82,000
- (Contact (b)(6))

RECENT COMMUNITY-BASED WORK

Oregon Department of Justice, Bias Crime Steering Committee, vice-chair (2019 - present)

- Create plan for implantation of new bias crime laws.
- Establish victim service providers for victims of bias crimes and incidents
- Educate the state on resources available to to the victims of bias

Coalition Against Hate Crimes, chair (2002 - present)

- Maintain communication between local, state, and federal agencies and communities groups, host and set agendas for monthly meetings.
- Create and maintain websites to help the flow of information to the community.
- Represent the coalition in the media and national and international meetings.
- Engage in outreach to affected community members.
- Engage in community education on the issues around hate and bias.

Multnomah County District Attorney's Task Force on Bias Crime Diversion (2020 - present)

- Develop a restorative justice-based diversion program for bias crime offenders.
- Develop a network of community partners who can participate in victim-offender mediation.

TriMet Hollywood Transit Center Tribute Committee (2017 - 2018)

- Facilitated the selection and implementation of a public art installation in a mass transit station.

CURRICULUM VITAE

Tom Hastings

May 2021

Education

- Ed.D. 2012 Educational Leadership: Curriculum & Instruction,
Graduate School of Education, Portland State University
- M.A. 1996 Mass Communication, University of Wisconsin-
Superior
- B.A. 1993 Peace Studies, Northland College, *summa cum laude*

Employment

- Assistant Professor, Conflict Resolution, Portland State University, 2014-present
- Senior Instructor, Conflict Resolution, Portland State University, 2006-2014
- Instructor, Conflict Resolution, Portland State University, 2003-2006
- Adjunct Professor, Conflict Resolution, Portland State University, 2001-2003
- Faculty, James Lawson Institute, 2013-present (six iterations)
- Moderator, International Center on Nonviolent Conflict/Rutgers Civil Resistance
course, Fall 2016
- Lead author, successful Conflict Resolution BA/BS, and minor degree program
proposals, Portland State University.

Adjunct faculty, Portland Community College, 2001-2015

Adjunct faculty, Bluegrass Community and Technical College, 2012-2015

Director, PeaceVoice, 2005-present

Consulting Academic Adviser, International Center on Nonviolent Conflict, 2003-present (including guest presentations at Emory Center in Atlanta in 2009, Rosario University in Bogota in 2012, founding faculty for James Lawson Institute in 2013 and 2014)

Research professor/coder, Erica Chenoweth NAVCO 2.0, Sept-Oct 2014

Research proposal reviewer, National Research Foundation of Korea, 2010-2011

Associate Editor, The PeaceWorker, Oregon PeaceWorks, 2003-2007.

Adjunct faculty, Communications, Marylhurst University, 2002

Adjunct faculty, Peace and Conflict Studies, Pacific University, 2001

Coördinator, Peace and Conflict Studies BA/BS major and minor programs,
Northland College, 1998-2000.

Instructor, Political Science, University of Wisconsin-Extension, 1993-1996

Education Director, Circle Pines Camp, 1990

Dissertation

“Giving Voice to the Peace and Justice Challenger Intellectuals:

Identifying Impediments to Public Scholarship” (2012) Swapna Mukhopadhyay, Chair

Refereed Publications

Books/Monographs

- Hastings, Tom H.; Vogel, Adam (2020, in press). *Agents provocateurs: Strategic implications for civil resistance*. Washington DC: International Center on Nonviolent Conflict.
- DuMont, Rhea; Noma, Emiko; Hastings, Tom (Eds.) (2013). *Conflict transformation: Essays on methods of nonviolence*. Jefferson, NC: McFarland.

Chapters

- Hastings, Tom H. (2019). Harmonious conflict. In Ananta Kumar Giri (Ed.) *Transformative harmony* (pp. 559-563). New Delhi, India: Studera Press.
- Hastings, Tom H. (2018). Foreword. In Finley, Laura & Johnson, Matthew (Eds.). *Trumpism: The politics of gender in a post-propitious America*. Newcastle upon Tyne, UK: Cambridge Scholars Press.
- Hastings, Tom H. (2013). Getting peace professionals to go public. In *Peace and public life*, Gail Presbey and Greg Moses (Eds.) New York, NY: Rodopi.
- Hastings, Tom H. (2013). Counternarratives to the intelligentsia: Understanding impediments to aspirant public peace intellectuals. In *Nonkilling Media*. University of Hawaii.
- Hastings, Tom H. (2013). Apathy, aggression, assertion, and action: Managing image for nonviolent success, in Ndura, Elavie & Amster, R. (Eds.). *The power of nonviolence: Peace, politics, and practice for the 21st century and beyond*. Syracuse, NY: Syracuse University Press.
- Hastings, Tom H. (2013). Plowshares network, in Young, Nigel (Ed.). *Oxford International Encyclopedia of Peace*. Oxford University Press.
- Hastings, Tom H. (2009). Peace professionals in U.S. media, in Ndura, Elavie (Ed.). *Building cultures of peace*. Cambridge University Press.

Articles

- Hastings, Tom H. (2017). Three challenges to civil resistance. *Peace Review: A Journal of Social Justice*, 29(1)96-103. <http://dx.doi.org/10.1080/10402659.2017.1272336>
- Hastings, Tom H. (2016). Turtle Island 2016 civil resistance snapshot. *Journal of Peace and Conflict Studies*, ISSN 1095-1962. 58-68.
- Hastings, Tom H. (2013). Climate chaos and conflict management. *Peace Review: A Journal of Social Justice*, 25(4), 495-501, DOI: 10.1080/10402659.2013.846147
- Hastings, Tom H. (2005). Media messaging and conflict. *Peace Review: A Journal of Social Justice*, 17(4) 389-395.

Hastings, Tom H. (2004). First-strike forgiveness: Nonviolence v killing the spirit in the name of religion. *Acorn* 12(2) 58-65.

Hastings, Tom H. (2003). Blood rites, mimesis, war and the law. *Peace and Conflict Studies Journal* 2003-2004, 70-82.

Book Reviews

Hastings, Tom H. (2020). And now for the good news. (Review: Berry, Mary Frances (2018). *History teaches us to resist: How progressive movements have succeeded in challenging times*. Boston, MA: Beacon). *Journal of Peace Education*. DOI: 10.1080/17400201.2020.1769885

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Appendix C

(b)(6)





May 24, 2021

Karen Volker
VP, Strategy and Partnerships
Cure Violence Global
247 W Monroe Street
Suite 1025
Chicago, IL 60606

**Subject: Department of Homeland Security
FY2021 Targeted Violence and Terrorism Prevention Grant Program**

Letter of Commitment for Cure Violence Global

Dear Ms. Volker:

Jesse Morton and our organization Parallel Networks is pleased to be associated with Cure Violence Global in its response to the **DHS FY2021 Targeted Violence and Terrorism Prevention Grant Program Notice of Funding Opportunity**. I am confident that my expertise in terrorism and targeted violence prevention will add value to Cure Violence's proposed *Ctrl+Alt+Del-Hate:PDX* Program.

I look forward to working with Cure Violence Global on this project. I am well positioned to advise Cure Violence in the implementation of this program to ensure that it is done in a manner that is professional and takes into consideration past work in the field, including working with an array of extremist communities in the United States. I am pleased to add my expertise to this important project in the hopes of contributing to the overall growth and development of the field targeted violence prevention in the United States.

Sincerely,

(b)(6)
Jesse Morton

Randy Blazak Consulting LLC

May 24, 2021

Karen Volker
VP, Strategy and Partnerships
Cure Violence Global
247 W Monroe Street
Suite 1025
Chicago, IL 60606

Subject: Department of Homeland Security
FY2021 Targeted Violence and Terrorism Prevention Grant Program

Letter of Commitment for Cure Violence Global

Dear Ms. Volker:

Randy Blazak is pleased to be associated with Cure Violence Global in its response to the DHS FY2021 Targeted Violence and Terrorism Prevention Grant Program Notice of Funding Opportunity. I am confident that my expertise in right-wing extremism will add value to Cure Violence's proposed Ctrl+Alt+Del-Hate:PDX Program.

I look forward to working with Cure Violence Global on this project. I am well positioned to advise Cure Violence in the implementation of this program to ensure that it is done in a manner that is professional and takes into consideration past work in the field, including working with right-wing communities in the United States. I am pleased to add my expertise to this important project in the hopes of contributing to the overall growth and development of the field targeted violence prevention in the United States.

Sincerely,

(b)(6)

Randy Blazak, PhD.
President, Randy Blazak Consulting LLC

Saskia Hostetler Lippy, MD

Psychiatrist/Psychoanalysis

5/21/21

Karen Volker
VP, Strategy and Partnerships
Cure Violence Global
247 W Monroe Street
Suite 1025
Chicago, IL 60606

**Subject: Department of Homeland Security
FY2021 Targeted Violence and Terrorism Prevention Grant Program**

Letter of Commitment for Cure Violence Global

Dear Ms. Volker:

Saskia Hostetler Lippy MD LLC is pleased to be associated with Cure Violence Global in its response to the **DHS FY2021 Targeted Violence and Terrorism Prevention Grant Program Notice of Funding Opportunity**. I am confident that my expertise in psychiatry and mental health, as well as psychological first aid, will add value to Cure Violence's proposed *Ctrl+Alt+Del-Hate:PDX* Program.

I look forward to working with Cure Violence Global on this project. I am well positioned to advise Cure Violence in the implementation of this program to ensure that it is done in a professional manner. In addition, I have undertaken training in multicultural psychiatry and am familiar with working in diverse communities. Currently, I am working with the Physician for Human Rights clinic at Oregon Health & Sciences University working with Latino immigrants to the United States. I am pleased to add my expertise to this important project in the hopes of contributing to the overall growth and development of the field targeted violence prevention in the United States.

Sincerely,

(b)(6)

Saskia Hostetler Lippy MD
Owner, Saskia Hostetler Lippy MD LLC
ABPN Board Certified Psychiatrist
Portland Top Doctor 2013, 2014, 2020, 2021



May 23, 2021

Karen Volker
VP, Strategy and Partnerships
Cure Violence Global
247 W Monroe Street
Suite 1025
Chicago, IL 60606

**Subject: Department of Homeland Security
FY2021 Targeted Violence and Terrorism Prevention Grant Program
Letter of Commitment for Cure Violence Global**

Dear Ms. Volker:

I am pleased to be associated with Cure Violence Global in its response to the **DHS FY2021 Targeted Violence and Terrorism Prevention Grant Program Notice of Funding Opportunity**. I am confident that my expertise in data science, risk analysis, and quantitative and visual analytics will add value to Cure Violence's proposed *Ctrl+Alt+Del-Hate:PDX* Program.

I look forward to working with Cure Violence Global on this project. I am well positioned to advise Cure Violence in the implementation of this program, drawing upon my extensive past expertise in analytics associated with crime and violence, including partisan violence risk analyses in the lead-up to the 2020 US election. I am pleased to add my expertise to this important project in the hopes of contributing to the overall growth and development of the field targeted violence prevention in the United States.

Sincerely,

(b)(6)

Dr. Sherry Towers
Owner and CEO, Towers Consulting, LLC

College of Liberal Arts and Sciences**Conflict Resolution Program**

Post Office Box 751 503-725-9175 tel.
Portland, Oregon 97207 503-725-9174 fax
Portland, OR 97201 conflict_resolution@pdx.edu
Tom H. Hastings, Assistant Professor, Coördinator, Conflict Resolution BA/BS degrees

(b)(6)

Spring 2021

Karen Volker
VP, Strategy and Partnerships
Cure Violence Global
247 W Monroe Street
Suite 1025
Chicago, IL 60606

Subject: Department of Homeland Security
FY2021 Targeted Violence and Terrorism Prevention Grant Program

Letter of Commitment for Cure Violence Global

Dear Ms. Volker:

I am pleased to be associated with Cure Violence Global in its response to the **DHS FY2021 Targeted Violence and Terrorism Prevention Grant Program Notice of Funding Opportunity**. I am confident that my expertise in street mediation, unarmed peacekeeping, and strategic nonviolent social movements will add value to Cure Violence's proposed *Ctrl+Alt+Del-Hate:PDX* Program.

I look forward to working with Cure Violence Global on this project. I am well positioned to advise Cure Violence in the implementation of this program to ensure that it is done in a manner that is professional and takes into consideration past work in the field, including working with diverse communities and violence mitigation programs in the United States. I am pleased to add my expertise to this important project in the hopes of contributing to the overall growth and development of the field targeted violence prevention in the United States.

Sincerely,

Dr. Tom H. Hastings
Assistant Professor, Coördinator, Conflict Resolution BA/BS degrees



FIRST CONGREGATIONAL UCC
1126 SOUTHWEST PARK AVENUE
PORTLAND, OR, 97205

To Cure Violence Global:

We have received your Letter of Interest regarding your *Ctrl+Alt+Del-Hate: PDX* project. We confirm that we have also read the proposal and that we would be honored to take part in this much needed initiative – not just in Portland, but across the whole Pacific Northwest.

Our community answers the call to justice that comes to us from the gospels. That calling leads us, individually and as a body, to peacemaking projects throughout our city and around the world. We work intentionally to become a compassionate and persistent voice for justice, relationship-building, civic and community education and humane system reforms. By cultivating community practicing hospitality, and publicly demonstrating and advancing God's peace, we seek opportunities to communicate with others whose paths might not otherwise intersect with ours. Since our foundation, we have nurtured relationships with one another by listening to first hand-stories that allow us to understand the needs of our community, from root cause to possible solutions, while creating a sacred space that is accessible and welcoming to everyone.

When we cannot be directly involved, we are always keen on supporting the efforts of others. Hence, we look forward to being part of your trainings and workshops. For years, we have provided support for immigrant families in our community. We are excited to expand our knowledge to be able to serve and provide tangible support to those directly or indirectly involved in the spiral of violence that is sadly affecting our city and our region. We will also be proud to becoming credible messengers for this project. Our vibrant and diverse community will also be happy not just to hear about your *Ctrl+Alt+Del-Hate: PDX* initiative and will surely contribute to its dissemination.

Thank you for considering making FCUCC a partner in this project.

Sincerely,

Eric Elnes, Pastor

May 22, 2021

To DHS' Office for Targeted Violence and Terrorism Prevention (OTVTP):

I am writing this letter to support Cure Violence Global's *Ctrl+Alt+Del-Hate: PDX* project and to express my commitment to actively participate in this initiative both as an interventionist and a trainer/mentor.

I spent 15 years in the white supremacist and neo-nazi movements starting as a skinhead and evolving to leadership positions and was instrumental in ushering in the internet building one of the first white supremacist websites for Resistance Records in the mid 90's.

I am the author of "The Cure For Hate : A Former White Supremacists Journey From Violent Extremism To Radical Compassion" and co-founder of Life After Hate where I served as Executive Director from 2013-2017 while Life After Hate developed its online support groups and the EXIT USA program (based on EXIT Sweden's model). In 2017 I became Board Chair until my departure in December 2019.

As part of the *Ctrl+Alt+Del-Hate: PDX* project, I will participate in a ten-day visit to Portland. During this visit, I will use my expertise to train interventionists on how to identify and work with those showing signs of radicalization, and will share my experiences in a series of public events in hopes of mobilizing Portlanders to participate in the *Ctrl+Alt+Del-Hate: PDX* initiative. I will also contribute to the project's development and sustainability by expanding the pool of credible messengers with my local contacts, whom I will mentor and guide as they disseminate the project's message, method and programing.

I look forward to being part of this initiative, and hope that its results can be used to expand this innovative violence reduction and prevention program beyond the Pacific Northwest area and into the whole of the United States.

Sincerely,

(b)(6)

Tony McAleer



21May 2021

Doernbecher
Children's Hospital

**Child and Adolescent Psychiatry
Outpatient Clinic
Department of Psychiatry**

Mail code: DC7P
3181 S.W. Sam Jackson Park Road
Portland, Oregon 97239-3098
tel 503-418-5775
fax 503-418-5774

Dear Cure Violence Global,

Having received and read the proposal related to your *Ctrl+Alt+Del-Hate: PDX* project, I would like to express my interest and commitment to being involved.

Prior to the pandemic, 1 in 5 Americans were suffering from mental health complications. Meanwhile, the hardships, unknowns, and general upending of relationships and structures that took place during the pandemic has led to an increase in mental distress. This is particularly true of youth, who have seen even greater rises in substance use disorders, suicidal ideation, depressive symptoms, and anxiety.

The sense that I gather from many youth with whom I work is that a search for meaning, purpose, and in some case a cause or an Other to hate, to serve as a placeholder what is wrong with the world in their lives has grown even more compelling. Based on my conversations with youth throughout the state, I believe psychosocial adversity exacerbated by the pandemic and fueled by this other-ing has led to violence. This is particularly true for cities such throughout Oregon, particularly Portland where violence has sadly become an almost daily occurrence.

If we are to meet this violence with interventions that are effective, we need to understand the experience of teens and young adults. In short, before we address violence, we need to assess the people and factors involved. I see radicalization as a meta-phenomena; when one is able to other-ize "the enemy," acting in violent ways, observers then other-ize that individual and their affiliate group, perpetuating a pattern of where people then lack curiosity, empathy, and take or support further coercive actions (even in the form of the way they vote or talk to friends or family members, operate on-line). I therefore welcome an initiative like the one you have proposed. I hope that Cure Violence Global will be able to gather data through the *Ctrl+Alt+Del-Hate: PDX* initiative, offering knowledge and tools for students and clinicians in our field, so that we can better address radicalized violence in our region.

Thank you for this opportunity. I look forward to participating in the trainings and workshops you describe. Your inclusion of mental health professionals, doctors, nurses, and health students across discipline in this initiative reveals the way in which you see this as public health concern best addressed from a whole-of-society perspective.

Sincerely,

(b)(6)

Craig Usher, MD
Professor of Psychiatry
Director, Child & Adolescent Psychiatry Training Program
Medical Education Director, Early Assessment & Support Alliance (EASA)
Oregon Health and Science University/Portland State University School of Public Health

Since 1983



3315 N Russet St

Portland OR 97217

<http://orpeace.us>

Tom H. Hastings, Secretary

To Whom It May Concern:

The Board of Directors of the Oregon Peace Institute wishes to express its general support for the proposal from Cure Violence Global and other partners to the US Department of Homeland Security to mount a multi-pronged campaign to mitigate and reduce the many forms of violence, including domestic terrorism, in the greater Portland area.

We are familiar with the work of many of the principals driving this endeavor and know them to be effective in their niche areas. Their collective vision connecting several areas of expertise holds significant promise in our hopes for short and long term strategies that have proven records of effectiveness. We see the synergy developing in the contours of the proposal and anticipate breakthroughs, pivots, and turnarounds if you are able to grant them the resources they calculate are needed to make a great deal of measurable, documentable progress.

To be blunt, the BoD of OPI has looked askance at some of the initiatives of the DHS in the past, especially those of the previous four years that have only exacerbated our problems in Portland and elsewhere in our state. Because

we know and trust most of the principals making this proposal, we urge you to give positive consideration to their proposal, which will not only help stop the destructive conflict spiral in Portland, but will begin to heal the relationship between DHS and the city and people of Portland.

For peace and justice,

Board of Directors, Oregon Peace Institute



To Cure Violence Global (CVG):

This letter is to confirm that we have read the proposal for the *Ctrl+Alt+Del-Hate: PDX* and to express our support for the initiative.

Portland Peace Team has been offering unarmed public safety assistance to nonviolent organizations and/or events such as protests, marches, and rallies since 2012. We work with local governments, including the City of Portland, to provide nonviolent de-escalation at local events, as well as to offer training sessions, free of cost, for community members interested in learning de-escalation skills, including bystander intervention, facilitation, and more. Trainings utilize the global standard for de-escalation, the CLARA (Calm & Center, Listen, Affirm, Respond, Add) method, a tactic employed globally by Nonviolent Peaceforce and others. Although trainings do not certify skills in peacekeeping, they do allow for the restoration of non-violent, no-hatred culture and activism for justice.

The Pacific Northwest (PNW), and particularly Portland, have become a hotspot for extremist recruitment for both the right and the left, and partisan violence has been increasing in that area. We believe that the epidemiological approach set forth by the *Ctrl+Alt+Del-Hate: PDX* project will promote a comprehensive understanding of the conflict dynamics in the area and therefore maximize current non-violent intervention efforts like those of the Portland Peace Team and Cure Violence Global. The project will make a much-needed contribution to our community and we pledge our commitment to participate in the trainings and workshops and to make sure our network in Portland and the Pacific Northwest is aware of the project as well. The *Ctrl+Alt+Del-Hate* initiative will lead to the better education of local stakeholders and effectively mobilize local resources to change individual and group behaviors, prevent terrorism and targeted violence and promote dialogue that can alter the underlying conflict.

All in all, the *Ctrl+Alt+Del-Hate: PDX* project is a much needed initiative that would complement our efforts. We look forward to participating and wholeheartedly endorse the initiative.

Sincerely,

The Portland Peace Team



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Charles Lovell, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Sergeant Peter Simpson
Portland Police Bureau || Criminal Intelligence Unit
1111 Southwest 2nd Avenue, (b)(6)
Portland, Oregon 97204

(b)(6) (b)(6)

Re: Support for Cure Violence Global's *Ctrl+Alt+Del-Hate: PDX* Initiative

May 22, 2021

To Cure Violence Global (CVG):

I would like to express my support for CVG's *Ctrl+Alt+Del-Hate: PDX* initiative. Portland has become a hotspot for extremist recruitment and activity for both the extreme right and the extreme left, with partisan violence becoming increasingly common in the Portland area. I believe that what happens in Portland has the potential to spread to other cities across the US. As such, I believe that the epidemiological approach set forth by CVG's *Ctrl+Alt+Del-Hate:PDX* project will not only promote a comprehensive understanding of the conflict dynamics in the area, but will also expand non-violent intervention efforts to complement those of the Portland Police Bureau (PPB) and therefore contribute to making our city safer. The project will lead to the better education of local stakeholders and effectively mobilize local resources to change individual and group behaviors, prevent terrorism and targeted violence, and promote dialogue that can alter the underlying conflict.

I am impressed with the thought and creativity that has gone into the development of this initiative. It draws on the best data analytics available and combines CVG's proven health approach to interrupting and stopping violence with Parallel Network's experience in and understanding of the radicalization / deradicalization process.

All in all, the *Ctrl+Alt+Del-Hate: PDX* project is a much-needed initiative that would complement law enforcement efforts to interrupt and prevent targeted violence. I look forward to collaborating with the CVG team, including through mutual information sharing (where permissible) and referrals to the CVG's multi-disciplinary teams so that they conduct non-criminal interventions on cases that do not warrant law enforcement action. I wholeheartedly endorse the initiative.

Respectfully,

(b)(6)

Sergeant Peter Simpson

Community Policing: Making the Difference Together
An Equal Opportunity Employer

City Information Line: 503-823-4000, TTY (for hearing and speech impaired): 503-823-6868 Website: www.portlandpolice.com

Date 5/20/21

Wall of Vets PDX

Department of Homeland Security:

We are writing after making contact with Saskia Hostetler Lippy, MD through her work in the Portland protest movement. We have discussed and reviewed the Cure Violence Global *Ctrl+Alt+Del-Hate-PDX*: proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program. This program is sorely needed as the people of Portland, Oregon have been repeatedly traumatized. As leaders of Wall of Vets PDX, we are willing to utilize our network of veteran activists to assist Jesse Morton of Parallel Networks and Saskia Hostetler Lippy in setting up a referral line and wrap-around services.

Wall of Vets has been active since 2020 with focus on civil rights, mutual aid, and de-escalation. We have worked with many groups and events all over Portland and say, without a doubt, this will largely benefit both the community and city.

Sincerely,

Adam Winther
USN
Wall of Vets PDX Director

Josh Hill
USMC
Wall of Vets PDX Co-Director

5738 East Green Lake Way North
Seattle, WA 98103

May 20, 2021

Dear Department of Homeland Security:

I am writing in support of Cure Violence Global's proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program to fund its *Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in Portland, Oregon and the Pacific Northwest Region* proposal. Bringing Cure Violence Global's methodology and proven track record in preventing and mitigating conflict is critically needed in our community.

As a community stakeholder in Seattle, Washington, the use of hate and extremism to foment continued violence in our country, including in Washington State, concerns me deeply. That concern prompted me a year ago this month, to found the Mourning Into Unity project ("MIU"). MIU convened a nationwide network of faith leaders from different religious traditions whose shared fears about the use of hate to turn us against one another, including to disrupt the 2020 elections, led us to hold interfaith prayer vigils around the nation.

During the turbulent period leading up to the 2020 national election, we connected and worked with Cure Violence Global. Cure Violence Global shared our sense of the urgent need to do whatever necessary to stop the rise of extremism in our country. The vital contributions Cure Violence Global made to the MIU project included:

- application of a scientifically-informed understanding about the contagious nature of violent rhetoric escalating into violent action that helped convince faith and community leaders of the imperative to act;
- an ability to convene stakeholders with relevant expertise across complementary disciplines to offer education, practical training and messaging tools; and
- the credibility to speak publicly (via legacy media and social media) to warn of the true danger inflammatory rhetoric poses (there is a tendency to not to recognize how serious the threat truly is).

If Cure Violence Global receives the requested grant, I believe it will bring these same valuable competencies to the proposed Pacific Northwest Region project. While Mourning Into Unity's 2020 election work has now ended, we see the ongoing, and indeed, urgent need to continue to interrupt and defuse political extremism and violence. This [LA Times article](#) from earlier this week illustrates the extent and seriousness of the threat present in the Pacific Northwest. Accordingly, we have decided to give Cure Violence Global the major balance of MIU's remaining funds, \$10,000, to help in Cure Violence Global's efforts to combat domestic and targeted violence.

I am pleased to submit this letter of support and further acknowledge that I will leverage my networks in Seattle, the Pacific Northwest, and across the country to help the project realize its

targeted objectives. In the event this proposal is funded, I will work with Cure Violence to engage my local and national networks of faith leaders, community leaders and local and regional stakeholders in covenings, community dialogue sessions, workshops, trainings, and other activities. Some of the communities and organizations I expect to be able to involve include:

- Faith Action Network of Washington (which has connections to committed faith leaders in rural parts of Washington and elsewhere in the Pacific Northwest);
- Episcopal Diocese of Oregon (which has recently appointed a Japanese-American woman raised in Oregon as its bishop);
- African Methodist Episcopal leaders on the West Coast;
- Reform Judaism leaders on the West Coast; and
- Ecumenical faith leaders working in various parts of the country.

I look forward to working with Cure Violence Global and the team to address toxic polarization, radicalization, and violent extremism in our community and to alter the norms that surround violence.

Sincerely,

(b)(6)

Amy Sommers, co-founder
The *Mourning Into Unity* project

Date 5/23/21

Dear Department of Homeland Security:

This letter is in strong support of Cure Violence Global's *Ctrl+Alt+Del-Hate-PDX*: proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program. From first-hand experience, I can assure that this is desperately needed on the ground. As a leader of Black Unity PDX, a youth's activist group local to Portland, I am able to reach and utilize an extensive network of influential people within the activism community. This will assist Jesse Morton of Parallel Networks and Saskia Hostetler Lippy, MD in establishing intervention services appropriate to those radicalizing to violence, in establishing the local SHIFT-Hate helpline, in being trained as a credible messenger and in facilitating interventions and mental health wrap-around services for those in need. I am writing this letter of endorsement after communicating extensively with Dr. Saskia Hostetler Lippy regarding this proposal and the strides she has taken through her work in the Portland protest movement.

Black Unity PDX is an organization that originally began as a response to lack of representation from Black youth within the leadership of the Black Lives Matter movement in Portland. From there, we have evolved from being focused solely on community outreach to doing more fundraising and mutual aid. During the west coast wildfire crisis of 2020, Black Unity PDX assisted the American Red Cross in setting up and breaking down staging areas and relief centers, as well as transporting donated supplies throughout the state of Oregon. Following that, we have done service work aimed towards raising funds for basic needs for families while the economy struggles during the pandemic, and feeding and housing Portland's homeless population.

Throughout this last year, radicalization and violence has interfered with, detracted from, and, at times, made this work unsafe. As dedicated members of our communities, we and other volunteers can only do our best to protect ourselves as we work with people who desperately need help. However, with the research and training outlined in this proposal, I not only see a path forward for Portland, but potentially for other areas in the United States affected by radicalization, extremism and violence.

In conclusion, I reaffirm that *Ctrl+Alt+Del-Hate-PDX* is sorely needed and strongly encourage the program's approval. Not only will it reduce violence in the Pacific Northwest region and beyond, but it will help many of those that are suffering as a consequence of rising polarization, hate and extremism.

Sincerely,

Braxton Hale
Black Unity PDX



Daryl Davis

Race relations expert
Interventionist, Light Upon Light

To the Office for Targeted Violence and Terrorism Prevention (OTVTP), Department of Homeland Security:

I am writing this letter in support of Cure Violence Global's *Ctrl+Alt+Del-Hate: PDX* project and want to express my commitment to participate in this initiative.

I have dedicated the past two decades of my life to an unusual endeavor: as an African-American, I engage with white supremacists in an effort to understand why people hate and to find common ground where there is apparently none. As a result of these conversations, over 200 Klansmen have hung their robes, and a great number of other right-wing extremists have left different movements. Since 2019, I work as an interventionist with the team at Light Upon Light, Parallel Networks' holistic ecosystem to combating polarization, extremism and hate, and use my experiences and knowledge to provide support for those seeking to leave extremism behind.

For this *Ctrl+Alt+Del-Hate: PDX* project I will travel with the Cure Violence Global team to Portland for a ten-day visit. During this trip, I will use my expertise to train future interventionist and speak about my experiences with the Klan at different public events in an effort to motivate the Portland community to engage in this initiative. I will also contribute to the project's development by helping to train local contacts to participate and become credible messengers, and I commit to guiding and mentoring them after we leave Portland and making myself accessible to help them further disseminate the initiative.

I look forward to working with Cure Violence Global and hope that my contribution will help make the project successful and sustainable.

Sincerely,

(b)(6)

[Redacted signature box]

Daryl Davis



May 21, 2021

To Cure Violence Global:

Having received and read the proposal related to your *Ctrl+Alt+Del-Hate: PDX* project, we would like to express my and the department's interest and commitment to being involved in your initiative.

Even before the pandemic, 1 in 5 Americans were suffering from mental health complications. More recently, much has been written about how COVID-19 could be an opportunity for the medical community to address the effects of what has been called a 'mental health pandemic.' However, it is time for physicians and psychiatrists to also evaluate the effect that the increasing polarization of American society and the recent wave of violence are having in the mental health of individuals and communities. This is particularly true for cities such as Portland, where violence has sadly become an almost daily occurrence.

To do so, however, we need increased knowledge on the underlying causes that have sparked and continue to perpetuate violence as well as evidence-based practices that enable the reduction and prevention of social conflict and the creation of a network that will connect professionals from different realms allow them to work together to interrupt radicalization processes and offer support for at-risk individuals as well as their immediate environment (friends and family). We therefore welcome an initiative like the one proposed by Cure Violence Global and its epidemiological approach.

We look forward to participating in the trainings and workshops you describe and to providing in kind support to your project. We hope to be able to develop the comprehensive knowledge necessary to understand the conflict dynamics in the area and thereby maximize intervention efforts. We also hope to become credible messengers within the medical community and among our students. They, as the future mental health professionals, will be the ones benefiting the most from the dissemination of your project's methods and findings.

Thank you for reaching out to us regarding this project. Your inclusion of mental health professionals like ourselves reveals your deep understanding of the need to approach this public health concern from a true whole-of-society perspective.

Sincerely,

(b)(6)

George A Keepers, MD, FAC Psych, DLFAPA
Carruthers Professor and Chair

**OHSU Department of Psychiatry
Office of the Chair**

tel 503 494-6153
fax 503 494-6152

www.ohsu.edu

Mail code: UHN 80
3181 SW Sam Jackson Park Rd.
Portland, OR 97239-3098

George Keepers, MD
Carruthers Professor and Chair



Hope Hyder

Interventionist, Light Upon Light

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

I am writing this letter in support of Cure Violence Global's *Ctrl+Alt+Del-Hate: PDX* project and would like to express my commitment to participate in this initiative as both an interventionist and a trainer/mentor.

In 1980, my father, a talented jazz musician, was beaten to death in Kansas City in a racially motivated crime. Years later, I began a healing journey which led to both self-forgiveness and forgiveness for my father's murderer. Since coming to terms with my personal tragedy and trauma, I became a counselor and life coach focused on promoting individual and collective change in a way that is deeply rooted in healing, forgiveness, and restorative justice. Since 2019, I have been working as an interventionist at Light Upon Light, Parallel Networks' holistic ecosystem to combating polarization, extremism and hate, providing psychosocial support for those seeking to leave extremist movements.

For the purpose of the *Ctrl+Alt+Del-Hate: PDX* project, I will utilize my experience and expertise to participate in a ten-day in-community visit to Portland, during which I will train future interventionists who will be directly working with at-risk individuals, and participate in public events to motivate Portlanders to engage in the initiative. As the project develops, I will pull from my contacts to expand the pool of credible messengers, whom I will mentor and guide going forward to ensure the sustainability of the project.

I look forward to working with the Cure Violence Global Team in this initiative. Please do not hesitate to contact me if you were to have any further questions about my involvement in this project.

Sincerely,

(b)(6)

Hope Hyder

Liza R. Hamilton
National Academies of Science, Engineering, and Medicine
500 5th Street, NW,
Washington, D.C., 2001

To the Office for Targeted Violence and Terrorism Prevention (OTVTP), Department of Homeland Security:

As Director of the Forum on Global Violence Prevention and the Director of the Forum on Public-Private Partnerships for Global Health and Safety within The National Academies of Science, Engineering, and Medicine (NASEM), I am writing to support Cure Violence Global's grant proposal, *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest*.

I am currently serving as the Clinical Director for Parallel Networks, which works through its SHIFT-Hate helpline and other programming to reduce the risks of radicalization and intervene in cases of radicalization associated with an array of extremist leanings, from militant far-left, to extreme right, jihadist, misogynist movements and other terrorism-related and targeted violence communities. I have worked intimately with cofounder Mitch Silber and Jesse Morton to build out the public-health informed parallel network philosophy and have seen first-hand how effective it is. If funded, I'll use my experience in violence prevention, network at the National Academies of Science, Engineering, and Medicine, the counterterrorism community, policymakers and other related practitioners, and clinical background in counseling in order to advise on the project's development, assist where needed in regard to individual interventions and to write, research and evaluate project findings.

Furthermore, and to assist with the sustainability of the project, I will utilize my connections with academics and associates to disseminate the final report and any other material that documents the project's success, while also raising awareness of the epidemic playbook and its applicability to the realm of terrorism prevention, and violence prevention in general. I feel it offers an incredibly innovative and exciting opportunity with the potential to effectively address an imperative concern in an important area related to the future cohesion of our society and democracy. I strongly encourage DHS to fund this initiative and will contribute to it wherever needed. Sincerely,

(b)(6)

Liza Hamilton.

Mary Chomenko Hinckley, Artist
2417 SW 16th Avenue
Portland, OR 97201

May 11, 2021

Dear Department of Homeland Security:

I am writing in support of Cure Violence Global's proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program to fund the *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in Portland, Oregon and the Pacific Northwest Region* proposal. It is a well-designed project that is sorely needed. My husband, Greg Hinckley, and I strongly support this grant application.

We look forward to the good work of Cure Violence Global and their assembled smart and qualified team to address toxic polarization and violent extremism in our community and to achieve public safety.

Sincerely,

Mary Chomenko Hinckley
A Concerned Portland Citizen

May 23, 2021

Dear Department of Homeland Security:

This is a letter in support of Dr. Saskia Hostetler Lippy who is applying for an innovation grant with your organization. I understand that Saskia would be the site supervisor for the Ctrl+Alt+Del-Hate PDX project in partnership with Cure Violence Global. In reviewing the summary letter for this project I have no doubt that this project is essential and needed for the current ongoing community tensions in Portland, Oregon.

This letter is in testimony to Saskia's character and ability to identify the needs of the protest community. I met Saskia thru a very active group of women physician mothers last summer. Saskia first participated as a guest moderator for a virtual bookclub that we had for the group in discussing "The Inner Work of Racial Justice" by Rhonda V. Magee. Many of the participants appreciated the discussion she led and the self-reflection that was prompted.

Later that summer, Saskia joined myself and Dr. Bri Bhatia as a leader for volunteers providing Psychological First Aid at an aid station that Dr. Bhatia and I founded at First United Church of Christ here in Portland. Saskia readily demonstrated her ability to train, organize and lead a diverse group of volunteers to help support the nightly crowd of protestors over a 4 month period. During this time she was present at the aid station herself most weekend nights and communicated as well with other networks that she joined. She was astute to the need for trust relationships with the street medics at the aid station and made herself available to others attending the protest events. Many nights these were attended by several hundred thousands or individuals. Often there was tension between armed factions, the police and the National Guard. Regardless of the ongoing drama around the station, Saskia was calm, level-headed and responsive to those who came to the aid station for respite.

Outside of the aid station, Saskia was very active in many demonstration events and even took the initiative to partner with other stakeholders involved in the protest movement. On several occasions I was able to witness her ability to connect with adults, children, protesters and other groups very effectively.

In short, Saskia has continued to grow in her ability to form collaborative networks and is passionate about bringing much needed mental health services to hopefully broker peace in the community. It is my firm belief that she would be extremely effective in establishing this project as a powerful influence in the Portland community.

Please let me know if I can provide any further information in support of this project and Saskia's leadership.

Sincerely,

Christine Cha, MD

Co-founder, First United Church of Christ Aid Station
Portland, OR

May 24, 2021

Department of Homeland Security
Targeted Violence and Terrorism Prevention Grant Program
Office of the Executive Secretary
MS 0525
2707 Martin Luther King Jr Ave SE
Washington, DC 20528

RE: TVTP Grant Program Letter of Support

To Whom It May Concern,

After reading the Cure Violence Global's concept note for their proposal of *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in Portland, Oregon*, I would like to express my support.

As a physician pursuing a public health degree, I strongly support this well-designed project with the potential for significant public health and community health benefits. I saw first-hand the urgent need for violence interruption after my involvement in the Portland protest movement last summer as a medic, legal observer and human rights researcher.

I was part of a team who co-founded and supported a respite station for street medics and community members located at the First Congregational Church of Christ in the summer of 2020. Through our extensive contacts of physician and healthcare worker activists, we connected with Saskia Hostetler Lippy, in hopes that she would design and lead a team in psychological first aid to help build community resilience.

I am willing to promote the work of this project to our network of colleagues and assist Dr. Hostetler Lippy in building a mental health referral network. I look forward to having Cure Violence Global and Parallel Networks in our city to engage community stakeholders, promote social wellbeing and enhance public safety in our community. Our city is hurting and this innovative grant will provide a new dialogue and a new path forward.

Sincerely,

Brianna da Silva Bhatia, MD

Appendix D

Letters of Recommendation

(b)(6)





**Alliance for
Peacebuilding**

1800 Massachusetts Ave NW #401,
Washington, DC 20036
(202) 822-2047

Elizabeth Hume
Acting President & CEO, Alliance for Peacebuilding

To the Department of Homeland Security's Office for Targeted Violence and Terrorism Prevention (OTVTP):

I had the privilege of reviewing the *Ctrl+Alt+Del-Hate: PDX* project proposal. This letter is to express my wholehearted support for this initiative, as well as to endorse this promising partnership between Cure Violence Global (CVG) and Parallel Networks (PN). Both are amazing and long-standing members of the Alliance for Peacebuilding (AfP) and they have contributed to moving the peacebuilding and conflict resolution field forward tremendously both abroad and at home.

The AfP is a leading global network of 130+ organizations working to end violent conflict and build sustainable peace in 181 countries, including the United States. AfP hosts a working group specifically on the United States that focuses on addressing increasing grievances that are fueling conflict and instability including violent extremism, toxic polarization, declining trust in our democratic institutions, the proliferation of dis- and misinformation, systemic injustices, and economic inequality. Both CVG, an organization that works on violence reduction from a health epidemiological perspective and using behavior change methods, and PN, an organization at the forefront of combating polarization, extremism and hate here in the U.S. are critical parts of this work.

I strongly believe the partnership between CVG and PN will advance existing work to prevent violent extremism, strengthen democratic institutions, collect accurate data on violence, provide trauma healing to communities in need, and reduce political and community violence. These organizations are on the cutting edge of programming and research and understand the drivers of conflict and violence in the US and helped AfP develop its recommendations for the Biden-Harris administration (*Building Sustainable Peace and Preventing Violence in the United States*) that include our work recommendations for OTVTP's (now Center for Prevention Programs and Partnerships).

Most importantly, the *Ctrl+Alt+Del-Hate: PDX* project will have an immense impact on the ground in an epicenter of domestic conflict and address the drivers of violent extremism and violence. It will help revitalize public and private community-based structures to prevent and reduce radicalization, as well as addressing underlying systemic issues of injustice and division. I am confident it will also produce much needed evidence-based practices related to a whole-of-society, public-health-informed approach to violence and terrorism prevention.

CVG and PN coming together is a strong partnership that will provide incredible new insights and contribute to overall efforts to reduce violent extremism and build sustainable peace in the United States. It is my great pleasure to provide this unconditional letter of support for this excellent partnership and I highly encourage DHS to fund this project.

Sincerely,

(b)(6)

Elizabeth Hume



Dr. Jessica Stern

Research Professor, Pardee School of Global Studies
Member, Homeland Security Experts Group
Senior Preparedness Fellow, Public Safety Division, Harvard T. H. Chan School of Public Health

(b)(6)

To the DHS Office for Targeted Violence and Terrorism Prevention (OTVTP):

Having read the *Ctrl+Alt+Del-Hate: PDX* project proposal, I would hereby like to express my wholehearted support for this initiative, as well as endorsing the partnership between Cure Violence Global (CVG) and Parallel Networks (PN).

I am a research professor at Boston University's Pardee School of Global Studies. I have taught courses on counter-terrorism for 20 years – at Boston University, Harvard, and CIA University. My main focus is on perpetrators of violence and the possible connections between trauma and terror. I have written on terrorist groups across religions and ideologies, among them neo-Nazis, Islamists, anarchists, and white supremacists, and about counter-radicalization programs for both neo-Nazi and Islamist terrorists. My current research, a National Institute of Justice-funded initiative, is focused on evaluating initiatives to reduce recidivism among released violent extremists.

I have had the opportunity to work with both CVG and PN in recent years. CVG's epidemiological approach to preventing violence has produced evidence-based results across different countries and settings, and is a promising approach to violence both in Portland and across the United States. On the other hand, the PN team has been a strategic ally in my recent NIJ project, providing unique access to individuals who returned home after serving time for terrorism-related offenses, as well as individuals currently or formerly involved in extremist groups.

As an expert in terrorism, trauma, and post-traumatic stress and growth, I am excited for the partnership between CVG and PN, and look forward to the implementation of their *Ctrl+Alt+Del-Hate: PDX* initiative. The project presents an opportunity to merge the expertise of two organizations leading the fight against polarization and extremism, and develop effective programming to prevent violent extremism, enhancing local threat assessment and management capabilities, implementing innovative solutions for preventing targeted violence and terrorism and challenging online violence mobilization narratives.

Sincerely,

(b)(6)

Jessica Stern, Ph.D.

Date: May 14, 2021

Dear Department of Homeland Security:

I am writing in support of Cure Violence Global's proposal to the Department of Homeland Security's Office of Targeted Violence and Terrorism Prevention FY2021 grant program to fund the *Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in Portland, Oregon and the Pacific Northwest Region* proposal. It is a much-needed, well-designed project, and I strongly support this grant application.

I am an author of three books and many refereed articles on religiously-motivated political violence, *The Politics of Righteousness: Idaho Christian Patriotism*, *This Thing of Darkness: A Sociology of the Enemy*, and *Far-Right Fantasy: A Sociology of American Religion and Politics*. When Cure Violence Global began its efforts to deal with the possibility of election-related violence before and after the 2020 November elections, Cure Violence Global called on me to get my take on the threat.

Through this letter, I acknowledge my ability and willingness to participate in the project and to work to facilitate its completion. In the event this proposal is funded, my role would be as a subject matter expert on right-wing extremism and help inform, as needed, the project's goal to prevent radicalization and recruitment on the right.

I look forward to working with Cure Violence Global and the team to address toxic polarization and violent extremism in our community and to achieve public safety.

Sincerely,

James Aho, Emeritus Professor of Sociology
Idaho State University
Pocatello, Idaho 83209

(b)(6)

***Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence
and Terrorism Prevention in the Pacific Northwest***

Applying Entity: Cure Violence Global

Funding Opportunity:

CFDA Title Financial Assistance for Targeted Violence and Terrorism Prevention

DHS-21-TTP-132-00-01

Location of Activities: Portland and the Pacific Northwest Region

SF-424 Additional Details

Question16 – Congressional districts of Program/Project:

OR-all; (with particular focus on OR-001, OR-003, and OR-005)

WA-all;

ID-all

***Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence
and Terrorism Prevention in the Pacific Northwest***

Applying Entity: Cure Violence Global

Funding Opportunity:

CFDA Title Financial Assistance for Targeted Violence and Terrorism Prevention

DHS-21-TTP-132-00-01

Location of Activities: Portland and the Pacific Northwest Region

SF-424 Additional Details

Question16 – Congressional districts of Program/Project:

OR-all; (with particular focus on OR-01, OR-03, and OR-05)

WA-all;

ID-all

EMW-2021-GR-APP-00099

Application Information

Application Number: EMW-2021-GR-APP-00099

Funding Opportunity Name: Fiscal Year (FY) 2021 Targeted Violence and Terrorism Prevention (TVTP)

Funding Opportunity Number: DHS-21-TTP-132-00-01

Application Status: Pending Review

Applicant Information

Legal Name: Cure Violence Global

Organization ID: 22665

Type: Nonprofit having 501(c)(3) status with IRS, other than institutions of higher education

Division:

Department:

EIN: (b)(6)

EIN Shared With Organizations:

DUNS: 016759597

DUNS 4:

Congressional District: Congressional District 07, IL

Physical Address

Address Line 1: 227 W Monroe St

Address Line 2: Suite 1025

City: Chicago

State: Illinois

Province:

Zip: 60606-0007

Country: UNITED STATES

Mailing Address

Address Line 1: 227 W Monroe St

Address Line 2: Suite 1025

City: Chicago

State: Illinois

Province:

Zip: 60606-0007

Country: UNITED STATES

SF-424 Information

Project Information

Project Title: Ctrl+Alt+Del-Hate-PDX: Applying the Epidemic Playbook to Targeted Violence and Terrorism Prevention in the Pacific Northwest

Program/Project Congressional Districts: Congressional District 01, ID

Congressional District 02, ID

Congressional District 01, OR

Congressional District 02, OR

Congressional District 03, OR

Congressional District 04, OR

Congressional District 05, OR

Congressional District 01, WA

Congressional District 02, WA
Congressional District 03, WA
Congressional District 04, WA
Congressional District 05, WA
Congressional District 06, WA
Congressional District 07, WA
Congressional District 08, WA
Congressional District 09, WA
Congressional District 10, WA

Proposed Start Date: Fri Oct 01 00:00:00 GMT 2021

Proposed End Date: Sat Sep 30 00:00:00 GMT 2023

Areas Affected by Project (Cities, Counties, States, etc.): Oregon, Washington, and Idaho with specific focus on Portland; WA-all; ID-all; OR-all plus specifically OR-01; OR-03; OR-05.

Estimated Funding

Funding Source	Estimated Funding (\$)
Federal Funding	\$749974
Applicant Funding	\$0
State Funding	\$0
Local Funding	\$0
Other Funding	\$0
Program Income Funding	\$0
Total Funding	\$749974

Is application subject to review by state under the Executive Order 12373 process? Program is not covered by E.O. 12372.

Is applicant delinquent on any federal debt? false

Contacts

Contact Name	Email	Primary Phone Number	Contact Types
(b)(6)	(b)(6)		Secondary Contact
			Signatory Authority Primary Contact Authorized Official

SF-424A

Budget Information for Non-Construction Programs

Grant Program: Targeted Violence and Terrorism Prevention Grant Program

CFDA Number: 97.132

Budget Object Class	Amount
Personnel	\$119225
Fringe Benefits	\$23845
Travel	\$5360
Equipment	\$0
Supplies	\$0
Contractual	\$573450
Construction	\$0
Other	\$0
Indirect Charges	\$28094

Non-Federal Resources	Amount
Applicant	\$0
State	\$0
Other	\$0
Income	Amount
Program Income	\$0

How are you requesting to use this Program Income? [\$budget.programIncomeType]

Direct Charges Explanation: see budget narrative

Indirect Charges explanation: we are using the 10% de minimis rate

Forecasted Cash Needs (Optional)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Federal	\$	\$	\$	\$
Non-Federal	\$	\$	\$	\$

Future Funding Periods (Years) (Optional)

First	Second	Third	Fourth
\$	\$	\$	\$

Remarks: This budget differs from the original because we inadvertently left the fringe costs off the total and mistakenly applied the indirect rate to the entire grant and not just the first \$25k of subcontracts. These errors have now been fixed.

SF-424C

Budget Information for Construction Programs

Assurances for Non-Construction Programs

Form not applicable? false

Signatory Authority Name: (b)(6)

Signed Date: Mon May 24 00:00:00 GMT 2021

Signatory Authority Title: Vice President

Certification Regarding Lobbying

Form not applicable? false

Signatory Authority Name: (b)(6)

Signed Date: Mon May 24 00:00:00 GMT 2021

Signatory Authority Title: Vice President

Disclosure of Lobbying Activities

Form not applicable? true

Signatory Authority Name: (b)(6)

Signed Date:

Signatory Authority Title: